

**REGULAR BOARD MEETING  
WEDNESDAY, DECEMBER 16, 2016  
1:30 P.M.**

**ROLL CALL**

The roll was called showing all members present except Mrs. Donohue (Conesus) and Mrs. Babbitt Henry (Springwater).

**PLEDGE OF ALLEGIANCE**

Sparta Supervisor Mark J. Schuster led the Pledge of Allegiance.

**APPROVAL OF MINUTES**

1. Minutes of 11/18/15 Regular Meeting were approved as presented.

**COMMUNICATIONS**

1. Receipt of a verified complaint filed with the Division of Human Rights in the matter of Amber L. Garwood versus County of Livingston Center for Nursing and Rehabilitation filed on November 25, 2015.
2. Letter from Senator Gallivan acknowledging receipt of Resolution No. 2015-321.
3. The NYSAC Legislative Conference will be held in Albany on February 1-3, 2016. Please let the Clerk know if you plan to attend.
4. The Holiday Gathering will be held at the Yard of Ale, today, 4:30-6:30 p.m.

**INTRODUCTION OF LOCAL LAW**

**LOCAL LAW H – 2015 COUNTY OF LIVINGSTON PROVIDING SALARIES FOR CERTAIN COUNTY OFFICERS FOR THE YEAR 2016**

BE IT ENACTED BY THE BOARD OF SUPERVISORS OF THE COUNTY OF LIVINGSTON AS FOLLOWS:

- Section 1. Effective as hereinafter provided, the annual salary for each of the two Commissioners of Elections shall be increased by \$1,100.00.
- Section 2. Effective as hereinafter provided, the annual salary of the Commissioner of Social Services shall be increased by \$1,975.00.
- Section 3. Effective as hereinafter provided, the annual salary of the County Administrator shall be increased by \$5,000.00.
- Section 4. Effective as hereinafter provided, the annual salary of the County Attorney shall be increased by \$2,300.00.
- Section 5. Effective as hereinafter provided, the annual salary of the County Auditor shall be increased by \$1,525.00
- Section 6. Effective as hereinafter provided, the annual salary of the County Clerk shall be increased by \$1,600.00.
- Section 7. Effective as hereinafter provided, the annual salary of the County Highway Superintendent shall be increased by \$1,825.00.
- Section 8. Effective as hereinafter provided, the annual salary of the County Treasurer shall be increased by \$1,600.00.
- Section 9. Effective as hereinafter provided, the annual salary of the Director of Community Mental Health Services shall be increased by \$1,300.00.
- Section 10. Effective as hereinafter provided, the annual salary of the Personnel Officer shall be increased by \$1,900.00.
- Section 11. Effective as hereinafter provided, the annual salary of the Public Defender shall be increased by \$1,925.00.
- Section 12. Effective as hereinafter provided, the annual salary of the Public Health Director shall be increased by \$1,875.00.
- Section 13. Effective as hereinafter provided, the annual salary of the Sheriff shall be increased by \$1,850.00.
- Section 14. All salaries set forth herein shall be effective as of January 1, 2016.
- Section 15. This Local Law shall take effect on the date of filing in the Office of the Secretary of State of the State of New York.
- Section 16. This Local Law is subject to permissive referendum.
- Dated at Geneseo, New York  
December 16, 2015 (Introduced)

Chairman Gott asked the County Attorney to comment on the local law. County Attorney David Morris explained that county officers that are either elected or appointed for a fixed term can only have their salary increased during that term by way of local law. This local law provides an increase for the officers set forth in that law.

### **ABSTRACT OF CLAIMS**

#### **RESOLUTION NO. 2015-349      APPROVING ABSTRACT OF CLAIMS #11B – NOVEMBER 25, 2015**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, that the Livingston County Board of Supervisors approves the Abstract of Claims #11B dated November 25, 2015 in the total amount of \$1,634,438.76.

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

#### **RESOLUTION NO. 2015-350      APPROVING ABSTRACT OF CLAIMS #12A – DECEMBER 9, 2015**

#### **APPROVING ABSTRACT OF CLAIMS #12A –DECEMBER 9, 2015**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, that the Livingston County Board of Supervisors approves the Abstract of Claims #12A dated December 9, 2015 in the total amount of \$1,602,208.66.

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

### **PRIVILEGES OF THE FLOOR**

PETER KEHOE, EXECUTIVE DIRECTOR – NEW YORK STATE SHERIFF'S ASSOCIATION  
- RE-ACCREDITATION OF THE LIVINGSTON COUNTY JAIL DIVISION

Mr. Kehoe's Comments:

*Thank you Supervisors and guests. It is my great please to be here on behalf of all the Sheriff's of New York State to once again recognize and honor Sheriff Dougherty and members of the Livingston County Sheriff's Office on the occasion of reaccreditation for the Sheriff's Jail Division. Less than half of our state's 62 counties have been able to achieve accreditation of their jails. Obviously, this is no easy accomplishment and comes on top of accreditation of the Civil Division, the Communications Division, the Court Security Division, and the Law Enforcement Division. All of which the Livingston County Sheriff's Office has earned from the Sheriff's Association and from the New York State Law Enforcement Accreditation Council and all of which are fastidiously maintained by Sheriff Dougherty and his staff here in Livingston County. That makes your Sheriff's Office one of only four in the state who have been accredited in all five areas available on the state level. So this occasion should serve to remind you that you have an excellent Sheriff and an outstanding Sheriff's Office here in Livingston County, both of which are respected throughout the state. Congratulations Sheriff Dougherty, Undersheriff Bean, Jail Administrator Jason Yasso and all those who work in the corrections division and all the men and women of the Sheriff's Office for this achievement which we honor today. I think it's particularly important that we do take the time to do this with respect to the Corrections Division because corrections officers are generally the unsung heroes of the law enforcement system. They spend a large part of their lives behind bars with some of the worst people in society. They keep us safe from those people, but they must also keep those people safe from each other and they must also be mindful that some of the people in their charge are innocent and they must remember, also, that the innocent and the guilty are entitled to humane respectful treatment. This is a tough, unenviable job that we ask these corrections officers to do and we owe them our gratitude for the willingness to do it and to do it right as evidenced by this Corrections accreditation today. Most people are generally familiar with the concept of accreditation. I have certainly come here often enough to point out the advantages of the various accreditations of your Sheriff's Office. I would like to say a few words about Corrections Accreditation specifically. It requires a strict set of standards developed by experts in the field of corrections. These standards have 166 individual components and to earn accreditation, the jail must submit itself to scrutiny by an outside board of assessors who review the agencies operations in detail to ascertain if the jail meets these many demanding standards. I am happy to report today that the assessors have reported that the Livingston County Jail meets and exceeds every one of those*

*standards, so, again, congratulations for this significant accomplishment today. Also, congratulations to the Board of Supervisors and the citizens of Livingston County, who without your financial and moral support this achievement and all of the good work this celebrated Sheriff's Office, in all of the areas of the Sheriffs' responsibility, would not be possible. Thank you again, Chairman Gott for affording me this opportunity to publicly proclaim all the good work being done by your Sheriff's Office. At this time, I would like to present this plaque to Sheriff Dougherty recognizing this achievement today.*

**Sheriff Dougherty's Comments:**

*Thank you for allowing Peter to have Privilege of the Floor. Chairman, County Administrator, members of the Board, Department Heads and citizens, I cannot tell you how proud I am to be the Sheriff and to see all these great accomplishments come to fruition. Accreditation takes a ton of hard work and the credit is due to all our working members. Please stand up – Chief Deputy Jason Yasso, Sergeant Jeremy Slocum, Sergeant Jeff Hammond, Undersheriff Bean and Patty Avery. These folks work hard every single day and reaccreditation is no exception. Their hard work and I wish every single member of the Corrections Division's team could be here. It is all of their dedication and tremendous amount of work to our residents that makes it happen. Again, thank you all and I thank Peter. The New York State Sheriff's Association has been one of the best assets to me over the last two years and I can't thank them enough for their support and all of you for your support. Thank you.*

**MOTION TO CHANGE ORDER OF RESOLUTIONS**

Motion made by Mr. LeFeber and seconded by Mr. Yendell to change the order of resolutions. Carried.

**PREFERRED AGENDA REQUIRING ONE ROLL CALL VOTE**

**RESOLUTION NO. 2015-351 PROVIDING FOR PUBLIC HEARING ON PROPOSED LOCAL LAW NO. H - 2015 COUNTY OF LIVINGSTON PROVIDING SALARIES FOR CERTAIN COUNTY OFFICERS FOR THE YEAR 2016**

WHEREAS, there has been duly presented and introduced at a meeting of this Board, held on December 16, 2015, a proposed Local Law entitled Local Law No. H – 2015 County Of Livingston Providing Salaries For Certain County Officers For The Year 2016, it is hereby

RESOLVED, that a public hearing shall be held on the said proposed Local Law by this Board on the 13<sup>th</sup> day of January, 2016 at 1:35 p.m. in the Board of Supervisors Assembly Room in the Livingston County Government Center in the Village of Geneseo, New York and at least six (6) days notice shall be given by posting thereof on the bulletin board of the Government Center in this County and by publishing such notice at least one (1) time in the official newspapers of the County as provided by law.

**RESOLUTION NO. 2015-352 ADOPTING 2016 OFFICIAL LIST OF COUNTY OFFICIALS REQUIRED TO FILE AN ANNUAL STATEMENT OF FINANCIAL DISCLOSURE UNDER SECTION 2F OF LOCAL LAW NO. 4 OF THE YEAR 1990**

WHEREAS, the Ethics Board of Livingston County has recommended to the Chairman of the Board of Supervisors the 2015 Official List of County Officials required to file an annual statement of financial disclosure, it is hereby

RESOLVED, that the Livingston County Board of Supervisors adopts the following list which constitutes the 2016 Official List of County Officials required to file an annual statement of financial disclosure pursuant to the provisions of the Local Law No. 4 of the year 1990.

Last Name	First Name	Department	Title
DiPasquale	David	Board Of Elections	Election Commissioner
Leven	Nancy L.	Board Of Elections	Election Commissioner
Schoonover	Laura M.	Board Of Elections	Deputy Commissioner
Farrell	Diana M.	Board Of Elections	Deputy Commissioner
Babbitt Henry	Deborah J.	Board Of Supervisors	Supervisor
Carman	Bill	Board Of Supervisors	Supervisor
Davis	Ivan C.	Board Of Supervisors	Supervisor
Deming	Gerald L.	Board Of Supervisors	Supervisor
DiPasquale	Charles J.	Board Of Supervisors	Supervisor

Donohue	Brenda B.	Board Of Supervisors	Supervisor
Erdle	Sue	Board Of Supervisors	Supervisor
Fanaro	David	Board Of Supervisors	Supervisor
Gott	Eric R.	Board Of Supervisors	Supervisor
Knapp	Dwight	Board Of Supervisors	Supervisor
LeFeber	David L.	Board Of Supervisors	Supervisor
Mahus	Dennis P.	Board Of Supervisors	Supervisor
Pangrazio	Daniel L.	Board Of Supervisors	Supervisor
Rees	Michele R	Board Of Supervisors	Clerk Of The Board
Schuster	Mark J.	Board Of Supervisors	Supervisor
Wadsworth	William S.	Board Of Supervisors	Supervisor
Walker	Merilee	Board Of Supervisors	Supervisor
Yendell	J. Peter	Board Of Supervisors	Supervisor
Bassett	Franklin	Center For Nursing & Rehab.	Director
Brockington	Terri	Center For Nursing & Rehab.	Admissions Coordinator
Crye	Kathleen	Center For Nursing & Rehab.	Director Of Nursing
Helles	Tom	Center For Nursing & Rehab.	Building & Grounds Working Foreperson
Jarzyna	Anthony	Center For Nursing & Rehab.	Director Of Rehabilitative Services
Kavanagh	Kimberly	Center For Nursing & Rehab.	Leisure Time Activities Director
Keefe	Barbara	Center For Nursing & Rehab.	Director Of Fiscal Services
Preston	Lisa	Center For Nursing & Rehab.	Coordinator Adult Day Health Care
Parker	Kandie	Center For Nursing & Rehab.	Director Of Social Work Services
Rudney	Laura	Center For Nursing & Rehab.	Assistant Director Of Nursing
	Vacant	Center For Nursing & Rehab.	Purchasing Coordinator
Woodruff	Stephen	Center For Nursing & Rehab.	Deputy Director Of Long Term Care
Driscoll	John	Central Services	Supervisor, Building And Grounds
Cavalier	William	Central Services	Working Foreman
	Vacant	Central Services	Working Foreman
	Vacant	Community Services	Dep Director Of Comm. Mental Health Serv.
Anuszkiewicz	Michelle	Community Services	Director Of Comm. Mental Health Services
	Vacant	Community Services	Financial Manager
	Vacant	Community Services	Community Services Board Chair
	Vacant	Community Services	Community Services Board Vice Chair
Coyle	Ian M.	County Administration	County Administrator
Grant	Heather	County Administration	Grant & Public Information Coordinator
Grosse	Lisa M.	County Administration	Administrative Assistant
Savino	Melissa	County Administration	Secretary To The County Administrator
Mallaber	Jeffery	County Attorney	Assistant County Attorney
Morris	David J.	County Attorney	County Attorney
Sisson	Wendy	County Attorney	Assistant County Attorney
Donegan	Terrence P.	County Auditor	County Auditor
Strickland	Mary	County Clerk	County Clerk
	Vacant	County Clerk	Deputy County Clerk
Fox	Linda	County Treasurer	Deputy
Mann	Amy	County Treasurer	County Treasurer
Clark	Roxanne	Department Of Health	Dog Control Officer
Grovanz	Mark	Department Of Health	Director Of Environmental Health
Henderson	Erik	Department Of Health	Finance Supervisor
Matlin M.D.	Arnold	Department Of Health	Medical Consultant
Peraino	James	Department Of Health	Fiscal Manager
Rodriguez	Jennifer	Department Of Health	Director
Root	Kathy	Department Of Health	Director Of Patient Services
Sheflin	Cynthia	Department Of Health	Director Of Patient Services
Carey	Carol	Department Of Health - Board Of Health	Member

Farney M.D.	Aaron	Department Of Health - Board Of Health	Member
Flender M.D.	Joan	Department Of Health - Board Of Health	Member
Godsave Ed. D.	Bruce	Department Of Health - Board Of Health	Member
Hanson M.D.	Jeffery	Department Of Health - Board Of Health	Member
Mackenzie	Douglas J.	Department Of Health - Board Of Health	Member
Yendell	J. Peter	Department Of Health - Board Of Health	Supervisor Member
Deane	Diane	Department Of Social Services	Commissioner
Gulesano	Kristine	Department Of Social Services	Secretary To The Commissioner
Hilderbrant	Marianne	Department Of Social Services	Staff Development Coordinator
Koch	Sharon	Department Of Social Services	Head Social Welfare Examiner
Macomber	George	Department Of Social Services	Director Of Administrative Services
McCaughey	Tracy	Department Of Social Services	Social Services Division Director
Swift	Ruth	Department Of Social Services	Housing Programs Coordinator
Sylvester	John	Department Of Social Services	Social Services Attorney
	Vacant	Department Of Social Services	Child Support Coordinator
Dadd	Hayden	District Attorney	Assistant
Hill	Justin	District Attorney	Assistant
McCaffrey	Gregory	District Attorney	District Attorney
Rowcliffe	Victor D.	District Attorney	First Assistant
Ruh	Haley	District Attorney	Assistant
Tonra	Joshua	District Attorney	Assistant
Marshall	Julie	Economic Development	Director
Wheeler	Maureen	Economic Development	Deputy Director
Boscoe	Steven	Economic Development - IDA	Member
Brooks	Philip S.	Economic Development - IDA	Member
Gott	Eric	Economic Development - IDA	Member
Smith	Robert	Economic Development - IDA	Member
Yendell	J. Peter	Economic Development - IDA	Member
Bacon	William	Economic Development - IDA	Member
Moore	Gary D.	Economic Development - IDA	Member
Niedermaier	Kevin	Emergency Management Services	Director
Dewar	Karen	Emergency Medical Services	Director
Kirchoff	Rommel H.	Emergency Medical Services	Supervising Advanced Life Support Tech
Barefoot	Dennis J.	Highway	Deputy Superintendent
Higgins	Donald N.	Highway	Superintendent
Rice	Shannon	Highway	Deputy Superintendent
Szoczei-Brehm	Elaine D.	Highway	Administrative Highway Manager
Wolfanger	Jason	Highway	Deputy Superintendent
Alden	Amie	Historian	County Historian
Watson	Holly	Historian	Deputy County Historian
Koppenhaver	Ken	Information & Technology Services	Director
VanSon	Elaine	Information & Technology Services	Deputy Director
Davin	Sue	Office For The Aging	Director
Lynn	Tish E.	Personnel	Personnel Officer
Montemarano	Lauraine M.	Personnel	Personnel Assistant
Ellis	Angela	Planning	Planning Director
Ferrero	Heather	Planning	Deputy Director
	Vacant	Planning - Ag & Farmland Protection Board	Vice Chair
White	Jon	Planning - Ag & Farmland Protection Board	Chair
Fahey	Brian	Planning - County Planning Board	Vice Chair
Gehrig	Cathie	Planning - County Planning Board	Chair
Case	Ray	Planning - Environmental Mgmt Council	Chair
Hassett	John	Planning - Environmental Mgmt Council	Vice Chair
Mignemi	Lynne	Probation	Director
Bennett	Brittney R.	Public Defender	Assistant Public Defender

Clark Tetamore	Marcea	Public Defender	Public Defender
D'Arpino	John J.	Public Defender	Assistant Public Defender
Donohue Burns	Kelly	Public Defender	Assistant Public Defender
Laragy	Christopher	Public Defender	Assistant Public Defender
McCann	James	Public Defender	Assistant Public Defender
Fuller	William	Real Property Tax	Director
Montemarano	Katherine	Records Management	Records Inventory Supervisor
Bean	Matthew	Sheriff	Undersheriff
Burgess	Matthew	Sheriff	Major
Dougherty	Thomas	Sheriff	Sheriff
Yasso	Jason	Sheriff	Major
Skinner	Jason	Veterans' Service Agency	Director
Anderson	Timothy	Water & Sewer Authority	Member
Beardsley	Steven	Water & Sewer Authority	Member
Brooks	Philip S.	Water & Sewer Authority	Member
Kosakowski	Mark D.	Water & Sewer Authority	Water Treatment Plant Operator
Kriewall	Dale	Water & Sewer Authority	Member
Miller	Frank	Water & Sewer Authority	Member
Moore	Gary D.	Water & Sewer Authority	Member
Stewart	W. Harold	Water & Sewer Authority	Member
Lewis	Rene	Water & Sewer Authority	Financial Manager
VanHorne	Catherine	Water & Sewer Authority	Director
	Vacant	Water & Sewer Authority	Senior Sewage Treatment Plant Operator
Cornell	Timothy	Workforce Dev - Community Initiatives Council	Member
Gardner	Catharine	Workforce Dev - Community Initiatives Council	Chair
Holbrook	Terry	Workforce Dev - Community Initiatives Council	Vice Chair
Hunt	Ann	Workforce Dev - Community Initiatives Council	Member
McKinney	Matt	Workforce Dev - Community Initiatives Council	Member
Sullivan	Sydney	Workforce Dev - Community Initiatives Council	Member
Thompson	Tracy	Workforce Dev - Community Initiatives Council	Member
Guldenschuh	Mary	Workforce Development & Youth Bureau	Deputy Director
Snyder	Ryan	Workforce Development & Youth Bureau	Director

**RESOLUTION NO. 2015-353      ADOPTING 2015 TOWN BONDED INDEBTEDNESS REPORTS**

RESOLVED, that the report containing the Town Bonded Indebtedness from each of the seventeen Towns of the County be received, printed and approved and the Clerk of the Livingston County Board of Supervisors be directed to insert the report into the 2015 Proceedings.

**2015 REPORT OF TOWN BONDED INDEBTEDNESS INCLUDING SPECIAL DISTRICTS**

<u>Town</u>	Purpose or Title of Obligations	Method of Payment	Interest Rate	Unpaid Balance as of 12/31/15	Due in Next Fiscal Year 2016
AVON	Capital Water Project	Serial Bond	4.251%	\$765,000.00	\$80,000.00
	Opera Block/Town Hall	Serial Bond	2.5%	\$600,000.00	\$100,000.00
	Route 39 Water Ext.	Serial Bond	2.25%	\$195,000.00	\$4,000.00
<b>TOTAL</b>				<b>\$1,560,000.00</b>	<b>\$184,000.00</b>
CALEDONIA	Water Dist. #1	Serial Bond	4.9%	\$10,245.00	\$10,245.00
<b>TOTAL</b>				<b>\$10,245.00</b>	<b>\$10,254.00</b>
CONESUS	Dump Truck	Statutory Installment Bond	2.75%	\$150,000.00	\$50,000.00
<b>TOTAL</b>				<b>\$150,000.00</b>	<b>\$50,000.00</b>
GENESE0	Water District #1	Serial Bond	4.5%	\$50,000.00	\$50,000.00
	Water District #2	Serial Bond	4.5%	\$80,000.00	\$80,000.00
	Water District #5	BAN	2.4%	\$88,579.00	\$4,890.10
<b>TOTAL</b>				<b>\$218,579.00</b>	<b>\$134,890.10</b>
GROVELAND	The Bank of Green County-Water District	BAN	1.00%	\$280,000.00	\$40,734.00
LEICESTER	Water Main Replacement	BAN	1.75%	\$492,000.00	\$500,610.00
LIMA	Highway Facility	Serial Bond	3.750%	\$84,500.00	\$43,000.00
	Water District #2	Serial Bond Serial	5.300%	\$38,611.00	\$9,802.00
	Water District #3	Bond	5.300%	\$26,406.00	\$3,113.00
	Tubbs Park Project	Serial Bond	3.000%	\$105,000.00	\$13,280.00
<b>TOTAL</b>				<b>\$254,517.00</b>	<b>\$69,195.00</b>
LIVONIA	East Lake Road Water Dist.	Serial Bond	3.00%	\$355,000.00	\$120,000.00
	Hemlock Sewer District	Serial Bond	0.0%	\$412,406.00	\$20,621.00
<b>TOTAL</b>				<b>\$767,406.00</b>	<b>\$140,621.00</b>
MT. MORRIS	Highway Equipment	BAN	2.72%	\$227,000.00	\$28,000.00
	Highway Equipment	BAN	2.92%	\$80,000.00	\$22,000.00
<b>TOTAL</b>				<b>\$307,000.00</b>	<b>\$50,000.00</b>
NORTH DANSVILLE	Town Hall Renovation	Serial Bond		\$360,000.00	\$90,000.00
	Belle Vista Water Improvement	Serial Bond	5.30%	\$955,000.00	\$75,000.00
			3.50%		
<b>TOTAL</b>				<b>\$1,315,000.00</b>	<b>\$165,000.00</b>
NUNDA	Truck	BAN	1.4%	\$74,000.00	\$23,333.34
OSSIAN					NONE
PORTAGE					NONE
SPARTA					NONE
SPRINGWATER	Sewer Project	Serial Bond	0.00%	\$2,593,876.00	\$96,316.00
	Water Filtration	BAN	2.25%	\$150,000.00	\$50,000.00
<b>TOTAL</b>				<b>\$2,743,876.00</b>	<b>\$146,316.00</b>
WEST SPARTA	Woodsville Water District	Serial Bond	2.125%	\$211,000.00	\$7,483.75
YORK	Sewer #1	Serial Bond	0.00%	\$2,257,352.00	\$118,808.00
	Sewer #1 Phase II	Serial Bond	0.00%	\$952,360.00	\$43,290.00
	Sewer #2	Serial Bond	0.00%	\$704,669.00	\$32,031.00
	Consolidated Water	Serial Bond	2.00%	\$1,810,000.00	\$100,000.00
	Consolidated Water	BAN	1.7%	\$1,486,500.00	\$14,000.00
<b>TOTAL</b>				<b>\$7,210,881.00</b>	<b>\$308,129.00</b>

**PREFERRED AGENDA VOTE**

There being no further discussion on the foregoing resolutions, Chairman Gott asked for a motion to present the Preferred Agenda.

Motion made by Mr. Pangrazio and seconded by Mr. Wadsworth to move the Preferred Agenda. Carried.

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent - Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTIONS REQUIRING A SEPARATE ROLL CALL VOTE**

*Office for the Aging*

**RESOLUTION NO. 2015-354 AUTHORIZING THE CHAIRMAN OF THE LIVINGSTON COUNTY BOARD OF SUPERVISORS TO SIGN THE FOLLOWING CONTRACT FOR THE LIVINGSTON COUNTY OFFICE FOR THE AGING: GREATER ROCHESTER HEALTH FOUNDATION**

Mr. Yendell presented the following resolution and moved its adoption:

RESOLVED, that the Chairman of the Livingston County Board of Supervisors is hereby authorized to sign the following contract for the Livingston County Department of Health, according to the term designated, subject to review by the County Attorney and County Administrator:

<u>Contractor</u>	<u>Term</u>	<u>Amount</u>
<b>Greater Rochester Health Foundation</b>	12/1/15-11/30/16	\$5,500.00

Community Health Grant

150 State Street Suite 100

Rochester, New York 14614

For: Nutrition Site Enhancement – Equipment, program supplies for wellness activities

Dated at Geneseo, New York

December 16, 2015

Human Services Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

*County Administrator/Budget Officer*

**RESOLUTION NO. 2015-355 AUTHORIZING YEAR-END 2015 BUDGET TRANSFERS**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, that the Livingston County Treasurer is authorized and directed to make the requested transfers per the Budget Transfer Request Forms on file in the Office of the Clerk of the Board which have been approved by the Livingston County Administrator.

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-356 AUTHORIZING YEAR-END 2015 BUDGET AMENDMENTS**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, that the Livingston County Treasurer is authorized and directed to make the requested budget amendments per the Budget Amendment Forms on file in the Office of the Clerk of the Board which have been approved by the Livingston County Administrator.

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-357 DECLARING SURPLUS PROPERTY – SHERIFF’S OFFICE**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, the County of Livingston owns surplus personal property that is no longer necessary for public use, now, therefore, be it

RESOLVED, that the Livingston County Board of Supervisors hereby declares the following item(s) as surplus property to be disposed of as determined by the County Administrator:

**Sheriff's Office**

Quantity	Year, Make & Model	Serial #
1	2004 NICE Wordnet 3 Audio Logging Recorder Primary	4050460001
1	2004 NICE Wordnet3 Audio Logging Recorder Backup	4050460003
1	2004 NICE Moonraker RAID Subsystem MR640/r/g/RevB	0104

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-358 AUTHORIZING LIVINGSTON COUNTY TO PURCHASE ONE (1) NEW DUMP TRUCK BODY THROUGH A CONTRACT AWARDED BY ONEIDA COUNTY FOR THE LIVINGSTON COUNTY HIGHWAY DEPARTMENT-TENCO INDUSTRIES INC.**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, Oneida County has awarded bids for Heavy-Duty Truck Components (Contract #1751) to Tenco Industries, Inc., and

WHEREAS, the County of Livingston has determined that the price will result in cost savings compared to those if bid separately by Livingston County, and

WHEREAS, pursuant to authority granted by Section 103 of NYS General Municipal Law and the terms of the Oneida County bid, Livingston County is authorized to purchase the vehicle and equipment through contracts awarded by Oneida County, now, therefore, be it

RESOLVED, that the Livingston County Board of Supervisors hereby authorizes the purchase of one (1) new Beau-Roc Dump Truck Body, Model DH-18x54x54, installed on an existing County Highway truck, at a total cost not to exceed \$33,120.00, through a contract awarded by Oneida County to Tenco Industries, Inc., subject to review by the County Attorney and County Administrator.

<u>Contractor</u>	<u>Term</u>	<u>Amount</u>
<b>Tenco Industries, Inc.</b> 5700 South Lima Road PO Box 635 Lakeville, NY 14480	N/A	\$33,120.00

For: Purchase of one new heavy-duty dump truck body, for replacement of a body on County Highway Truck #50. Not to exceed the amount indicated.

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

Chairman Gott asked Mr. Higgins to explain this purchase. Mr. Higgins explained that this is a new body for a 2009 International built truck purchased on State Contract that only has 87,000 miles on it. The body of the truck is not a good design and has deteriorated over the years as the channels that support the body collect moisture and rust. This new body is for the existing truck which still has a lot of life left.

**RESOLUTION NO. 2015-359 AUTHORIZING LIVINGSTON COUNTY TO PURCHASE ONE (1) NEW TRAILER-MOUNTED ASPHALT HOT-BOX UNIT THROUGH NYS OGS CONTRACT FOR THE LIVINGSTON COUNTY HIGHWAY DEPARTMENT – J & J EQUIPMENT**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, that the Livingston County Board of Supervisors hereby authorizes the purchase of one (1) new 4-Ton Falcon Trailer-Mounted Asphalt Hot-Box Unit, through NYS OGS Contract #PC66699, from J&J Equipment, at a total cost not to exceed \$36,814.50, subject to review by the County Attorney and County Administrator.

<u>Contractor</u>	<u>Term</u>	<u>Amount</u>
<b>J&amp;J Equipment</b> 9055 Brewerton Road Brewerton, NY 13029	N/A	\$36,814.50

For: Purchase of one new Trailer-Mounted 4-Ton Asphalt Hot-Box Unit. Not to exceed the amount indicated.

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-360 ESTABLISHING ORGANIZATIONAL MEETING FOR THE YEAR 2016**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, that this Board shall meet in the Assembly Room in the Livingston County Government Center, Geneseo, New York, at 1:30 P.M. on Monday, January 4, 2016, for the purpose of organizing the Board for the year 2016 and selecting a Chairman for that year, and, be it, further

RESOLVED, that the Clerk of the Board shall mail to each member a written notice of the date, time and place of such meeting, stating that a Chairman will then be selected, such notice to be mailed to each member at least forty-eight hours before the date of such meeting, all pursuant to Section 151 of the County Law.

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

County Auditor

**RESOLUTION NO. 2015-361 ACCEPTING THE REPORT OF COMMITTEE ON WORKERS' COMPENSATION INSURANCE ESTIMATE AND APPORTIONMENT OF COUNTY SELF- INSURANCE FOR THE YEAR 2016**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, the Ways and Means Committee has submitted the following annual estimate and apportionment of expenses for the Livingston County Self-Insurance Plan for the fiscal year beginning January 1, 2016, and ending December 31, 2016, pursuant to Section 67 Paragraph 1 of the Workers' Compensation Law, and

**LIVINGSTON COUNTY SELF INSURANCE PLAN  
ANNUAL ESTIMATE AND APPORTIONMENT OF EXPENSES  
JANUARY 1, 2016**

AWARDS:	\$1,825,000.00			
MEDICAL:	\$655,000.00			
CLAIM EXP:	\$102,000.00			
REHAB SVCS:	\$25,000.00			
			SUBTOTAL	\$2,607,000.00
ADMINISTRATIVE COSTS:				
Administration (POMCO)	\$70,900.00			
Legal Fees	\$52,000.00			
W.C. Board Assessments	\$425,000.00			
Insurance	\$185,000.00			
Public Goods Pool	\$12,000.00			
			SUBTOTAL	\$744,900.00
CONTRIBUTION TO RESERVE FUND			SUBTOTAL	\$125,000.00
				TOTAL \$3,476,900.00
LESS: RECOVERIES	\$420,000.00			
LESS: INTEREST INCOME	\$10,000.00			
LESS: INTERFUND REVENUES	\$1,800,000.00			
			LESS	\$2,230,000.00
AMOUNT TO BE RAISED BY TAX				\$1,246,900.00

**APPORTIONMENT OF WORKERS' COMPENSATION  
INSURANCE FOR THE YEAR 2016**

PARTICIPANTS RATIO	ASSESSED VALUES 2014	FULL VALUES	% OF TOTAL COST	2015 SHARE OF PARTICIPANT	2016 SHARE OF PARTICIPANT	
TOWNS						
Avon	100.00%	\$438,197,560	\$438,197,560	5.01%	\$64,987	\$62,470
Caledonia	100.00%	\$280,333,546	\$280,333,546	3.21%	\$39,942	\$40,025
Conesus	100.00%	\$194,612,272	\$194,612,272	2.22%	\$29,796	\$27,681
Geneseo	100.00%	\$567,183,840	\$567,183,840	6.48%	\$84,250	\$80,799
Groveland	100.00%	\$170,005,943	\$170,005,943	1.94%	\$23,631	\$24,190
Leicester	100.00%	\$146,540,586	\$146,540,586	1.68%	\$20,420	\$20,948
Lima	100.00%	\$270,234,054	\$270,234,054	3.09%	\$40,199	\$38,529
Livonia	100.00%	\$569,949,036	\$569,949,036	6.52%	\$85,920	\$81,298
Mt. Morris	100.00%	\$193,444,729	\$193,444,729	2.21%	\$27,227	\$27,556
North Dansville	100.00%	\$231,134,335	\$231,134,335	2.64%	\$34,419	\$32,918
Nunda	100.00%	\$138,963,622	\$138,963,622	1.59%	\$20,420	\$19,826
Ossian	100.00%	\$57,061,622	\$57,061,622	0.65%	\$8,861	\$8,105
Portage	100.00%	\$51,470,666	\$51,470,666	0.59%	\$6,935	\$7,357
Sparta	100.00%	\$95,284,296	\$95,284,296	1.09%	\$13,485	\$13,591
Springwater	100.00%	\$136,321,107	\$136,321,107	1.56%	\$18,365	\$19,452
West Sparta	100.00%	\$84,274,567	\$84,274,567	0.96%	\$11,174	\$11,970
York	100.00%	\$243,725,702	\$243,725,702	2.79%	\$34,933	\$34,789

<b>TOTALS</b>		\$3,868,737,483	\$3,868,737,483	44.23%	\$564,964	\$551,504
<b>COUNTY</b>						
Livingston County		\$3,868,737,483	\$3,868,737,483	44.23%	\$564,964	\$551,504
<b>VILLAGES</b>						
Avon	100.00%	\$175,378,039	\$175,378,039	2.00%	\$26,841	\$24,938
Caledonia	100.00%	\$103,981,775	\$103,981,775	1.19%	\$16,053	\$14,838
Dansville	100.00%	\$175,282,094	\$175,282,094	2.00%	\$26,457	\$24,938
Geneseo	100.00%	\$243,610,334	\$243,610,334	2.78%	\$37,373	\$34,664
Leicester	100.00%	\$20,620,360	\$20,620,360	0.24%	\$3,082	\$2,993
Lima	100.00%	\$86,580,990	\$86,580,990	0.99%	\$13,486	\$12,344
Livonia	100.00%	\$66,950,009	\$66,950,009	0.77%	\$10,274	\$9,601
Mt. Morris	100.00%	\$94,594,517	\$94,594,517	1.08%	\$14,255	\$13,466
Nunda	100.00%	\$42,620,105	\$42,620,105	0.49%	\$6,551	\$6,110
<b>TOTALS</b>		\$1,009,618,223	\$1,009,618,223	11.54%	\$154,372	\$143,892
<b>GRAND TOTALS</b>		<b>\$8,747,093,189</b>	<b>\$8,747,093,189</b>	<b>100.00%</b>	<b>\$1,284,300</b>	<b>\$1,246,900</b>

WHEREAS, the Ways and Means Committee recommends the adoption of the report, it is hereby RESOLVED, that the estimate and apportionment of expenses be approved as submitted, and, be it further RESOLVED, that pursuant to Section 67, Paragraph 1, of the Workers' Compensation Law, the amount apportioned to the county and each of the participating towns as set forth in the foregoing report be levied and assessed upon the taxable property of the County, and that other participating municipalities make payment to the County Treasurer not later than thirty days after the commencement of the participants next fiscal year, and, be it further RESOLVED, that certified copies of this report and resolution be forwarded to each participant of this plan.

Dated at Geneseo, New York  
December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent - Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.  
*County Treasurer*

**RESOLUTION NO. 2015-362 AUTHORIZING RELEVY OF RETURNED SCHOOL TAXES**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, that the County Treasurer, to whom all school districts comprising lands in Livingston County upon which taxes remain unpaid must make a return of such unpaid taxes on or before November 15<sup>th</sup> of each year in accordance with the Education Law, reports that the total of such returns as adjusted made to her covering unpaid 2015-2016 school taxes amount to \$3,855,192.75. Since the receipt of such returns, the County Treasurer has collected the sum of \$983,258.65 leaving the balance of \$2,871,934.10 as of November 30, 2015, which is the last day of school tax collection by the County, a relevy figure, including the seven per centum required to be added, of \$3,072,969.47 will be added to the 2016 Town and County tax rolls.

<u>TOWN</u>	<u>DISTRICT</u>	<u>AMOUNT</u>	<u>TOTAL</u>
AVON	AVON CENTRAL	\$290,320.78	
	LIVONIA CENTRAL	\$1,694.61	
	HONEOYE FALLS/LIMA	\$2,045.06	
			TOWN TOTAL \$294,060.45
CALEDONIA	LEROY CENTRAL	\$2,820.84	
	AVON CENTRAL	\$10,763.39	
	CALEDONIA CENTRAL	\$182,518.35	
	WHEATLAND	\$2,085.79	
			TOWN TOTAL \$198,188.37
CONESUS	LIVONIA CENTRAL	\$186,203.88	

	DANSVILLE CENTRAL	\$8,364.90		
	WAYLAND CENTRAL	\$2,250.04		
			TOWN TOTAL	\$196,818.82
GENESEO	GENESEO CENTRAL	\$189,347.55		
	LIVONIA CENTRAL	\$14,826.77		
			TOWN TOTAL	\$204,174.32
GROVELAND	GENESEO CENTRAL	\$79,645.88		
	LIVONIA CENTRAL	\$0.00		
	MT. MORRIS CENTRAL	\$5,015.37		
	DANSVILLE CENTRAL	\$2,207.29		
			TOWN TOTAL	\$86,868.54
LEICESTER	MT. MORRIS CENTRAL	\$10,532.71		
	YORK CENTRAL	\$90,027.18		
	PERRY CENTRAL	\$8,338.75		
			TOWN TOTAL	\$108,898.64
LIMA	LIVONIA CENTRAL	\$19,953.86		
	HONEOYE FALLS LIMA CENTRAL	\$224,777.52		
			TOWN TOTAL	\$244,731.38
LIVONIA	LIVONIA CENTRAL	\$409,834.78		
	HONEOYE CENTRAL	\$131.86		
			TOWN TOTAL	\$409,966.64
MT. MORRIS	MT. MORRIS CENTRAL	\$174,558.25		
	KESHEQUA CENTRAL	\$50,503.68		
			TOWN TOTAL	\$225,061.93
NORTH DANSVILLE	DANSVILLE CENTRAL	\$211,651.06		
			TOWN TOTAL	\$211,651.06
NUNDA	KESHEQUA CENTRAL	\$203,805.06		
			TOWN TOTAL	\$203,805.06
OSSIAN				
	CANASERAGA	\$30,945.57		
	DANSVILLE CENTRAL	\$62,486.16		
			TOWN TOTAL	\$93,431.73

PORTAGE	KESHEQUA CENTRAL	\$72,156.32		
			TOWN	
			TOTAL	\$72,156.32
SPARTA	GENESEO CENTRAL	\$89.69		
	DANSVILLE CENTRAL	\$97,700.67		
	WAYLAND CENTRAL	\$0.00		
			TOWN	
			TOTAL	\$97,790.36
SPRINGWATER	LIVONIA CENTRAL	\$5,501.01		
	DANSVILLE CENTRAL	\$4,461.50		
	NAPLES CENTRAL	\$5,281.67		
	WAYLAND CENTRAL	\$154,782.18		
			TOWN	
			TOTAL	\$170,026.36
WEST SPARTA	DANSVILLE CENTRAL	\$98,126.81		
	KESHEQUA CENTRAL	\$4,783.96		
			TOWN	
			TOTAL	\$102,910.77
YORK	PAVILLION CENTRAL	\$7,241.89		
	YORK CENTRAL	\$145,186.83		
			TOWN	
			TOTAL	\$152,428.72
	<b>TOTAL</b>			<b>\$3,072,969.47</b>

Dated at Geneseo, New York  
 December 16, 2015  
 Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-363 AUTHORIZING RELEVY OF UNPAID VILLAGE TAXES**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, that the Director of Real Property Tax Service Agency be directed to add to the tax rolls of the several towns, the total amount indicated to be relieved against the properties which such taxes were originally levied upon and include the proper total in the 2016 warrants for the respective towns:

<u>TOWNS</u>	<u>VILLAGES</u>	<u>AMOUNT</u>
AVON	AVON	\$33,299.42
CALEDONIA	CALEDONIA	\$35,321.95
GENESEO	GENESEO	\$17,296.07
LEICESTER	LEICESTER	\$898.22
LIMA	LIMA	\$22,069.19
LIVONIA	LIVONIA	\$20,875.57
MT. MORRIS	MT. MORRIS	\$94,316.77
NORTH DANSVILLE	DANSVILLE	\$168,137.19
NUNDA	NUNDA	\$20,243.36

Dated at Geneseo, New York  
 December 16, 2015  
 Ways and Means Committee

**RESOLUTION NO. 2015-364 APPROVING APPORTIONMENT OF MORTGAGE TAX RECEIPTS FOR PERIOD OF 4/01/15 – 9/30/15**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, the Ways and Means Committee submits the following report on Apportionment of the Mortgage Tax receipts for the period April 1, 2015 through September 30, 2015, among the several Towns and Villages of the County, it is hereby

RESOLVED, that the County Treasurer is hereby directed to pay to the various municipalities the amount set forth herein:

<b>TAX DISTRICT</b>	<b>2015 AMOUNT</b>	<b>4/1/15-9/30/15 DISTRIBUTED TO TOWNS</b>	<b>DISTRIBUTED TO VILLAGES</b>
AVON	\$60,045.13	\$48,034.71	\$12,010.42
CALEDONIA	\$58,177.68	\$47,388.73	\$10,788.95
CONESUS	\$27,886.55	\$27,886.55	\$0.00
GENESE0	\$63,388.15	\$49,776.47	\$13,611.68
GROVELAND	\$23,246.11	\$23,246.11	\$0.00
LEICESTER	\$11,547.35	\$10,734.79	\$812.56
LIMA	\$31,552.31	\$26,497.75	\$5,054.56
LIVONIA	\$74,036.19	\$69,682.03	\$4,354.16
MT. MORRIS	\$13,241.81	\$10,003.50	\$3,238.31
N. DANSVILLE	\$37,394.24	\$23,215.54	\$14,178.70
NUNDA	\$12,742.32	\$10,788.41	\$1,953.91
OSSIAN	\$1,825.89	\$1,825.89	\$0.00
PORTAGE	\$1,700.11	\$1,700.11	\$0.00
SPARTA	\$4,848.38	\$4,848.38	\$0.00
SPRINGWATER	\$14,144.69	\$14,144.69	\$0.00
WEST SPARTA	\$4,047.87	\$4,047.87	\$0.00
YORK	\$19,899.15	\$19,899.15	\$0.00
<b>TOTAL</b>	<b>\$459,723.93</b>	<b>\$393,720.68</b>	<b>\$66,003.25</b>

Dated at Geneseo, New York  
December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-365 AMENDING THE INVESTMENT POLICY FOR LIVINGSTON COUNTY**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, it has been recommended that the Investment Policy for Livingston County be amended to delete Manufacturer & Traders Trust Co, and change the maximum amount of money to be deposited; and

WHEREAS, the Way and Means Committee has reviewed the recommendations and has approved incorporating those amendments into the Investment Policy for Livingston County; now, therefore, be it

RESOLVED, that the Livingston County Board of Supervisors herby adopts the attached Investment Policy for Livingston County, effective immediately, said policy to supersede the existing Investment Policy.

Dated at Geneseo, New York  
December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-366 AUTHORIZING CONVEYANCE OF COUNTY PROPERTIES ACQUIRED BY TAX DEEDS**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, the County of Livingston acquired title to the following parcels of land, and

WHEREAS, the Livingston County Board of Supervisors' Ways and Means Committee has approved the sale

of said parcels, it is, hereby

Tax Map #	Formerly Owned /Assessed To	Conveyed to Purchaser	Village/Town	Price
138.-2-86 138.-2-87	Genesis Trading Consortium Corp.	Gordon D. Shepard and Donna M. Shepard	Town Springwater	\$100.00
7.12-1-62.1	Yeshiva Dvar Yshorim	Power Properties Group LLC	Town of Caledonia	\$5,000.00

RESOLVED, that the Chairman of the Livingston County Board of Supervisors is hereby authorized to execute the quit-claim deeds of conveyance and any and all related documents prepared by the County Attorney to complete the aforesaid conveyances.

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

*Personnel*

**RESOLUTION NO. 2015-367 AMENDING THE 2015 HOURLY EMPLOYEE SALARY SCHEDULE: DEPARTMENT OF HEALTH, PROBATION, PUBLIC DEFENDER & WORKFORCE DEVELOPMENT**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, that the 2015 Hourly Employee Salary Schedule is amended as follows:

**Department of Health**

Convert one full time Nursing Team Assistant position to part-time at Public Health effective January 9, 2016.

**Probation**

Create one full time Principal Typist Position Salary Grade 10.

**Public Defender**

Create one full time Senior Account Clerk Typist Position.

Delete one full time Clerk Typist Position effective 12/21/2015.

**Workforce Development**

Create one full time Workforce Development Assistant position.

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-368 ADOPTING SALARIES OF THE EMPLOYEES OF THE COUNTY COVERED BY THE CIVIL SERVICE EMPLOYEES ASSOCIATION FULL-TIME EMPLOYEE UNIT CONTRACT, THE CIVIL SERVICE EMPLOYEES ASSOCIATION PART-TIME/SEASONAL EMPLOYEE UNIT CONTRACT, THE NEW YORK STATE LAW ENFORCEMENT OFFICERS UNION COUNCIL 82, LIVINGSTON COUNTY DEPUTY SHERIFFS' ASSOCIATION CONTRACT, THE LIVINGSTON COUNTY COALITION OF PATROL SERVICES CONTRACT, AND THE NEW YORK STATE NURSES ASSOCIATION CONTRACT FOR THE YEAR 2016, AND ESTABLISHING CERTAIN COMPENSATION AND BENEFITS FOR OTHER EMPLOYEES**

RESOLVED, that the salaries of employees of the County covered by the Civil Service Employees Association Full-time Employee Unit Contract, the Civil Service Employees Association Part-Time/Seasonal Employee Unit Contract, the New York State Law Enforcement Officers Union Council 82 Livingston County Deputy Sheriffs' Association Contract, the Livingston County Coalition of Patrol Services Contract, and the New York State Nurses Association Contract be, and they hereby are, fixed at the rates set forth in the schedule hereto annexed, plus any applicable longevities for the CSEA Part-time/Seasonal employees. Such salaries shall be effective January 1, 2016, and, be it, further

RESOLVED, that the contract between the County of Livingston and the Livingston County Civil Service Employees Association Full-time Employee Unit for the period January 1, 2013 through December 31, 2016, and the contract between the County of Livingston and the Civil Service Employees Association Part-Time/Seasonal Employee Unit for the period January 1, 2013 through December 31, 2016, and the contract between the County of Livingston and the New York State Law Enforcement Officers Union Council 82 Livingston County Deputy Sheriffs' Association for the period January 1, 2012 through December 31, 2015, and the contract between the County of Livingston and the

Livingston County Coalition of Patrol Services for the period January 1, 2013 through December 31, 2016, and the contract between the County of Livingston and the New York State Nurses Association for the period July 1, 2011 through June 30, 2014, be and they hereby are, made a part hereof to the effect that all of the provisions of the five contracts shall become a part of the 2016 Livingston County Salary Schedule, and, be it, further

RESOLVED, that the provisions of said contract between the County of Livingston and the Livingston County Civil Service Employees Association Full-time Employee Unit shall inure to the benefit of all Livingston County positions which are included in the Civil Service Employees Association Full-time Employee Unit, and, be it, further

RESOLVED, that the provisions of said contract between the County of Livingston and the Livingston County Civil Service Employees Association Part-time/Seasonal Employee Unit shall inure to the benefit of all Livingston County positions which are included in that unit, and, be it, further

RESOLVED, that the provisions of said contract between the County of Livingston and the New York State Law Enforcement Officers Union Council 82 Livingston County Deputy Sheriffs' Association shall inure to the benefit of all positions in the Sheriff's Department which are included in the that unit, and, be it, further

RESOLVED, that the provisions of said contract between the County of Livingston and the Livingston County Coalition of Patrol Services shall inure to the benefit of all positions in the Sheriff's Department which are included in that unit, and, be it, further

RESOLVED, that the provisions of said contract between the County of Livingston and the New York State Nurses Association shall inure to the benefit of all positions in the Department of Health which are included in the New York State Nurses Association unit, and, be it, further

RESOLVED, that the mileage rate of 57.5¢ per mile as authorized by Section 203 of the County Law shall be effective for the year 2016 and, be it, further

RESOLVED, that the Director of Environmental Health will receive a 12 month stipend of \$15,000 for capital project engineering work in 2016 and, be it, further

RESOLVED, that the members of the County Board of Health, who are not receiving County salaries, shall be paid at the rate of \$10.00 per day for time actually served in 2016 plus allowable mileage, upon audit of their claims by the County Auditor, and, be it, further

RESOLVED, that the members of the Community Services Board, who are not receiving County salaries, shall be reimbursed for mileage at 57.5¢ per mile and expenses are paid for meals according to the rates established in the Travel Policy effective January 1, 2013, upon audit of their claims by the County Auditor, and, be it, further

RESOLVED, that the Director of Environmental Health will receive an 12 month stipend of \$15,000.00 for capital project engineering work in 2016 and, be it, further

RESOLVED, that each Officer and Department Head shall keep a written record of all sick leave for himself and his subordinate officers and employees, showing the calendar days absent on sick leave, and, be it further

RESOLVED, that physical examinations for all Center for Nursing and Rehabilitation and Public Health nurses, where required by law to have same, be provided at County expense or as otherwise provided by collective bargaining agreement, and, be it, further

RESOLVED, that employee benefits for full-time, permanent Department Heads shall be provided as follows:

1. **Retirement, Sick Leave, Bereavement Leave, Holidays and Personal Leave.** Retirement, sick leave, bereavement leave, holidays and personal leave shall be provided as follows:
  - a. **Generally.** All full-time Department Heads, except those specified in paragraph b, shall receive these benefits as set forth in the Civil Service Employees Association full-time employee unit contract.
  - b. **Exceptions.**
    - i. Directors of Patient Services. The Directors of Patient Services shall receive these benefits as set forth in the New York State Nurses' Association contract.
    - ii. Sheriff's Office Majors. The Deputy Sheriff/Majors shall receive these benefits as follows:
      - a. Corrections Major: as set forth in the New York State Law Enforcement Officers Union Council 82 Livingston County Deputy Sheriff's Association contract; and
      - b. Investigations and Road Patrol Majors: as set forth in the Livingston County Coalition of Patrol Services contract.
    - iii. Undersheriff. The Undersheriff shall receive retirement benefits as set forth in the Livingston County Coalition of Patrol Services contract, if eligible for same. If not eligible, the

Undersheriff shall receive retirement benefits as set forth in the Civil Service Employees Association full-time employee unit contract.

2. **Jury Duty Leave.** Paid jury duty leave shall be provided to full-time Department Heads as set forth in the Civil Service Employees Association full-time employee unit contract.

3. **Vacation.**

a. Department Heads other than those listed in subsection “b” below will be provided with vacation as provided in this subsection.

Such Department Heads will accrue vacation in accordance with the following table:

<u>Anniversary of Date of Hire</u>	<u>Vacation Accruals</u>
6 month	5 days
1 – 10 year	15 days
11 year	16 days
12 year	17 days
13 year	18 days
14 year	19 days
15–24 year	20 days
25 year and subsequent anniversaries	25 days

A maximum of two (2) working days vacation may be held over from one anniversary year to the next. These days will not accumulate from year to year, but will be used in the new anniversary year.

Department Heads may receive payment in lieu of vacation on the same basis as provided to CSEA full-time unit employees under the terms of their collective bargaining agreement.

b. The following Department Heads employed at the Department of Health will accrue vacation on the same basis as provided under the NYSNA contract. These Department Heads are: The Directors of Patient Services, and the WIC Program Coordinator. These department heads shall not be entitled to vacation carryover or payment in lieu of vacation unless such benefits are provided by the NYSNA contract.

c. Accrued vacation will not be payable upon termination of employment unless the requirements set forth in Article 18, §4 of the CSEA full-time employee collective bargaining agreement are met. “Notice of termination” as used in Article 18, §4 subparagraph d shall mean when applied to Department Heads: (i) notice of disciplinary charges for those with Civil Service Law §75 or similar due process rights, or (ii) actual notice of termination for all others.

4. **Health Insurance.**

a. **Eligibility.** Full-time, permanent Department Heads set forth in the Department Head list shall be entitled to health insurance on the first day of the month following appointment.

b. **Plan Options.** Eligible Department Heads hired prior to January 1, 2014 shall have the following health insurance options: the Livingston County Premium Plan and the Livingston County Standard Plan or substantially equivalent coverage. If such a Department Head does not have the Premium plan or leaves the Premium Plan, that Department Head shall no longer be eligible for enrollment in the Premium Plan. Eligible Department Heads hired on or after January 1, 2014 shall have the following health insurance options: the Livingston County Standard Plan or substantially equivalent coverage.

c. **Employee Contributions Toward Cost of Coverage.**

i. Date of hire before June 1, 2003. Department Heads hired prior to June 1, 2003 shall not contribute to the cost of their health insurance coverage.

ii. Date of hire on or after June 1, 2003 but before January 1, 2011. Department Heads hired on or after June 1, 2003 but before January 1, 2011, shall contribute 25 % of the cost of their health insurance coverage if in the Premium Plan, or 15% of the cost of their health insurance coverage if in the Standard Plan.

iii. Date of hire on or after January 1, 2011 but before January 1, 2014. Department Heads hired on or after January 1, 2011 but before January 1, 2014 shall contribute 30 percent of the cost of their health insurance coverage for the first ten years of continuous employment as a full-time employee. Thereafter, they shall contribute 25 percent of the cost of their health insurance coverage. If, however, the employee was hired prior to September 11, 2013 and is enrolled in

the Standard Plan, the employee shall contribute 15 percent of the cost of his/her health insurance coverage.

- iv. Date of hire on or after January 1, 2014. Department Heads hired on or after January 1, 2014 shall contribute 30 percent of the cost of their health insurance coverage.

d. **Health Insurance Drop Payments.**

- i. Eligibility. Department Heads who drop or who forego County health insurance coverage shall be entitled to a "drop payment" after they have been without County health insurance for at least one year. New Department Heads who are eligible for health insurance benefits and forego such benefits are eligible for a prorated drop payment in their first year as a Department Head.
- ii. Procedure to obtain benefit. In order to receive a drop payment, a Department Head must submit a written request for the payment and provide an affidavit to the Personnel Office proving that he/she has health insurance coverage through another source. Such written request and affidavit must be provided between March 15 and April 15 of the year in which payment is requested.
- iii. Date of payment. Drop payments will be made in the first pay period of June each year.
- iv. Amount of payment. The amount of the drop payment will be based upon the level of coverage (e.g. two person, family, etc.) the employee would have received. Payment amounts for those employees who went without coverage for a full year (June 1 through May 31) are as follows:
  - (a) Dropped individual coverage: \$1,800;
  - (b) Dropped two person or family no spouse coverage: \$2,700; or
  - (c) Dropped family coverage: \$3,600.

e. **Retiree Health Insurance.**

- i. Eligibility. Full-time Department Heads hired before November 8, 2006, who are eligible for and receive County health insurance benefits immediately preceding retirement shall be eligible for retiree health insurance benefits if they meet the eligibility criteria set forth in the CSEA full-time employee unit contract unless they have waived their right to this benefit in order to participate in the deferred compensation matching plan. Eligible employees who elect this benefit shall be responsible to pay the same percentage of the cost of such insurance that they paid as active employees. Full-time Department Heads hired on or after November 8, 2006 are not eligible for retiree health insurance benefits paid in whole or in part by the County, but may purchase such insurance through the County if they participated in the deferred compensation matching plan immediately preceding retirement.
  - ii. Alternate health insurance coverage. If any former Department Head receiving retiree health insurance benefits paid in whole or in part by the County establishes permanent residency outside of the County's health insurance plan(s) service area, he/she may purchase alternative health insurance and the County will reimburse the retiree for the cost of such alternative coverage up to the County's share of the cost of coverage provided by the County immediately preceding the change in coverage.
- f. **Health Insurance for Dependents Following Death of Department Head.** In the event that a Department Head dies in service, health insurance benefits for covered family members will be continued on the same basis as provided to CSEA full-time unit employees under the terms of their collective bargaining agreement.

5. **Deferred compensation.**

- a. **Deferred compensation plan.** Full-time, permanent Department Heads and part-time members of the Board of Supervisors shall be eligible to participate in the County's deferred compensation plan on the same basis as provided to CSEA full-time unit employees under the terms of their collective bargaining agreement.
- b. **Deferred compensation matching plan.** Full-time, permanent Department Heads shall be eligible to participate in the County's deferred compensation matching plan on the same basis as provided to CSEA full-time unit employees under the terms of their collective bargaining agreement.

- 6. **Flexible Spending Account.** Full-time, permanent Department Heads shall be eligible to participate in the County's flexible spending account on the same basis as provided to CSEA full-time unit employees under the terms of their collective bargaining agreement. Be it further

RESOLVED, that employee health insurance benefits for Department Heads classified by the County as part-time, seasonal and temporary shall be provided as follows:

1. **Health Insurance.**

a. **Eligibility.**

i. Salaried part-time, permanent Department Heads set forth in the Department Head list, other than Board of Supervisors members, shall be entitled to health insurance coverage beginning October 1, 2015. Those who are employed on and before August 3, 2015 who wish to participate must enroll during the 2015 open enrollment period for coverage effective October 1, 2015. Employees hired after August 3, 2015 will be eligible for coverage as follows: (1) if hired on the 1<sup>st</sup> through the 3<sup>rd</sup> of the month, after working through the following calendar month, or (2) if hired on the 4<sup>th</sup> through the end of the month, after working through the following two calendar months. Thereafter, such employees may enroll in coverage during an open enrollment period or within 30 days of a qualifying event. Employees who wish to enroll in coverage must submit a completed enrollment form and any other required documentation at least one month prior to the start of coverage.

ii. Other part-time, seasonal and temporary Department Heads will be offered health insurance coverage as required by the Patient Protection and Affordable Care Act (“ACA”) for “full-time” employees as defined by the ACA. Employees who wish to participate must enroll by the deadline provided by the County in its offers of coverage. Enrollment will require the submission of a completed enrollment form and any other required documentation.

b. **Plan Options.** Employees eligible for coverage under this section may participate in the Livingston County Standard Plan or substantially equivalent coverage.

c. **Employee Contributions Toward Cost of Coverage.** Employees eligible for coverage under this section who enroll will be responsible for paying 100% of the premium cost. Deductions for premiums will be made from the employee’s pay. If the employee’s pay is insufficient to cover the premiums, the employee must make arrangements with the County Treasurer’s Office to pay the premiums directly. Failure to pay premiums as required will result in cancellation of coverage.

*RESOLVED, that the Clerk of this Board shall forward certified copies of this resolution and the salary schedule attached to each County Official and Head of a Department, and, be it, further*

RESOLVED, that effective January 1, 2016, the portion and parts of all previous resolutions and acts of this Board, which are in conflict with the provisions of this resolution shall be rescinded and annulled.

**Salary Schedule Index 2016**

<b>DEPARTMENT HEAD</b>	
Aging, Office for the (AGIN)	#14-19
Board of Elections (BOE)	#23-26
Board of Supervisors (BOS)	#1-13
Center for Nursing and Rehabilitation (CNR)	#29-40
Central Services (CS)	#41-44
Clerk’s Office (CLER)	#27-28
County Attorney (ATNY)	#20-22
County Highway (see Highway)	
County Historian (see Historian)	
District Attorney (DA)	#45-54
Economic Development (ECOD)	#80-81
Emergency Management Services (EMS)	#84
Emergency Medical Services (E MED S)	#82-83
Health, Department of (DOH)	#55-73
Highway (HWAY)	#86-90
Historian (HIST)	#85
Information Technology Services (ITS)	#91-92

Mental Health (MH) trans to DOH 2/21/15	
Personnel (PERS)	#101-108
Planning (PLAN)	#109-110
Probation (PROB)	#111
Public Defender (PD)	#93-100
Public Health Department (See Health, Department of)	
Public Works (PW)	#112-114
Real Property Tax Services (RPTS)	#115-116
Records Management Department (See Board of Supervisors)	
Sheriff's Department (SHER)	#117-125
Social Services (DSS)	#74-79
Traffic Safety (TRAF)	#126
Treasurer (TREA)	#127-128
Veterans Affairs Service Agency (VET)	#129-130
Workforce Development Services (WDS)	#131-132

**OTHERS/HOURLY FULL TIME**

Aging, Office for the (AGIN)	#133-138
Center for Nursing and Rehabilitation (CNR)	#139-345
Central Services (CS)	#346-370
Clerk's Office (CLER)	#371-390
County Highway (see Highway)	
District Attorney (DA)	#391
Economic Development (ECOD)	#392-393
Emergency Management Services (EMS)	#394
Emergency Medical Services (EMEDS)	#395-402
Health, Department of (DOH)	#403-473
Highway (HWAY)	#474-507
Information Technology Services (ITS)	#508-514
Mental Health (MH) trans to DOH eff 2/21/15	
Planning (PLAN)	#515-520
Probation (PROB)	#521-535
Public Defender (PD)	#536
Public Health Department (See Health, Department of)	
Public Works (PW)	#537-552
Real Property Tax Services (RPTS)	#553-555
Sheriff's Department (SHER)	#556-686
Social Services (DSS)	#687-816
Treasurer (TREA)	#817-821
Workforce Development Services (WDS)	#822-831

**OTHERS/HOURLY PART TIME**

Aging, Office for the (AGIN)	#832-866
Board of Elections (BOE)	#867-868
Center for Nursing and Rehabilitation (CNR)	#869-1048
Central Services (CS)	#1049-1056
Clerk's Office (CLER)	#1057
County Highway (see Highway)	

County Historian (see Historian)	
District Attorney (DA)	#1058-1060
Emergency Medical Services (E MED S)	#1061-1114
Health, Department of (DOH)	#1115-1181
Highway (HWAY)	#1182-1192
Historian (HIST)	#1193-1194
Mental Health (MH) trans to DOH eff 2/21/15	
Personnel (PERS)	#1195
Planning (PLAN)	#1196-1197
Real Property Tax Services (RPTS)	#1198
Records Management Department (REC)	#1199-1200
Sheriff's Department (SHER)	#1201-1277
Social Services (DSS)	#1278-1280
Veterans Affairs Service Agency (VET)	#1281
Workforce Development Services (WDS)	#1282-1289

**RATE SCHEDULES**

Aging, Office for the, substitute positions	i
CSEA Full-time Rate Schedule	ii
CSEA Part-time Rate Schedule	iii
CSEA Part-time Nursing Assistants Rate Schedule	iii
Council 82 Rate Schedule	iv
LCCOPS Rate Schedule	iv
Miscellaneous Pay Rates	i
Public Health Nursing Rate Schedule	v

i. **RESOLUTION NO. 2015-\_\_\_\_\_ ADOPTING THE 2016 MISCELLANEOUS WAGE RATES**  
 RESOLVED, the 2016 miscellaneous wage rates are set as follows:

**MISCELLANEOUS PAY RATES – 2016**

<b>Title</b>	<b>Rate</b>
Advanced Life Support Technicians PT	\$19.34/hr
CNA Trainee	\$ 9.73/hr
Conesus Lake Watershed Manager	\$23.89/hr
Elections Inspector: adult care facility voter assistance	\$50.00/day
Elections Inspector: BOE office coverage	\$9.82/hr
Elections Inspector: general election (e.g. 6 A – 9 P)	\$180.00/day
Elections Inspector – special election, Federal	\$180.00/day
Elections Inspector – special election, other	\$125.00/day
Elections Inspector – training	\$25.00/day
Elections Inspector: village and primary elections (e.g. 12 P – 9 P)	\$125.00/day
Elections Operations Specialist	\$21.62/hr
Emergency Medical Technician PT	\$12.93/hr
Employment & Training Activities Supervisor	\$12.36/hr
Summer Laborer	\$11.30/hr
Summer Youth Workers	\$8.75/hr

Tutor	\$21.81/hr
Volunteer Coordinator	\$20.49/hr

**SUBSTITUTE OFFICE FOR THE AGING POSITIONS**

Courier	\$9.47/hr
Senior Nutrition Program Site Manager	\$12.80/hr

ii.

**CSEA RATE SCHEDULE 2016**

Grade	New Hire	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Increment	Longevity
1	12.27	13.66	14.16	14.68	15.24	15.75	16.25	0.50	0.35
2	12.36	13.75	14.35	14.91	15.58	16.19	16.77	0.53	0.39
3	12.84	14.23	14.85	15.38	16.02	16.61	17.21	0.53	0.39
4	13.02	14.44	15.19	15.78	16.45	17.00	17.65	0.55	0.40
5	13.61	15.14	15.74	16.33	16.96	17.55	18.17	0.55	0.40
6	13.83	15.35	16.19	16.83	17.46	18.12	18.76	0.59	0.41
7	14.47	16.09	16.77	17.43	18.07	18.72	19.38	0.59	0.41
8	14.85	16.50	17.19	17.92	18.62	19.35	20.01	0.65	0.43
9	15.68	17.40	18.07	18.78	19.46	20.25	20.90	0.65	0.43
10	16.19	17.97	18.73	19.49	20.29	21.05	21.82	0.75	0.44
11	17.26	19.17	19.99	20.81	21.63	22.45	23.27	0.82	0.45
12	18.32	20.32	21.24	22.12	23.00	23.89	24.83	0.88	0.50
13	19.59	21.77	22.76	23.72	24.67	25.61	26.61	0.93	0.53
14	20.92	23.27	24.27	25.31	26.37	27.38	28.47	0.98	0.56
15	22.50	25.01	26.08	27.15	28.16	29.25	30.29	1.01	0.57
16	23.96	26.63	27.72	28.89	29.99	31.07	32.21	1.05	0.59
17	25.76	28.59	29.90	31.06	32.26	33.44	34.64	1.13	0.62
18	27.65	30.71	32.11	33.49	34.87	36.25	37.63	1.38	0.69
19	29.47	32.73	34.25	35.75	37.25	38.75	40.27	1.50	0.75

iii.

**CSEA PART-TIME RATE SCHEDULE 2016**

Grade	2016 Rate	Grade	2016 Rate
1	\$9.47	12	\$18.26
1A	\$10.97	13	\$19.56
1B	\$12.24	13A	\$20.72
2	\$12.33	14	\$20.88
2A	\$12.64	15	\$22.45
3	\$12.80	16	\$23.91
4	\$12.97	16A	\$24.45
5	\$13.58	17	\$25.67
5A	\$13.72	17A	\$26.38

6	\$13.80	17B	\$39.62-47.60
6A	\$14.12	18	\$27.56
7	\$14.43	18A	\$28.27
8	\$14.81	18B	\$30.22
9	\$15.64	18C	\$35.49
10	\$16.13	19	\$42.59-50.18
11	\$17.21		
11A	\$16.96-26.38		

**RATE SCHEDULE – NURSING ASSISTANTS 2016**

Year	Grade	New Hire	Base	1	2	3	4	5
2016	4A	\$12.97	\$14.41	\$15.16	\$15.74	\$16.41	\$16.95	\$17.58

iv.

**LCCOPS RATE SCHEDULE 2016**

Grade	Base	1	2	3	4	5	Increment
11	<u>M.W. **</u>	<u>NA</u>	<u>NA</u>	<u>NA</u>	<u>NA</u>	<u>NA</u>	<u>NA</u>
12	\$22.64	\$23.78	\$24.87	\$25.95	\$27.07	\$28.16	\$1.04
13	\$23.68	\$24.79	\$25.89	\$26.99	\$28.09	\$29.19	\$1.10
14	\$24.82	\$26.02	\$27.19	\$28.40	\$29.57	\$30.77	\$1.16
15	\$26.41	\$27.70	\$28.97	\$30.23	\$31.50	\$32.80	\$1.24

\*\* “M.W.” means the higher of the Federal and State minimum wage rates. A trainee shall be provided with overtime pay as required by applicable Federal and/or State law. The trainee shall not be entitled to overtime compensation as otherwise set forth in this agreement. A trainee shall not be entitled to any other compensation that is provided by this agreement.

**COUNCIL 82 RATE SCHEDULE 2015**

Grade	New Hire	Base	1	2	3	4	5	Increment
1	NA	\$13.86	\$14.38	\$14.92	\$15.49	\$15.99	\$16.53	\$0.48
2	12.27	\$13.64	\$14.24	\$14.78	\$15.46	\$16.05	\$16.65	\$0.51
3	NA	\$14.47	\$15.10	\$15.66	\$16.30	\$16.88	\$17.48	\$0.52
4	NA	\$14.74	\$15.46	\$16.07	\$16.66	\$17.31	\$17.97	\$0.53
5	\$13.50	\$15.39	\$15.99	\$16.60	\$17.26	\$17.85	\$18.49	\$0.54
6	NA	\$16.35	\$17.04	\$17.67	\$18.25	\$18.89	\$19.45	\$0.56
7	N/A	\$17.07	\$17.76	\$18.42	\$19.05	\$19.71	\$20.34	\$0.62
7A	\$14.37	\$15.98	\$16.65	\$17.30	\$17.93	\$18.58	\$19.23	\$0.58
9	\$15.54	\$17.28	\$17.93	\$18.64	\$19.31	\$20.09	\$20.75	\$0.64
10	\$16.05	\$17.82	\$18.58	\$19.33	\$20.13	\$20.89	\$21.65	\$0.74
11	\$12.00	\$18.94	\$19.86	\$20.79	\$21.70	\$22.61	\$23.52	\$0.91
12	NA	\$19.76	\$20.79	\$21.73	\$22.67	\$23.63	\$24.57	\$0.94
13	NA	\$21.02	\$22.09	\$23.30	\$24.31	\$25.31	\$26.31	\$1.00

14	NA	\$22.49	\$23.62	\$24.69	\$25.78	\$26.85	\$27.92	\$1.07
15	NA	\$23.95	\$25.13	\$26.30	\$27.44	\$28.58	\$29.72	\$1.12
16	NA	\$25.56	\$26.75	\$27.97	\$29.24	\$30.46	\$31.63	\$1.15
17	NA	\$27.54	\$28.88	\$30.25	\$31.61	\$32.98	\$34.35	\$1.32

**PUBLIC HEALTH NURSING RATE SCHEDULE  
SCHEDULE A  
BASE COMPENSATION RATES**

Effective January 1, 2014, a regular employee's base compensation rate (hourly) will be:

A-1.01

	Step 1	Step 2	Step 3	Step 4	Step 5
Registered Professional Nurse	22.19	22.31	22.94	23.51	24.07
Registered Professional Nurse with Bachelor's Degree	23.47	23.97	24.53	25.05	25.60
Registered Professional Nurse with Master's Degree	23.86	24.37	24.93	25.44	26.00
Supervising Public Health Nurse	24.35	25.18	26.03	26.90	27.75
Supervising Public Health Nurse with Master's Degree	24.74	25.57	26.42	27.27	28.15
Nurse Practitioner	33.62	34.36	35.10	35.86	36.60

	Dept.	Dept Code	Title	Pos. #	Name	GR	DOH	2016 Rate	Long	Step	Note
133	AGIN	A6773	Account Clerk/Typist	601	Kline, Denise	7	8/10/2015	\$18.72	N/A	4	
134	AGIN	A6780	Aging Services Caseworker Assistant	353	Baird, Brandi	13	3/7/2014	23.72	N/A	2	
135	AGIN	A6783	Aging Services Caseworker Assistant	353	Black, Katherine	13	6/3/2013	24.67	N/A	3	
136	AGIN	A6773	Aging Services Caseworker Assistant	353	Dale, Clara E.	13	5/14/2007	25.20	*	3	
137	AGIN	A6773	Clerk/Typist	604	Abrey, Michelle	2	10/28/2011	16.19	N/A	4	16.58* 10/30/2016
138	AGIN	A6774	Senior Typist	627	Beckwith, Carla M.	7	10/31/2011	18.72	N/A	4	19.13* 11/13/2016
139	CNR	E6120	Account Clerk	600	vacant	6	N/A	13.83	N/A	NH	
140	CNR	E6120	Activities Aide	500	Beardsley, Barbara M.	4	6/2/1986	19.25	****	5	
141	CNR	E6120	Activities Aide	500	Lubanski, Dawn	4	5/11/1986	19.25	****	5	
142	CNR	E6120	Activities Aide	500	Mann, Joan	4	8/31/2006	18.05	*	5	18.45** 9/4/2016
143	CNR	E6120	Activities Aide	500	Myers, Bethany	4	3/27/2007	18.05	*	5	
144	CNR	E6120	Activities Aide	500	Radesi, Susan	4	3/23/2009	18.05	*	5	
145	CNR	E6120	Activities Aide	500	Tobias, Joshua E.	4	5/4/2015	15.19	N/A	1	
146	CNR	E6120	Admissions Coordinator	337	Brockington, Terri Lynne	14	4/24/2000	30.15	***	5	
147	CNR	E6120	Certified Occupational Therapy Assistant	334	Lewis, Michael	11	4/20/2009	23.72	*	5	

148	CNR	E6120	Certified Occupational Therapy Assistant	334	Roberts, Sonya M.	11	11/21/2005	24.17	**	5	
149	CNR	E6120	Charge Nurse	208	Bailey, Sharla B.	15	1/1/2012	30.29	N/A	5	
150	CNR	E6120	Charge Nurse	208	Bugbee, Linda	15	8/24/1992	32.57	****	5	
151	CNR	E6120	Charge Nurse	208	Kalisnikow, Jamie S.	15	9/1/2015	26.08	N/A	1	
152	CNR	E6120	Charge Nurse	208	Palmer, Jacqueline	15	9/11/2014	27.15	N/A	2	
153	CNR	E6120	Charge Nurse	208	Pender-Canarvis, Cynthia	15	10/1/1990	32.57	****	5	
154	CNR	E6120	Charge Nurse	208	Preston, Lisa	15	4/12/2010	30.86	*	5	
155	CNR	E6120	Charge Nurse	208	Reynolds, Lisa M.	15	8/28/1990	32.57	****	5	
156	CNR	E6120	Charge Nurse	208	Smith, Jacqueline	15	11/27/2005	31.43	**	5	
157	CNR	E6120	Custodial Worker	805	vacant	3	N/A	12.84	N/A	NH	
158	CNR	E6120	Licensed Practical Nurse	302	Adams, Jessica M.	9	7/20/2015	18.07	N/A	1	
159	CNR	E6120	Licensed Practical Nurse	302	Babbitt, Bobbi J.	9	5/1/1995	22.62	****	5	
160	CNR	E6120	Licensed Practical Nurse	302	Baierschmitt, William J.	9	11/6/2000	22.19	***	5	
161	CNR	E6120	Licensed Practical Nurse	302	Burnett, Jennifer	9	9/1/2013	19.46	N/A	3	
162	CNR	E6120	Licensed Practical Nurse	302	Burrus, Sarah M.	9	7/27/2015	18.07	N/A	1	
163	CNR	E6120	Licensed Practical Nurse	302	Clinton, Rebecca G.	9	7/27/2001	21.76	**	5	22.19*** 8/7/2016
164	CNR	E6120	Licensed Practical Nurse	302	Cromwell, Linda J.	9	2/2/2009	21.33	*	5	
165	CNR	E6120	Licensed Practical Nurse	302	Davis, Laurie	9	6/16/2008	21.33	*	5	
166	CNR	E6120	Licensed Practical Nurse	302	Decker, Amie	9	1/1/2011	20.90	N/A	5	21.33* 1/10/2016
167	CNR	E6120	Licensed Practical Nurse	302	Garwood, Elaine	9	10/26/2004	21.76	**	5	
168	CNR	E6120	Licensed Practical Nurse	302	Genova, Jason	9	12/3/2007	21.33	*	5	
169	CNR	E6120	Licensed Practical Nurse	302	Grant, Laura	9	2/1/2011	20.90	N/A	5	21.33* 2/7/2016
170	CNR	E6120	Licensed Practical Nurse	302	Hark, Jami	9	4/1/2010	21.33	*	5	
171	CNR	E6120	Licensed Practical Nurse	302	Link, Holly	9	4/1/2009	21.33	*	5	
172	CNR	E6120	Licensed Practical Nurse	302	Mann, Terre J.	9	4/25/1993	22.62	****	5	
173	CNR	E6120	Licensed Practical Nurse	302	Moore, Jill R.	9	1/27/1992	22.62	****	5	
174	CNR	E6120	Licensed Practical Nurse	302	Nickerson, Arlene L.	9	5/1/2015	18.78	N/A	2	
175	CNR	E6120	Licensed Practical Nurse	302	Palmer, Tonya C.	9	4/18/1998	22.19	***	5	
176	CNR	E6120	Licensed Practical Nurse	302	Powers, Valerie	9	9/11/1992	22.62	****	5	
177	CNR	E6120	Licensed Practical Nurse	302	Reynolds, Haylee	9	8/3/2009	21.33	*	5	
178	CNR	E6120	Licensed Practical Nurse	302	Ruch, Jessica Y.	9	8/18/2014	18.78	N/A	2	

179	CNR	E6120	Licensed Practical Nurse	302	Sider, Sheila	9	1/1/1994	22.62	****	5	
180	CNR	E6120	Licensed Practical Nurse	302	Stevens, Karin	9	10/1/2009	21.33	*	5	
181	CNR	E6120	Licensed Practical Nurse	302	Szwaczkowski, Samantha N.	9	9/1/2014	18.78	N/A	2	
182	CNR	E6120	Licensed Practical Nurse	302	Totman, Kelly J.	9	8/26/2013	19.46	N/A	3	
183	CNR	E6120	Licensed Practical Nurse	302	Voss, April C.	9	7/9/2012	20.25	N/A	4	
184	CNR	E6120	Licensed Practical Nurse	302	Watts, Maralyn	9	1/24/2011	20.90	N/A	5	21.33* 1/24/2016
185	CNR	E6120	Licensed Practical Nurse	302	Whitney, Johanna C.	9	6/19/2006	21.33	*	5	21.76** 6/26/2016
186	CNR	E6120	Licensed Practical Nurse	302	Wilkins, Melissa J.	9	5/11/2015	18.78	N/A	2	
187	CNR	E6120	Licensed Practical Nurse	302	Yencer, Brittany L.	9	11/14/2008	20.68	*	4	
188	CNR	E6120	Licensed Practical Nurse	302	Vacant	9	N/A	18.07	N/A	1	
189	CNR	E6120	Licensed Practical Nurse	302	vacant	9	N/A	18.07	N/A	1	
190	CNR	E6120	Medical Typist	613	Coogan, Judy A.	7	11/21/2005	20.20	**	5	
191	CNR	E6120	Medical Typist	613	Cosimano, Jessica	7	9/20/2010	19.79	*	5	
192	CNR	E6120	Medical Typist	613	Cosimano, Laurie	7	10/3/2005	20.20	**	5	
193	CNR	E6120	Medical Typist	613	Mann, Erin L.	7	1/23/2012	18.72	N/A	4	
194	CNR	E6120	Medical Typist	613	Yencer, Dawn	7	11/21/2005	20.20	**	5	
195	CNR	E6120	Medical Typist	613	vacant	7	N/A	14.47	N/A	NH	
196	CNR	E6120	Medical Typist	613	vacant	7	N/A	14.47	N/A	NH	
197	CNR	E6120	Neighborhood Assistant	838	Ascioti, Marguerite	2	1/7/2010	17.16	*	5	
198	CNR	E6120	Neighborhood Assistant	838	Cobin, Penny L.	2	3/21/2010	17.16	*	5	
199	CNR	E6120	Neighborhood Assistant	838	Coon, Sheila	2	2/14/2008	17.16	*	5	
200	CNR	E6120	Neighborhood Assistant	838	Davis, Connie L.	2	11/25/2007	17.16	*	5	
201	CNR	E6120	Neighborhood Assistant	838	Pukas, Toby	2	7/11/2014	14.35	N/A	1	
202	CNR	E6120	Neighborhood Assistant	838	Tewksbury, Kathleen	2	11/13/1995	18.33	****	5	
203	CNR	E6120	Neighborhood Assistant	838	Wheeler, Veronica	2	3/1/2010	17.16	*	5	
204	CNR	E6120	Neighborhood Assistant	838	Wilkins, Billie Jo	2	9/1/2009	17.16	*	5	
205	CNR	E6120	Nursing Assistant	505	Adams, Vanessa	4	9/1/2011	17.65	N/A	5	18.05* 9/4/2016
206	CNR	E6120	Nursing Assistant	505	Alford, Nicole M.	4	7/15/2013	17.00	N/A	4	
207	CNR	E6120	Nursing Assistant	505	Ayers, Denise	4	6/1/2010	18.05	*	5	
208	CNR	E6120	Nursing Assistant	505	Barnhardt, Kathleen	4	4/21/2014	15.78	N/A	2	
209	CNR	E6120	Nursing Assistant	505	Beach, Victoria L.	4	5/1/2015	16.45	N/A	3	
210	CNR	E6120	Nursing Assistant	505	Benedict, Barbara	4	3/1/2005	18.45	**	5	
211	CNR	E6120	Nursing Assistant	505	Berrios, Wanda	4	6/23/2003	18.45	**	5	
212	CNR	E6120	Nursing Assistant	505	Bianco-Price, Adrienne M.	4	5/1/2015	15.19	N/A	1	

213	CNR	E6120	Nursing Assistant	505	Blair, Christopher	4	7/2/2007	18.05	*	5	
214	CNR	E6120	Nursing Assistant	505	Blair, Debra M.	4	10/12/2001	18.45	**	5	18.85*** 10/16/2016
215	CNR	E6120	Nursing Assistant	505	Bosley, Brandy	4	1/14/2002	18.45	**	5	
216	CNR	E6120	Nursing Assistant	505	Brock, Cassandra	4	6/20/2012	17.00	N/A	4	
217	CNR	E6120	Nursing Assistant	505	Bryant, Barbara M.	4	8/1/2013	15.78	N/A	2	
218	CNR	E6120	Nursing Assistant	505	Buckley, Jennifer	4	5/1/2006	18.05	*	5	18.45** 5/1/2016
219	CNR	E6120	Nursing Assistant	505	Buttery, Michelle	4	12/9/2013	15.78	N/A	2	
220	CNR	E6120	Nursing Assistant	505	Chapman, Jeffery	4	8/3/2009	18.05	*	5	
221	CNR	E6120	Nursing Assistant	505	Clements, Kaleigh S.	4	4/1/2013	16.45	N/A	3	
222	CNR	E6120	Nursing Assistant	505	Cochran, Casey R.	4	6/1/2015	15.78	N/A	2	
223	CNR	E6120	Nursing Assistant	505	Cox, Michelle A.	4	2/1/2015	15.19	N/A	1	
224	CNR	E6120	Nursing Assistant	505	Dallicardillo, Josephine C.	4	9/9/2013	15.78	N/A	2	
225	CNR	E6120	Nursing Assistant	505	Davis, Angelique J.	4	5/9/2011	17.65	N/A	5	18.05* 5/15/2016
226	CNR	E6120	Nursing Assistant	505	DeCramer, Phyllis A.	4	8/1/2004	18.45	**	5	
227	CNR	E6120	Nursing Assistant	505	Donovan, Patricia C.	4	8/19/1981	19.25	****	5	
228	CNR	E6120	Nursing Assistant	505	Drake, Tina M.	4	3/1/2014	15.78	N/A	2	
229	CNR	E6120	Nursing Assistant	505	Eldridge, Julie A.	4	9/1/2015	16.45	N/A	3	
230	CNR	E6120	Nursing Assistant	505	Eldridge, Nicole	4	12/25/2005	18.45	**	5	
231	CNR	E6120	Nursing Assistant	505	Faulkner, Brenda R.	4	10/10/1995	19.25	****	5	
232	CNR	E6120	Nursing Assistant	505	Faulkner, Jamie B.	4	8/26/2013	15.78	N/A	2	
233	CNR	E6120	Nursing Assistant	505	Feathers Jr., James	4	7/11/2011	17.00	N/A	4	17.40* 7/24/2016
234	CNR	E6120	Nursing Assistant	505	Fronk, Joseph S.	4	3/2/2015	15.19	N/A	1	
235	CNR	E6120	Nursing Assistant	505	Gallagher, Carrie	4	12/28/2005	18.45	**	5	
236	CNR	E6120	Nursing Assistant	505	Gaulin, Kelly	4	11/15/2015	17.00	N/A	4	
237	CNR	E6120	Nursing Assistant	505	Gell, Samantha	4	5/1/2006	18.05	*	5	18.45** 5/1/2016
238	CNR	E6120	Nursing Assistant	505	Gibson, Lori	4	8/25/1996	18.85	***	5	19.25**** 9/4/2016
239	CNR	E6120	Nursing Assistant	505	Gilbert, Teresa	4	5/1/2008	18.05	*	5	
240	CNR	E6120	Nursing Assistant	505	Guarino, Ariel	4	1/1/2012	17.65	N/A	5	
241	CNR	E6120	Nursing Assistant	505	Halesinger, James N.	4	9/6/2013	16.45	N/A	3	
242	CNR	E6120	Nursing Assistant	505	Hatfield, Ricky	4	3/1/2010	18.05	*	5	
243	CNR	E6120	Nursing Assistant	505	Helm, Alicia	4	12/1/2010	18.05	*	5	
244	CNR	E6120	Nursing Assistant	505	Hilyard, Brandon	4	5/5/2008	18.05	*	5	
245	CNR	E6120	Nursing Assistant	505	Hoehn, Jennifer L.	4	4/25/1999	18.85	***	5	
246	CNR	E6120	Nursing Assistant	505	Ireland, Cindy	4	12/12/2007	18.05	*	5	
247	CNR	E6120	Nursing Assistant	505	Isaman, Amy	4	7/11/2011	17.00	N/A	4	17.40* 7/24/2016
248	CNR	E6120	Nursing Assistant	505	Johnson, Amanda	4	3/1/2010	18.05	*	5	
249	CNR	E6120	Nursing Assistant	505	Kaczynski, Tracey L.	4	10/28/2015	13.02	N/A	NH	
250	CNR	E6120	Nursing Assistant	505	Kern, Dawn E.	4	6/10/2001	18.45	**	5	18.85*** 6/12/2016
251	CNR	E6120	Nursing Assistant	505	Kilmer, Nicole A.	4	10/1/2012	16.45	N/A	3	
252	CNR	E6120	Nursing Assistant	505	Klaver, April L.	4	10/1/2013	15.78	N/A	2	

253	CNR	E6120	Nursing Assistant	505	Kuhn, Shirah D.	4	12/1/2015	14.44	N/A	B	
254	CNR	E6120	Nursing Assistant	505	Kurelko, Linda	4	10/5/2009	18.05	*	5	
255	CNR	E6120	Nursing Assistant	505	LaPiana, Tiffany M	4	11/1/2012	16.45	N/A	3	
256	CNR	E6120	Nursing Assistant	505	Leach, Janis L.	4	6/22/1997	18.85	***	5	
257	CNR	E6120	Nursing Assistant	505	Lewis, Julie A.	4	1/1/2011	17.65	N/A	5	18.05* 1/10/2016
258	CNR	E6120	Nursing Assistant	505	Losey, Laura	4	6/13/2004	18.45	**	5	
259	CNR	E6120	Nursing Assistant	505	Mann, Sarah	4	8/31/2006	18.05	*	5	18.45** 9/4/2016
260	CNR	E6120	Nursing Assistant	505	Matos, Nancy	4	9/1/2009	18.05	*	5	
261	CNR	E6120	Nursing Assistant	505	McWilliams, Ashley	4	3/29/2012	17.65	N/A	5	
262	CNR	E6120	Nursing Assistant	505	Metzger, Debbie R.	4	6/1/2013	16.45	N/A	3	
263	CNR	E6120	Nursing Assistant	505	Morey, Kimberly R.	4	1/7/2002	18.45	**	5	
264	CNR	E6120	Nursing Assistant	505	Moroz, Elizabeth	4	6/1/2009	18.05	*	5	
265	CNR	E6120	Nursing Assistant	505	Nadeau, Michelle R.	4	9/1/2015	14.44	N/A	B	
266	CNR	E6120	Nursing Assistant	505	Osborn, Jessica L.	4	2/17/2015	15.19	N/A	1	
267	CNR	E6120	Nursing Assistant	505	Palmer, Evan N.	4	9/1/2015	14.44	N/A	B	
268	CNR	E6120	Nursing Assistant	505	Parnell, Nicole D.	4	5/1/2015	15.19	N/A	1	
269	CNR	E6120	Nursing Assistant	505	Pepper, Amy L.	4	10/27/2014	15.19	N/A	1	
270	CNR	E6120	Nursing Assistant	505	Perry, Rachael	4	12/1/2008	18.05	*	5	
271	CNR	E6120	Nursing Assistant	505	Pragle, Ronda M.	4	1/1/2013	17.65	N/A	5	
272	CNR	E6120	Nursing Assistant	505	Provorse, Valerie	4	8/22/1993	19.25	****	5	
273	CNR	E6120	Nursing Assistant	505	Rawleigh, Darlene	4	3/18/2011	17.65	N/A	5	18.05* 3/20/2016
274	CNR	E6120	Nursing Assistant	505	Roberts, Jessica	4	10/1/2015	17.65	N/A	5	
275	CNR	E6120	Nursing Assistant	505	Rodriquez, Heather M.	4	8/1/2014	15.19	N/A	1	
276	CNR	E6120	Nursing Assistant	505	Routly, Rebecca	4	10/3/2004	18.45	**	5	
277	CNR	E6120	Nursing Assistant	505	Sawyer, Brian R.	4	12/29/2014	15.19	N/A	1	
278	CNR	E6120	Nursing Assistant	505	Schafer, Jennifer E.	4	10/1/2013	15.78	N/A	2	
279	CNR	E6120	Nursing Assistant	505	Schirmer, Joleen	4	4/21/2014	15.78	N/A	2	
280	CNR	E6120	Nursing Assistant	505	Schmidt, Jeff	4	9/15/2002	18.45	**	5	
281	CNR	E6120	Nursing Assistant	505	Searchfield, Eileen	4	10/8/1993	19.25	****	5	
282	CNR	E6120	Nursing Assistant	505	Shotwell, Billi-Jo	4	7/23/2012	16.45	N/A	3	
283	CNR	E6120	Nursing Assistant	505	Sick, Valerie	4	7/11/2011	17.00	N/A	4	17.40* 7/24/2016
284	CNR	E6120	Nursing Assistant	505	Smalt III, Joseph	4	7/20/2012	17.00	N/A	4	
285	CNR	E6120	Nursing Assistant	505	Snyder, Barbara	4	1/18/2011	17.65	N/A	5	18.05* 1/24/2016
286	CNR	E6120	Nursing Assistant	505	Sparks, Jamie	4	9/8/2014	15.19	N/A	1	
287	CNR	E6120	Nursing Assistant	505	Speta, Brandon A.	4	7/1/2012	16.45	N/A	3	
288	CNR	E6120	Nursing Assistant	505	Stamp, Wanda	4	4/5/2005	18.45	**	5	
289	CNR	E6120	Nursing Assistant	505	Steves, Christopher	4	6/16/2014	15.78	N/A	2	
290	CNR	E6120	Nursing Assistant	505	Swain, Leah D.	4	3/5/2015	15.19	N/A	1	
291	CNR	E6120	Nursing Assistant	505	Sylvester, Susan	4	10/15/1995	19.25	****	5	
292	CNR	E6120	Nursing Assistant	505	Tarbell, Melissa R.	4	12/3/2000	18.85	***	5	
293	CNR	E6120	Nursing Assistant	505	Thompson, Robert	4	2/11/2008	18.05	*	5	
294	CNR	E6120	Nursing Assistant	505	Tomczak, Sheila	4	8/7/2014	15.19	N/A	1	

295	CNR	E6120	Nursing Assistant	505	Vickers, Jennipher	4	7/7/2005	18.45	**	5	
296	CNR	E6120	Nursing Assistant	505	Vondell, Steven	4	4/8/1991	19.25	****	5	
297	CNR	E6120	Nursing Assistant	505	White, Alicia L.	4	10/15/2013	15.78	N/A	2	
298	CNR	E6120	Nursing Assistant	505	Williams, Barbara J.	4	3/1/2013	16.45	N/A	3	
299	CNR	E6120	Nursing Assistant	505	Witherow, Bambi L.	4	10/24/1999	18.85	***	5	
300	CNR	E6120	Nursing Assistant	505	Wormuth, Neil	4	8/2/2004	18.45	**	5	
301	CNR	E6120	Nursing Assistant	505	Wray, Lori A	4	1/30/2012	17.00	N/A	4	
302	CNR	E6120	Nursing Assistant	505	Wright, Danielle	4	4/29/2004	18.45	**	5	
303	CNR	E6120	Nursing Assistant	505	Yencer, Matina	4	11/19/2000	18.85	***	5	
304	CNR	E6120	Nursing Assistant	505	Vacant	4	N/A	13.02	N/A	NH	
305	CNR	E6120	Nursing Assistant	505	Vacant	4	N/A	13.02	N/A	NH	
306	CNR	E6120	Nursing Assistant	505	Vacant	4	N/A	13.02	N/A	NH	
307	CNR	E6120	Nursing Assistant	505	Vacant	4	N/A	13.02	N/A	NH	
308	CNR	E6120	Nursing Assistant	505	Vacant	4	N/A	13.02	N/A	NH	
309	CNR	E6120	Nursing Assistant	505	Vacant	4	N/A	13.02	N/A	NH	
310	CNR	E6120	Nursing Assistant-Transport	515	Follett, Melanie	4	10/22/1989	19.25	****	5	
311	CNR	E6120	Nursing Assistant-Transport	515	Genova, Laura M.	4	8/29/1999	18.85	***	5	
312	CNR	E6120	Nursing Assistant-Transport	515	Robinson, Melody	4	6/8/1987	19.25	****	5	
313	CNR	E6120	Occupational Therapist	270	Ruliffson, Tricia Ann	17	9/8/1998	36.50	***	5	
314	CNR	E6120	Physical Therapist	233	Donegan, Danae	17	11/6/2006	35.26	*	5	35.88** 11/13/2016
315	CNR	E6120	Physical Therapist	233	TeBeau, Kristine	17	2/6/2006	35.26	*	5	35.88** 2/7/2016
316	CNR	E6120	Physical Therapist Assistant	333	Coyle, Christine	11	8/4/2008	23.72	*	5	
317	CNR	E6120	Physical Therapist Assistant	333	McNicholas, Debra Anne	11	10/19/1998	24.62	***	5	
318	CNR	E6120	Registered Professional Nurse	242	Hyde, Janice	14	7/11/2011	28.47	N/A	5	29.03* 7/24/2016
319	CNR	E6120	Registered Professional Nurse	242	Kuhn, Cindy J.	14	11/19/2012	27.38	N/A	4	
320	CNR	E6120	Registered Professional Nurse	242	Lazar, Jennifer L.	14	2/12/2013	27.38	N/A	4	
321	CNR	E6120	Registered Professional Nurse	242	Mason, Krista M.	14	12/17/2007	29.03	*	5	
322	CNR	E6120	Registered Professional Nurse	242	Mott, Margaret	14	9/8/2015	24.27	N/A	1	
323	CNR	E6120	Registered Professional Nurse	242	Navagh, Karen	14	10/16/2006	29.03	*	5	29.59** 10/16/2016
324	CNR	E6120	Registered Professional Nurse	242	Scott, Marsha	14	12/28/2009	29.03	*	5	
325	CNR	E6120	Registered Professional Nurse	242	Spencer, Jaclyn L.	14	4/24/2013	27.38	N/A	4	
326	CNR	E6120	Registered Professional Nurse	242	Utley, Kelly A.	14	1/15/2015	25.31	N/A	2	
327	CNR	E6120	Registered Professional Nurse	242	Vacant	14	N/A	24.27	N/A	1	

328	CNR	E6120	Scheduler	651	Flint, Sean	7	12/4/2006	19.79	*	5	20.20** 12/11/2016
329	CNR	E6120	Scheduler	651	Vacant	7	N/A	14.47	N/A	NH	
330	CNR	E6120	Senior Account Clerk	619	Schneider, Lee	9	1/29/1996	22.19	***	5	22.62**** 2/7/2016
331	CNR	E6120	Senior Account Clerk	619	Sullivan, Tina	9	12/14/2009	21.33	*	5	
332	CNR	E6120	Senior Account Clerk	619	Watkins, Jennifer	9	5/24/2004	21.76	**	5	
333	CNR	E6120	Senior Account Clerk	619	Zeh, Karen K.	9	8/5/2015	15.68	N/A	NH	
334	CNR	E6120	Senior Account Clerk	619	vacant	9	N/A	15.68	N/A	NH	
335	CNR	E6120	Senior Account Clerk/Typist	621	Detmer, Wendy K.	9	4/9/1990	22.62	****	5	
336	CNR	E6120	Senior Typist	627	Hooker, Robin L.	7	6/8/1987	21.02	****	5	
337	CNR	E6120	Senior Typist	627	Schwenzer, Annie	7	7/17/1989	21.02	****	5	
338	CNR	E6120	Social Work Assistant	254	Beach, Alyssa	14	9/12/2014	24.27	N/A	1	
339	CNR	E6120	Social Work Assistant	254	Campfield, Anne	14	3/12/2001	29.59	**	5	30.15*** 3/20/2016
340	CNR	E6120	Social Work Assistant	254	Heather, Lynne	14	5/31/1994	30.71	****	5	
341	CNR	E6120	Social Work Assistant	254	Randall, Erin N.	14	6/18/2001	29.59	**	5	30.15*** 10/16/2016
342	CNR	E6120	Social Work Assistant	254	Webster, June	14	1/14/2013	26.37	N/A	3	
343	CNR	E6120	Speech Pathologist	344	Braund, Anna	17	10/16/2006	35.26	*	5	35.88** 10/16/2016
344	CNR	E6120	Telephone Operator	633	Lee, Patricia	4	7/17/2013	15.78	N/A	2	
345	CNR	E6120	Telephone Operator	633	Smith, Wendy	4	5/22/1989	19.25	****	5	
346	CS	A1610	Account Clerk/Typist	601	Sawtelle, Mary	7	7/2/2013	18.07	N/A	3	
347	CS	A1610	Administrative Secretary	602	vacant	10	N/A	16.19	N/A	NH	
348	CS	E6120	Building Maintenance Mechanic	701	Eddy, Randy	11	7/9/2014	19.99	N/A	1	
349	CS	A1610	Building Maintenance Mechanic	701	Paddock, Steven	11	7/13/1998	24.62	***	5	
350	CS	A1610	Building Maintenance Mechanic	701	Robinson, Mark	11	8/31/2001	24.17	**	5	24.62*** 9/4/2016
351	CS	A1610	Building Maintenance Mechanic	701	Schmidt, John	11	4/7/2008	23.72	*	5	
352	CS	A1620	Building Maintenance Mechanic	701	Templeton, Robert	11	11/1/2006	22.90	*	4	23.35** 11/13/2016
353	CS	A1620	Building Maintenance Mechanic	701	Weaver, Aaron	11	10/23/2000	24.62	***	5	
354	CS	E6120	Building Maintenance Mechanic	701	Vacant	11	N/A	17.26	N/A	NH	
355	CS	E6120	Building Maintenance Person	801	Dettman Jr., Terry	7	8/31/2015	14.47	N/A	NH	
356	CS	A1610	Building Maintenance Person	801	Ellsworth, Jeffrey J.	7	2/11/2010	19.79	*	5	

357	CS	E6120	Building Maintenance Person	801	Kaleta, Robert J.	7	11/9/2015	14.47	N/A	NH	
358	CS	A1610	Building Maintenance Person	801	Truelson, Richard	7	5/28/2012	18.72	N/A	4	
359	CS	A1620	Building Maintenance Person	801	VanDerwerken, Derek	7	6/2/2014	17.43	N/A	2	
360	CS	N/A	Building Maintenance Person	801	vacant	7	N/A	14.47	N/A	NH	
361	CS	A1610	Carpenter	702	Ellis, Robert	13	3/22/1982	28.73	****	5	
362	CS	A1610	Courier	832	Rudgers, Crystal	5	5/28/1993	19.77	****	5	
363	CS	A1610	Custodial Worker	805	Minnehan, Tammi	3	8/3/1990	18.77	****	5	
364	CS	A1610	Custodial Worker	805	Reid, Susan	3	4/19/1982	18.77	****	5	
365	CS	A1610	Electrician	703	MacKay, Colin	13	2/21/2006	27.14	*	5	27.67** 2/21/2016
366	CS	A1610	Electrician	703	Sheehan, Alfred	13	10/7/2015	19.59	N/A	NH	
367	CS	A1610	HVAC Systems Supervisor	717	Clark, Douglas E.	13	9/29/2014	22.76	N/A	1	
368	CS	A1610	Painter	708	Vacant	N/a	N/A	18.32	N/A	NH	
369	CS	A1610	Plumber	709	Keenan, Daniel	13	12/7/1998	28.20	***	5	
370	CS	A1610	Principal Account Clerk	235	MacIntyre, Sally A.	15	1/31/1983	30.44	****	3	
371	CLER	A1410	Index Clerk	611	Bourgoine, Becky L.	8	2/25/2008	20.44	*	5	
372	CLER	A1410	Index Clerk	611	Keenan, Bonnie	8	7/7/2008	20.44	*	5	
373	CLER	A1410	Index Clerk	611	vacant	8	N/A	14.85	N/A	NH	
374	CLER	A1410	Index Clerk	611	vacant	8	N/A	14.85	N/A	NH	
375	CLER	A1410	Motor Vehicle Clerk	612	Bushen, Jennifer	8	4/20/2009	20.44	*	5	
376	CLER	A1410	Motor Vehicle Clerk	612	Morris, Sally A.	8	7/7/1997	21.30	***	5	
377	CLER	A1410	Motor Vehicle Clerk	612	Rosborough, Jennifer	8	10/20/2015	14.85	N/A	NH	
378	CLER	A1410	Motor Vehicle Clerk	612	Shero, Lois	8	1/31/2000	21.30	***	5	
379	CLER	A1410	Motor Vehicle Clerk	612	Sion, Shari	8	7/9/2007	20.44	*	5	
380	CLER	A1410	Motor Vehicle Clerk	612	Woodruff, Mary	8	4/9/2007	20.44	*	5	
381	CLER	A1410	Motor Vehicle Clerk	612	Zulauf, Karen M.	8	10/20/2015	14.85	N/A	NH	
382	CLER	A1410	Motor Vehicle Clerk	612	vacant	8	N/A	14.85	N/A	NH	
383	CLER	A1410	Motor Vehicle Supervisor	614	vacant	12	N/A	18.32	N/A	NH	
384	CLER	A1410	Senior Index Clerk	644	Fuller, Wendy	10	2/12/2007	22.26	*	5	
385	CLER	A1410	Senior Index Clerk	644	Scollon, A. Marie	10	3/1/2004	22.70	**	5	
386	CLER	A1410	Senior Index Clerk	644	Thomas, Margaret	10	7/6/2004	22.70	**	5	
387	CLER	A1410	Senior Motor Vehicle Clerk	645	Macauley, Brenda G.	10	5/27/1980	23.58	****	5	
388	CLER	A1410	Senior Motor Vehicle Clerk	645	Mike, Erica	10	1/4/1999	23.14	***	5	
389	CLER	A1410	Senior Motor Vehicle Clerk	645	Post, Michelle V.	10	11/18/1996	23.14	***	5	23.58**** 11/27/2016
390	CLER	A1410	Telephone Operator	633	Guarino, Kathleen	4	3/14/1994	19.25	****	5	
391	DA	A1165	Senior Typist	627	George, Karen M.	7	3/5/2010	19.79	*	5	

392	ECOD	A6989	Economic Development Specialist	362	vacant	17	N/A	25.76	N/A	NH	
393	ECOD	A6989	Senior Account Clerk/Typist	621	Connell, Tessa R.	9	3/31/2014	18.07	N/A	1	
394	EMS	A3640	Senior Typist	627	Thomas, Karol	7	2/24/1994	21.02	****	5	
395	EMEDS	A4014	Advanced Life Support Technician	277	Hanshaw, Raymond	12	7/21/2014	21.24	N/A	1	
396	EMEDS	A4014	Advanced Life Support Technician	277	Henry, Rebecca	12	7/21/2014	21.24	N/A	1	
397	EMEDS	A4014	Advanced Life Support Technician	277	Pomilio, Marcus A.	12	7/21/2014	21.24	N/A	1	
398	EMEDS	A4014	Advanced Life Support Technician	277	Rooker, James S.	12	7/21/2014	21.24	N/A	1	
399	EMEDS	A4014	Advanced Life Support Technician	277	Sparks, Patricia	12	7/21/2014	21.24	N/A	1	
400	EMEDS	A4014	Advanced Life Support Technician	277	Tinelli, Samuel D.	12	7/21/2014	21.24	N/A	1	
401	EMEDS	A4014	Advanced Life Support Technician	277	Yount, Terrance	12	7/21/2014	21.24	N/A	1	
402	EMEDS	A4014	Emergency Medical Shift Supervisor	414	Sparks, Robert N.	13	7/14/2014	22.76	N/A	1	
403	DOH	A4310	Account Clerk/Typist	601	Gelser, Katelyn M.	7	10/13/2015	14.47	N/A	NH	
404	DOH	A4010	Account Clerk/Typist	601	Nash, Sally	7	11/7/2012	18.07	N/A	3	
405	DOH	A4088	Account Clerk/Typist	601	White, Patricia	7	7/11/2011	18.72	N/A	4	19.13* 7/24/2016
406	DOH	A4010	Account Clerk/Typist	601	vacant	7	N/A	14.47	N/A	NH	
407	DOH	A3510	Assistant Dog Control Officer	400	McAfee, Claudia	1	10/26/2015	13.66	N/A	B	
408	DOH	A4082	Clerk/Typist	604	vacant	2	N/A	12.36	N/A	NH	
409	DOH	A4035	Clinical Aide	501	Hendershot, Mirandah	4	3/1/2010	18.05	*	5	
410	DOH	A4082	Clinical Aide	501	Martindale, Lynne D.	4	5/10/1982	19.25	****	5	
411	DOH	A4035	Clinical Aide	501	Smith, Kathleen	4	2/26/1996	18.85	***	5	19.25**** 3/6/2016
412	DOH	A4310	Community Mental Health Nurse	209	Trescott, Pamela	17	5/21/1991	37.12	****	5	
413	DOH	A4010	Disease Control & Preparedness Specialist	361	Woollett, Jaclyn	16	5/10/2010	31.66	*	4	
414	DOH	A4310	Forensic Mental Health Therapist	149	Scheesley, Jennifer T.	16	2/24/2014	28.89	N/A	2	
415	DOH	A4083	Hospice Volunteer Coordinator	282	Craft, Janet T.	14	5/3/2015	24.27	N/A	1	
416	DOH	A4310	Intensive Case Manager	296	Hanley, Wayne	15	10/31/2011	28.16	N/A	3	28.73* 11/13/2016
417	DOH	A4310	Intensive Case Manager	296	Spike, Jessica Lynn	15	8/21/2006	30.86	*	5	31.43** 8/21/2016
418	DOH	A4310	Intensive Case Manager	296	Valentino, Anne E.	15	2/5/1996	32.00	***	5	32.57**** 2/7/2016

419	DOH	A4310	Intensive Case Manager	296	vacant	15	N/A	22.50	N/A	NH	
420	DOH	A4310	Medical Billing Specialist	652	Barnard, Jill E.	10	2/19/2008	22.26	*	5	
421	DOH	A4010	Medical Billing Specialist	652	Nichols, Kimberly K.	10	6/25/2010	20.73	*	3	
422	DOH	A4310	Mental Health Clinical Supervisor	283	vacant	19	N/A	29.47	N/A	NH	
423	DOH	A4310	Mental Health Clinical Therapist	228	Bligh, Laura L.	16	2/2/2009	32.80	*	5	
424	DOH	A4310	Mental Health Clinical Therapist	228	Henderson, Jennifer L.	16	9/24/2001	33.39	**	5	33.98*** 10/2/2016
425	DOH	A4310	Mental Health Clinical Therapist	228	McKnight, Debra M.	16	1/2/2013	29.99	N/A	3	
426	DOH	A4310	Mental Health Clinical Therapist	228	Murtha, Deborah	16	7/6/2009	32.80	*	5	
427	DOH	A4310	Mental Health Licensed Therapist	193	Gaskin-Welch, Susan	16	1/27/2014	28.99	N/A	2	
428	DOH	A4310	Mental Health Licensed Therapist	193	Van Voorhis, Mary	16	9/26/2014	27.72	N/A	1	
429	DOH	A4035	Nurse Practitioner	230	Conrad, Lou Anne	N/A	8/18/2008	37.05	*	5	
430	DOH	A4010	Nursing Team Assistant	342	Clements, Rodney	9	1/18/2000	22.19	***	5	
431	DOH	A4115	Outreach Worker	506	Radesi, Toni M.	7	6/24/2008	19.79	*	5	
432	DOH	A4115	Outreach Worker-Spanish Speaking	519	Perez-Mendez, Michelle	7	3/14/2011	19.38	N/A	5	19.79* 3/20/2016
433	DOH	A4010	Public Health Educator	240	Oliver, Yvonne	13	11/4/2012	24.67	N/A	3	
434	DOH	A4010	Public Health Educator	240	vacant	13	N/A	19.59	N/A	NH	
435	DOH	A4010	Public Health Sanitarian	305	Dyke, Kevin J.	14	5/12/2008	27.94	*	4	
436	DOH	A4010	Public Health Sanitarian	305	Harding, Catherine R.	14	4/22/2013	26.37	N/A	3	
437	DOH	A4010	Public Health Sanitarian	305	Rogers, Barbara	14	9/2/1997	30.15	***	5	
438	DOH	A4010	Public Health Sanitarian	305	vacant	14	N/A	20.92	N/A	NH	
439	DOH	A4093	Public Health Technician	307	vacant	11	N/A	17.26	N/A	NH	
440	DOH	A4083	Registered Professional Nurse w/ BS	250	Calnan, Laurie	N/A	7/7/1988	27.66	****	5	
441	DOH	A4010	Registered Professional Nurse w/ BS	250	Candie, Mylessia	N/A	1/24/2011	25.60	N/A	5	26.05* 1/24/2016
442	DOH	A4083	Registered Professional Nurse w/ BS	250	Coburn, Tami M.	N/A	5/5/1998	27.12	***	5	
443	DOH	A4010	Registered Professional Nurse w/ BS	250	Cunningham, Victoria	N/A	6/25/2007	26.05	*	5	
444	DOH	A4091	Registered Professional Nurse	243	Farwell, Karen K.	N/A	6/28/2006	24.52	*	5	
445	DOH	A4083	Registered Professional Nurse	243	Gilliland, Theresa A.	N/A	2/6/1985	26.13	****	5	

446	DOH	A4091	Registered Professional Nurse w/ BS	250	Hamilton, Peggy D.	N/A	7/1/1997	27.12	***	5	
447	DOH	A4010	Registered Professional Nurse w/ BS	250	Hunter, Sheila A.	N/A	6/16/2015	25.60	N/A	5	
448	DOH	A4082	Registered Professional Nurse	243	Johnson, Gail A.	N/A	3/26/2001	25.05	**	5	25.59*** 4/3/2016
449	DOH	A4010	Registered Professional Nurse w/ BS	250	Rountree, Susan	N/A	8/3/1992	27.66	****	5	
450	DOH	A4082	Registered Professional Nurse w/ BS	250	Wilcox, Irene	N/A	7/2/2007	26.05	*	5	
451	DOH	A4035	Registered Professional Nurse	243	Young, Shari	N/A	10/25/2012	24.07	N/A	5	
452	DOH	A4082	Registered Professional Nurse	243	vacant	N/A	N/A	N/A	N/A	N/A	
453	DOH	A4010	Senior Account Clerk/Typist	621	Hanna, Barbara	9	8/30/2004	21.76	**	5	
454	DOH	A4010	Senior Account Clerk/Typist	621	Hendershot, Debra Ann	9	2/23/2001	21.76	**	5	22.19*** 3/6/2016
455	DOH	A4310	Senior Account Clerk/Typist	621	Herrick, Sally	9	3/22/2010	21.33	*	5	
456	DOH	A4010	Senior Public Health Educator	331	Beardsley, Lisa M.	15	7/12/1993	32.57	****	5	
457	DOH	A4097	Senior Public Health Sanitarian	330	Higgins, Cathy A.	16	9/5/1995	34.57	****	5	
458	DOH	A4010	Senior Public Health Sanitarian	330	vacant	16	N/A	23.96	N/A	NH	
459	DOH	A4010	Senior Typist	627	Bennett, Stacey A.	7	9/28/2009	19.13	*	4	
460	DOH	A4310	Senior Typist	627	Dingeldine, Sharon	7	6/27/2005	20.20	**	5	
461	DOH	A4010	Senior Typist	627	Donovan, Janice	7	1/10/1994	21.02	****	5	
462	DOH	A4082	Senior Typist	627	Kimbel, JoMarie	7	2/3/2009	17.84	*	2	
463	DOH	A4083	Senior Typist	627	Rounsville, Alise E.	7	8/13/1984	21.02	****	5	
464	DOH	A4035	Senior Typist	627	Zimmer, Susan M.	7	1/3/2008	19.79	*	5	
465	DOH	A4010	Staff Development Coordinator	255	vacant	16	N/A	23.96	N/A	NH	
466	DOH	A4035	Supervising Public Health Nurse	256	Bradt, Sandra	N/A	7/13/1992	29.81	****	5	
467	DOH	A4083	Supervising Public Health Nurse	256	Burley, Jill	N/A	5/7/1997	29.27	***	5	
468	DOH	A4082	Supervising Public Health Nurse	256	Vokes, Colleen	N/A	5/14/1984	29.81	****	5	
469	DOH	A4010	Supervising Public Health Nurse	256	vacant	N/A	N/A	N/A	N/A	N/A	
470	DOH	A4035	Supervising Public Health Nurse	256	vacant	N/A	N/A	N/A	N/A	N/A	
471	DOH	A4083	Supervising Public Health Nurse	256	vacant	N/A	N/A	N/A	N/A	N/A	
472	DOH	A4310	Supportive Case Manager	357	Cannon, Diana	14	2/2/2009	29.03	*	5	
473	DOH	A4082	WIC Program Nutritionist	262	Betette, Margaret C	16	5/3/2015	27.72	N/A	1	

474	HWAY	D5010	Account Clerk/Typist	601	Hockenberry, Debbie M.	7	10/14/2008	19.79	*	5	
475	HWAY	M5130	Account Clerk/Typist	601	Morris, Sandra J.	7	2/2/2011	19.38	N/A	5	19.79* 2/7/2016
476	HWAY	M5130	Automotive Mechanic	700	Finocchiaro, Nicholas	13	8/11/2014	22.76	N/A	1	
477	HWAY	M5130	Automotive Mechanic	700	Gall, Bryan	13	6/6/2007	25.20	*	3	
478	HWAY	M5130	Automotive Mechanic	700	Guldenschuh, Carl E.	13	5/24/1999	28.20	***	5	
479	HWAY	M5130	Automotive Mechanic	700	Wood, Jason J.	13	11/24/2015	19.59	N/A	NH	
480	HWAY	D5110	Bridge Construction Supervisor	716	Paul Jr., Richard H.	14	4/18/1979	30.71	****	5	
481	HWAY	D5020	Engineering Tech.	315	Cracknell, Zachary A.	14	8/6/2012	26.37	N/A	3	
482	HWAY	D5020	Engineering Tech.	315	Craft III, John	14	9/24/2012	25.31	N/A	2	
483	HWAY	D5020	Engineering Tech.	315	Darling, Lisa A.	14	6/2/2015	24.27	N/A	1	
484	HWAY	D5110	Motor Equipment Operator I	705	Cormier, Caroline H.	9	6/5/2011	20.25	N/A	4	20.68* 6/12/2016
485	HWAY	D5110	Motor Equipment Operator I	705	Cosimano, Dustin J.	9	6/10/2009	21.33	*	5	
486	HWAY	D5110	Motor Equipment Operator I	705	Rees, Richard A.	9	4/13/2009	21.33	*	5	
487	HWAY	D5110	Motor Equipment Operator I	705	vacant	9	N/A	15.68	N/A	NH	
488	HWAY	D5110	Motor Equipment Operator II	706	Barratt Jr., Fay L.	10	8/13/2007	22.26	*	5	
489	HWAY	D5110	Motor Equipment Operator II	706	Benedict, Benjamin	10	8/13/2007	22.26	*	5	
490	HWAY	D5110	Motor Equipment Operator II	706	Cucinotta, James	10	8/13/2007	22.26	*	5	
491	HWAY	D5110	Motor Equipment Operator II	706	vacant	10	N/A	16.19	N/A	NH	
492	HWAY	D5110	Motor Equipment Operator III	707	Barnhart, Kevin L.	11	4/1/1996	24.62	***	5	25.07**** 4/3/2016
493	HWAY	D5110	Motor Equipment Operator III	707	Bourgoine, Dean	11	5/8/1989	25.07	****	5	
494	HWAY	D5110	Motor Equipment Operator III	707	Canute Jr., Thomas L.	11	8/15/1988	25.07	****	5	
495	HWAY	D5110	Motor Equipment Operator III	707	Donovan, Michael D.	11	5/13/1996	24.62	***	5	25.07**** 5/15/2016
496	HWAY	D5110	Motor Equipment Operator III	707	Henry, William F.	11	5/15/1989	25.07	****	5	
497	HWAY	D5110	Motor Equipment Operator III	707	Shutt, Fred R.	11	3/1/1993	25.07	****	5	
498	HWAY	D5110	Motor Equipment Operator III	707	Wilkins, David D.	11	5/18/1987	25.07	****	5	
499	HWAY	D5010	Principal Clerk	615	Johnson, Michelle S.	10	11/21/1988	23.58	****	5	
500	HWAY	D5110	Road Maintenance Worker	813	vacant	7	N/A	14.47	N/A	NH	
501	HWAY	D5110	Road Maintenance Worker	813	vacant	7	N/A	14.47	N/A	NH	
502	HWAY	D5110	Road Maintenance Worker	813	vacant	7	N/A	14.47	N/A	NH	
503	HWAY	D5010	Senior Account Clerk/Typist	621	DuBois, Mary Kim	9	5/30/2004	21.76	**	5	
504	HWAY	D5110	Senior Sign Technician	314	Cole, Scott T.	11	8/13/2007	23.72	*	5	
505	HWAY	M5130	Shop Manager	711	Miller, Daniel E	16	6/17/2013	29.99	N/A	3	

506	HWAY	D5110	Sign Shop Technician	714	Seeber Jr., Bruce H.	10	6/18/2007	22.26	*	5	
507	HWAY	D5110	Welder/ Fabricator	317	Grosse, Christopher J.	13	4/29/1996	28.20	***	5	28.73**** 5/1/2016
508	ITS	A1680	Computer Training Coordinator/Operator	327	Bagley, Stephen J.	17	4/15/2013	32.26	N/A	3	
509	ITS	A1680	Computer Training Coordinator/Operator	327	Struble II, Steven K.	17	1/8/2001	35.88	**	5	36.50*** 1/10/2016
510	ITS	A1680	Computer Training Coordinator/Operator	327	Taylor, Thomas Q.	17	5/4/1998	36.50	***	5	
511	ITS	A1680	Computer Training Coordinator/Operator	327	Wolcott II, Harold D.	17	5/2/2005	35.88	**	5	
512	ITS	A1680	Network Administrator	343	Bielaski, Daniel T.	17	5/15/2000	36.50	***	5	
513	ITS	A1680	Programmer	292	DeMarte, Martin R.	17	1/19/1987	37.12	****	5	
514	ITS	A1680	Programmer	292	Edwards, Karriann	17	6/14/2006	35.26	*	5	35.88** 6/26/2016
515	PLAN	A8020	Planner	234	vacant	17	N/A	25.76	N/A	NH	
516	PLAN	A8020	Planning Assistant	328	Reid, Miranda L.	13	2/27/2014	23.72	N/A	2	
517	PLAN	A8020	Planning Assistant	328	Underhill, Mary	13	10/10/2008	27.14	*	5	
518	PLAN	A8020	Principal Account Clerk	235	Trimm, Penny	15	7/2/2007	27.72	*	2	
519	PLAN	A8020	Senior Account Clerk	619	vacant	9	N/A	15.68	N/A	NH	
520	PLAN	A8020	Senior Typist	627	Shanks, Linda M.	7	12/1/2014	16.77	N/A	1	
521	PROB	A3140	Principal Typist	640	VanHorn, Mary A.	10	9/13/2001	22.70	**	5	23.14*** 9/18/2016
522	PROB	A3140	Probation Officer	238	Chapman, Kerrin	14	12/19/2011	26.37	N/A	3	26.93* 12/25/2016
523	PROB	A3140	Probation Officer	238	Czyryca, Douglas	14	1/20/2004	29.59	**	5	
524	PROB	A3140	Probation Officer	238	Dunn, Kathryn	14	3/3/2008	29.03	*	5	
525	PROB	A3140	Probation Officer	238	Lanpher, Brian	14	8/26/2013	25.31	N/A	2	
526	PROB	A3140	Probation Officer	238	McKinney, Matthew J.	14	9/14/2011	27.38	N/A	4	27.94* 9/18/2016
527	PROB	A3140	Probation Officer	238	Merrick, Rachel E.	14	10/4/2013	25.31	N/A	2	
528	PROB	A3140	Probation Officer	238	Sobrado, Courtney	14	7/16/2007	29.03	*	5	
529	PROB	A3140	Probation Officer Trainee	237	vacant	13	N/A	19.59	N/A	NH	
530	PROB	A3140	Probation Officer Trainee	237	vacant	13	N/A	19.59	N/A	NH	
531	PROB	A3140	Probation Supervisor	239	Laney, Elizabeth M.	17	7/19/2006	35.26	*	5	35.88** 7/24/2016
532	PROB	A3140	Probation Supervisor	239	Varno, Jason G.	17	9/5/2004	34.68	**	4	
533	PROB	A3140	Senior Probation Officer	248	Jordan, Michelle C	15	8/27/2002	31.43	**	5	
534	PROB	A3140	Senior Probation Officer	248	Mack, Debra	15	10/13/2009	30.86	*	5	
535	PROB	A3140	Senior Typist	627	Pike, Leeann	7	4/7/2011	19.38	N/A	5	19.79* 4/17/2016
536	PD	A1170	Clerk/Typist	604	vacant	2	N/A	12.36	N/A	NH	
537	PW	A8037	Account Clerk/Typist	601	Cappadonia, Cheryl A.	7	10/3/2014	16.77	N/A	1	

538	PW	A8037	Account Clerk/Typist	601	Rewald, Carole V.	7	3/19/2001	20.20	**	5	20.61*** 3/20/2016
539	PW	A8037	Account Clerk/Typist	601	vacant	7	N/A	14.47	N/A	NH	
540	PW	A8037	Building Maintenance Person	801	Kuch, Thomas G.	7	7/26/2010	19.79	*	5	
541	PW	A8037	Principal Account Clerk	235	Lewis, Rene P.	15	2/14/2000	28.86	***	2	
542	PW	A8037	Senior Account Clerk/Typist	621	vacant	9	N/A	15.68	N/A	NH	
543	PW	A8037	Senior Wastewater Treatment Plant Operator	358	vacant	15	N/A	22.50	N/A	NH	
544	PW	A8037	Wastewater Treatment Plant Operator	359	vacant	13	N/A	19.59	N/A	NH	
545	PW	A8037	Wastewater Treatment Plant Operator	359	vacant	13	N/A	19.59	N/A	NH	
546	PW	A8037	Wastewater Treatment Plant Operator/Trainee	816	vacant	12	N/A	18.32	N/A	NH	
547	PW	A8037	Water Treatment Plant Operator/Trainee	349	vacant	12	N/A	18.32	N/A	NH	
548	PW	A8037	Water/Wastewater Maintenance Person	836	Bauer Jr., Joseph J.	11	4/2/2007	23.72	*	5	
549	PW	A8037	Water/Wastewater Maintenance Person	836	Gascon, Matthew T.	11	12/18/1989	25.07	****	5	
550	PW	A8037	Water/Wastewater Maintenance Person	836	Hauslauer, Joseph J.	11	8/28/2014	19.99	N/A	1	
551	PW	A8037	Water/Wastewater Maintenance Person	836	Marsh, Todd M.	11	11/12/1996	24.62	***	5	25.07**** 11/13/2016
552	PW	A8037	Water/Wastewater Maintenance Person	836	vacant	11	N/A	17.26	N/A	NH	
553	RPTS	A1355	Real Property Tax Services Aide	618	vacant	9	N/A	15.68	N/A	NH	
554	RPTS	A1355	Senior Tax Map Technician	251	vacant	15	N/A	22.50	N/A	NH	
555	RPTS	A1355	Senior Typist	627	Johnson, Sandra	7	10/9/1985	21.02	****	5	
556	SHER	A3020	Civilian Dispatcher	605	Biddle, Kip E.	11	9/17/2007	23.71	*	5	
557	SHER	A3020	Civilian Dispatcher	605	Bovee, Christine M.	11	7/1/1988	24.47	****	5	
558	SHER	A3020	Civilian Dispatcher	605	Boyd, William	11	7/14/1997	24.37	***	5	
559	SHER	A3020	Civilian Dispatcher	605	Carroll, Lonni J.	11	2/21/2007	23.71	*	5	
560	SHER	A3020	Civilian Dispatcher	605	Grant, Curtis S.	11	11/2/2010	23.71	*	5	
561	SHER	A3020	Civilian Dispatcher	605	Gross, Heather L.	11	10/24/1994	24.47	****	5	
562	SHER	A3020	Civilian Dispatcher	605	Morris, Wendy	11	6/9/1991	24.47	****	5	
563	SHER	A3020	Civilian Dispatcher	605	Rose Jr., Wayne S.	11	7/10/2001	23.99	**	5	24.37*** 7/10/2016
564	SHER	A3020	Civilian Dispatcher	605	Schultz, Amanda S.	11	4/13/2009	23.71	*	5	
565	SHER	A3020	Civilian Dispatcher	605	Snyder, Matthew J.	11	11/2/2014	19.86	N/A	1	
566	SHER	A3020	Civilian Dispatcher	605	Switzer, Kelley A.	11	5/10/1999	24.37	***	5	
567	SHER	A3020	Civilian Dispatcher	605	Wood, Brian R.	11	5/16/2005	23.99	**	5	

568	SHER	A3020	Civilian Dispatcher	605	Worden, Leon B.	11	7/24/1989	24.47	****	5	
569	SHER	A3020	Civilian Dispatcher	605	Zabrocki, Stephen H.	11	9/19/2000	24.37	***	5	
570	SHER	A3020	Civilian Dispatcher	605	vacant	11	N/A	18.94	N/A	B	
571	SHER	A3020	Civilian Dispatcher	605	Putney, James C	11	4/2/2015	18.94	N/A	B	
572	SHER	A3150	Clerk/Typist	604	Avery, Patricia D.	2	11/19/2001	17.35	**	5	17.70*** 11/27/2016
573	SHER	A3110	Clerk/Typist	604	vacant	2	N/A	12.27	N/A	NH	
574	SHER	A3110	Clerk/Typist	604	vacant	2	N/A	12.27	N/A	NH	
575	SHER	A3150	Cook (Corrections)	808	Shellenbarger, Bradley	9	12/27/1989	22.31	****	5	
576	SHER	A3150	Cook (Corrections)	808	Vasile, Rosalie	9	9/6/2007	21.14	*	5	
577	SHER	A3150	Corrections Corporal	197	Daly, Joshua A.	13	2/1/2013	25.31	N/A	4	
578	SHER	A3150	Corrections Corporal	197	Langless, Boe L.	13	9/5/2000	27.36	***	5	
579	SHER	A3150	Corrections Corporal	197	Lubanski, Donald W.	13	1/27/1991	27.36	****	5	
580	SHER	A3150	Corrections Corporal	197	Malone Jr., Michael J.	13	12/10/1998	27.26	***	5	
581	SHER	A3150	Corrections Corporal	197	Newton, Randall Scott	13	5/12/2000	27.26	***	5	
582	SHER	A3150	Corrections Corporal	197	Polizzi, Matthew R.	13	4/26/1998	27.26	***	5	
583	SHER	A3150	Corrections Officer	199	Anne, Michael L.	12	10/13/2000	25.46	***	5	
584	SHER	A3150	Corrections Officer	199	Babocsi, Laszlo E.	12	5/15/2015	20.79	N/A	1	
585	SHER	A3150	Corrections Officer	199	Benjamin, Heather	12	3/4/2013	22.67	N/A	3	
586	SHER	A3150	Corrections Officer	199	Bennett, Rodrick J.	12	1/27/1991	25.56	****	5	
587	SHER	A3150	Corrections Officer	199	Boyer, Jennifer M.	12	6/9/2014	21.73	N/A	2	
588	SHER	A3150	Corrections Officer	199	Clark-Pierson, Brenda M.	12	9/12/2010	24.77	*	5	
589	SHER	A3150	Corrections Officer	199	Cornwell, Jennifer J.	12	5/31/2013	22.67	N/A	3	
590	SHER	A3150	Corrections Officer	199	deLeeuw, Daniel P.	12	3/31/1993	25.56	****	5	
591	SHER	A3150	Corrections Officer	199	Doe, Lorilyn R.	12	9/12/2010	24.77	*	5	
592	SHER	A3150	Corrections Officer	199	Eaton, Chad D.	12	10/10/2014	20.79	N/A	1	
593	SHER	A3116	Corrections Officer	199	Frisiras, George P.	12	12/21/1997	25.46	***	5	
594	SHER	A3150	Corrections Officer	199	Gilg, Kyle R.	12	11/27/2011	23.63	N/A	4	23.83* 11/27/2016
595	SHER	A3150	Corrections Officer	199	Hall, Kenneth J.	12	11/9/2015	19.76	N/A	B	
596	SHER	A3150	Corrections Officer	199	Hamilton, Jason	12	1/26/2015	20.79	N/A	1	
597	SHER	A3150	Corrections Officer	199	Harrington, Morganne	12	10/16/2014	20.79	N/A	1	
598	SHER	A3116	Corrections Officer	199	Hillier, Michael A.	12	9/1/1997	25.46	***	5	
599	SHER	A3150	Corrections Officer	199	Kelley, Jamie J.	12	9/14/1994	25.56	****	5	
600	SHER	A3150	Corrections Officer	199	Kemp, Michael	12	12/12/2008	24.77	*	5	
601	SHER	A3150	Corrections Officer	199	Kennedy, Lawrence	12	9/30/1997	25.46	***	5	
602	SHER	A3150	Corrections Officer	199	Logsdon, Stephanie	12	6/13/2014	21.73	N/A	2	
603	SHER	A3116	Corrections Officer	199	Lynch, Patrick	12	11/23/1997	25.46	***	5	
604	SHER	A3150	Corrections Officer	199	Mayes, Benjamin	12	2/5/2010	24.77	*	5	
605	SHER	A3116	Corrections Officer	199	Mistretta, Brent W.	12	12/26/1992	25.56	****	5	
606	SHER	A3150	Corrections Officer	199	Moses, Christine M.	12	9/2/2011	23.63	N/A	4	23.83* 9/4/2016

607	SHER	A3150	Corrections Officer	199	Mychalishyn, Kelly A.	12	2/1/2013	22.67	N/A	3	
608	SHER	A3150	Corrections Officer	199	Pagano Jr., Peter	12	9/12/2010	24.77	*	5	
609	SHER	A3150	Corrections Officer	199	Plank, Donald J.	12	1/8/1998	25.46	***	5	
610	SHER	A3150	Corrections Officer	199	Quibell, Dan P.	12	8/28/2014	20.79	N/A	1	
611	SHER	A3150	Corrections Officer	199	Quibell, Michael C.	12	7/8/2002	25.06	**	5	
612	SHER	A3150	Corrections Officer	199	Romanowski, Matthew	12	9/12/2010	24.77	*	5	
613	SHER	A3150	Corrections Officer	199	Rose, Patricia J.	12	11/4/1999	25.46	***	5	
614	SHER	A3150	Corrections Officer	199	Rosborough, Ryan	12	10/16/2014	20.79	N/A	1	
615	SHER	A3150	Corrections Officer	199	Sargeant, Sarah Catherine	12	6/13/2014	21.73	N/A	2	
616	SHER	A3150	Corrections Officer	199	Schultz, Adam J.	12	6/13/2014	21.73	N/A	2	
617	SHER	A3150	Corrections Officer	199	Schwan, William C.	12	9/4/2014	20.79	N/A	1	
618	SHER	A3150	Corrections Officer	199	Scott, Zachary	12	11/2/2007	24.77	*	5	
619	SHER	A3150	Corrections Officer	199	Shepard, Michael C.	12	10/12/2010	24.77	*	5	
620	SHER	A3150	Corrections Officer	199	Swanson, Adam M.	12	11/20/2015	19.76	N/A	B	
621	SHER	A3116	Corrections Officer	412	Templeton, Matthew	12	12/27/1989	25.56	****	5	
622	SHER	A3150	Corrections Officer	199	Templeton, Matthew R.	12	9/22/2014	20.79	N/A	1	
623	SHER	A3150	Corrections Officer	199	Uhl, Kurt	12	10/10/2014	20.79	N/A	1	
624	SHER	A3150	Corrections Officer	199	Vasile, Anastassia	12	2/2/2015	20.79	N/A	1	
625	SHER	A3150	Corrections Officer	199	Wood, David C.	12	6/13/2014	21.73	N/A	2	
626	SHER	A3150	Corrections Officer	199	Wood, Kerry Ann	12	2/26/2013	22.67	N/A	3	
627	SHER	A3150	Corrections Officer	199	vacant	12	N/A	19.76	N/A	B	
628	SHER	A3150	Corrections Sergeant	195	Galvin, Aaron C.	14	10/13/2000	28.93	***	5	
629	SHER	A3150	Corrections Sergeant	195	Hammond, Jeffrey	14	11/14/1996	28.93	***	5	29.04**** 11/27/2016
630	SHER	A3116	Corrections Sergeant	195	Slocum, Jeremy E.	14	3/28/2005	28.48	**	5	
631	SHER	A3147	Deputy Sheriff/ Investigator	224	Chichester, Gene E.	15 RP	5/26/1997	33.74	***	5	
632	SHER	A3147	Deputy Sheriff/ Investigator	224	Monster, Joshua	15 RP	6/1/2006	33.09	*	5	33.40** 6/12/2016
633	SHER	A3110	Deputy Sheriff/ Investigator	224	Rittenhouse, Daniel	15 RP	7/3/1997	33.74	***	5	
634	SHER	A3110	Deputy Sheriff/ Investigator	224	Schneider, Bradley J.	15 RP	8/2/1999	33.74	***	5	
635	SHER	A3110	Deputy Sheriff/ Investigator	224	Wiedrick, Jeffrey	15 RP	9/9/1993	34.10	****	5	
636	SHER	A3147	Deputy Sheriff/ Investigator	224	vacant	15 RP	N/A	26.41	N/A	B	
637	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Applin, Phyllis	13 RP	9/2/1996	30.13	***	5	30.49**** 9/4/2016
638	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Barrett, Kevin S.	13 RP	9/6/2005	29.79	**	5	
639	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Brosius, Christopher	13 RP	1/8/2010	29.48	*	5	
640	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Cartwright, William	13 RP	2/1/1990	30.87	*****	5	
641	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Clarke, William T.	13 RP	7/24/1995	30.49	****	5	
642	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Cutting, Caleb I.	13 RP	6/10/2011	29.19	N/A	5	29.48* 6/12/2016

643	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Didas, Alan M.	13 RP	12/31/2008	29.48	*	5	
644	SHER	A3112	Deputy Sheriff/ Road Patrol	402	Flickner, Brandan J.	13 RP	9/27/2013	26.99	N/A	3	
645	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Geer, Kevin L.	13 RP	7/26/1999	30.13	***	5	
646	SHER	A3111	Deputy Sheriff/ Road Patrol	402	Gerace, Ross L.	13 RP	10/24/2002	29.79	**	5	
647	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Herkimer, Martin C.	13 RP	12/21/2007	29.48	*	5	
648	SHER	A3111	Deputy Sheriff/ Road Patrol	402	Holt, Robert N.	13 RP	7/15/2011	29.19	N/A	5	29.48* 7/24/2016
649	SHER	A3111	Deputy Sheriff/ Road Patrol	402	Kane, Rebecca J.	13 RP	3/1/2008	29.48	*	5	
650	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Mann, Bryan R.	13 RP	7/25/1999	30.13	***	5	
651	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Miller, A. Gary	13 RP	6/1/2002	29.79	**	5	
652	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Moran, Matthew K.	13 RP	4/29/2014	25.89	N/A	2	
653	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Noto, Cory	13 RP	9/30/1997	30.13	***	5	
654	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Patterson, Scott R.	13 RP	5/4/2015	24.79	N/A	1	
655	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Peck, Menzo	13 RP	2/18/2002	29.79	**	5	
656	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Richardson, David	13 RP	12/7/2009	29.48	*	5	
657	SHER	A3112	Deputy Sheriff/ Road Patrol	402	Sanford, Connor T.	13 RP	6/6/2014	25.89	N/A	2	
658	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Schroeder, Stephanie L.	13 RP	7/6/2009	29.48	*	5	
659	SHER	A3111	Deputy Sheriff/ Road Patrol	402	Smyder, Brittany N.	13 RP	10/2/2014	25.89	N/A	2	
660	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Swanson, Ryan W.	13 RP	4/5/2010	29.48	*	5	
661	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Sweeting Jr., Timothy P.	13 RP	6/22/2012	28.09	N/A	4	
662	SHER	A3112	Deputy Sheriff/ Road Patrol	402	Wade, Michael R.	13 RP	12/28/2009	29.48	*	5	
663	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Whitford, Shawn S.	13 RP	10/11/2008	29.48	*	5	
664	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Williams, Michael J.	13 RP	1/1/2009	29.48	*	5	
665	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Yencer, Michael G.	13 RP	7/3/1997	30.13	***	5	
666	SHER	A3110	Deputy Sheriff/ Road Patrol	402	vacant	13 RP	N/A	23.68	N/A	B	
667	SHER	A3110	Deputy Sheriff/ Road Patrol	402	vacant	13 RP	N/A	23.68	N/A	B	
668	SHER	A3110	Deputy Sheriff/ Road Patrol	402	vacant	13 RP	N/A	23.68	N/A	B	
669	SHER	A3110	Deputy Sheriff/ Road Patrol	402	vacant	13 RP	N/A	23.68	N/A	B	
670	SHER	A3110	Deputy Sheriff/ Road Patrol	402	vacant	13 RP	N/A	23.22	N/A	B	
671	SHER	A3110	Deputy Sheriff/ Sergeant (ID Division)	413	Van Auken, Chad J.	15	11/3/2008	33.09	*	5	

672	SHER	A3110	Deputy Sheriff/ Sergeant (Rd. Patrol)	252	Breu, Joseph	15 RP	7/25/2001	33.40	**	5	33.74*** 8/7/2016
673	SHER	A3110	Deputy Sheriff/ Sergeant (Rd. Patrol)	252	Draper, Chad G.	15 RP	6/28/1999	33.74	***	5	
674	SHER	A3110	Deputy Sheriff/ Sergeant (Rd. Patrol)	252	Merrick, James W.	15 RP	4/4/2005	33.40	**	5	
675	SHER	A3110	Deputy Sheriff/ Sergeant (Rd. Patrol)	252	Orman, Matthew D.	15 RP	9/18/2007	33.09	*	5	
676	SHER	A3110	Deputy Sheriff/ Sergeant (Rd. Patrol)	252	Zambito, Joseph A.	15 RP	10/16/2000	33.74	***	5	
677	SHER	A3020	Deputy Sheriff/ Sergeant (Rd. Patrol)	252	vacant	15 RP	N/A	26.41	N/A	B	
678	SHER	A3110	Deputy Sheriff/ Sergeant (Rd. Patrol)	252	vacant	15 RP	N/A	26.41	N/A	B	
679	SHER	A3110	Deputy Sheriff/ Sergeant (Rd. Patrol)	252	vacant	15 RP	N/A	26.41	N/A	B	
680	SHER	A3110	Principal Clerk	615	Hamsher, Dawn	10	6/19/2006	22.05	*	5	22.45** 6/26/2016
681	SHER	A3147	Principal Clerk	615	Woodruff, Margaret	10	8/25/2003	22.45	**	5	
682	SHER	A3110	Principal Clerk	615	vacant	10	N/A	16.05	N/A	NH	
683	SHER	A3110	Registered Professional Nurse	242	vacant	12	N/A	22.49	N/A	B	
684	SHER	A3110	Senior Account Clerk	619	vacant	9	N/A	15.54	N/A	NH	
685	SHER	A3112	Senior Typist	627	DeGraff, Amy	7A	12/3/2007	19.60	*	5	
686	SHER	A3110	Senior Typist	627	Schirmer, Marcy L.	7A	1/5/2009	18.95	*	4	
687	DSS	A6010	Accounting Supervisor (Grade B)	200	Hanna, Kristie	15	12/2/2002	30.39	**	4	
688	DSS	A6010	Case Management Aide	503	McIntosh, Kimberly A	7	2/9/2015	16.77	N/A	1	
689	DSS	A6010	Case Management Aide	503	Sayre, Karen	7	6/28/2010	19.79	*	5	
690	DSS	A6010	Case Management Aide	503	Templeton, Ann M.	7	10/29/2001	20.20	**	5	
691	DSS	A6010	Case Management Aide	503	vacant	7	N/A	14.47	N/A	NH	
692	DSS	A6010	Case Management Aide	503	vacant	7	N/A	14.47	N/A	NH	
693	DSS	A6010	Case Management Aide	503	vacant	7	N/A	14.47	N/A	NH	
694	DSS	A6010	Case Supervisor - Gr. B	205	Bourgoine, Jane	16	9/11/1989	34.57	****	5	
695	DSS	A6010	Case Supervisor - Gr. B	205	Deming, Sharon	16	5/24/1993	34.57	****	5	
696	DSS	A6010	Case Supervisor - Gr. B	205	Marsland, Nicole	16	10/27/2005	33.39	**	5	
697	DSS	A6010	Case Supervisor - Gr. B	205	Mitchell, Marsha	16	6/12/2000	34.57	****	5	
698	DSS	A6010	Caseworker	206	Andrest, Alicia	14	11/20/2008	23.83	*	B	
699	DSS	A6010	Caseworker	206	Barber, Marcia C.	14	6/5/2000	30.15	***	5	
700	DSS	A6010	Caseworker	206	Chapman, Brandy	14	6/25/2007	29.03	*	5	

701	DSS	A6010	Caseworker	206	Cutting, Lauren	14	3/27/2008	29.03	*	5	
702	DSS	A6010	Caseworker	206	Dreywood, Phyllis	14	6/19/2009	29.03	*	5	
703	DSS	A6010	Caseworker	206	Driscoll-Read, Michelle	14	6/28/1993	30.71	****	5	
704	DSS	A6010	Caseworker	206	Entwistle, Quinn	14	10/2/2006	29.03	*	5	29.59** 10/2/2016
705	DSS	A6010	Caseworker	206	Hainey, Amber	14	10/28/2005	29.59	**	5	
706	DSS	A6010	Caseworker	206	Hamilton, Cassie L.	14	11/19/2014	23.27	N/A	B	
707	DSS	A6010	Caseworker	206	Jansch, Susan	14	7/26/2004	29.59	**	5	
708	DSS	A6010	Caseworker	206	Keenan, Kimberly	14	4/4/2010	29.03	*	5	
709	DSS	A6010	Caseworker	206	Leake-Beard, Linda	14	1/6/2003	29.59	**	5	
710	DSS	A6010	Caseworker	206	Leone, Shauna	14	1/26/2006	29.03	*	5	29.59** 2/7/2016
711	DSS	A6010	Caseworker	206	Linden, Catherine A.	14	11/24/2014	23.27	N/A	B	
712	DSS	A6010	Caseworker	206	Micheaux, Gretchen	14	1/26/2004	29.59	**	5	
713	DSS	A6010	Caseworker	206	Mitchell, Heather	14	9/30/1996	30.15	***	5	30.71**** 10/2/2016
714	DSS	A6010	Caseworker	206	Murphy, Mary K.	14	4/7/1986	30.71	****	5	
715	DSS	A6010	Caseworker	206	Orban, Dianne	14	9/15/1999	30.15	***	5	
716	DSS	A6010	Caseworker	206	Parry, Anne Marie	14	10/16/2009	29.03	*	5	
717	DSS	A6010	Caseworker	206	Rivers, Donna	14	2/6/2006	29.03	*	5	29.59** 2/7/2016
718	DSS	A6010	Caseworker	206	Ross, Deborah	14	1/6/2003	29.59	**	5	
719	DSS	A6010	Caseworker	206	Sackett, Marian J.	14	8/12/2013	25.31	N/A	2	
720	DSS	A6010	Caseworker	206	Schifino, Kimberlee S.	14	9/15/1997	30.15	***	5	
721	DSS	A6010	Caseworker	206	Schneider, Christina L.	14	3/8/1999	30.15	***	5	
722	DSS	A6010	Caseworker	206	Stanley, Erin	14	9/10/2003	29.59	**	5	
723	DSS	A6010	Caseworker	206	Thompson, Daniel R.	14	1/12/1987	30.71	****	5	
724	DSS	A6010	Caseworker	206	Weichman, Stacyln	14	7/14/2014	24.27	N/A	1	
725	DSS	A6010	Caseworker Trainee	207	Cole, Sandy B.	13	5/26/2015	22.76	N/A	1	
726	DSS	A6010	Caseworker Trainee	207	Cosimano, Stacie	13	7/21/2008	22.30	*	B	
727	DSS	A6010	Caseworker Trainee	207	Crocker, Derek M.	13	4/16/2012	22.76	N/A	1	
728	DSS	A6010	Caseworker Trainee	207	Peppers, Amaris A	13	9/21/2015	19.59	N/A	NH	
729	DSS	A6010	Caseworker Trainee	207	Pummell, Joanna M.	13	10/19/2015	19.59	N/A	NH	
730	DSS	A6010	Caseworker Trainee	207	vacant	13	N/A	19.59	N/A	NH	
731	DSS	A6010	Clerk/Typist	604	Clark, Ashley L.	2	8/18/2014	14.35	N/A	1	
732	DSS	A6010	Clerk/Typist	604	Kelley, Joice R.	2	1/26/2015	14.35	N/A	1	
733	DSS	A6010	Clerk/Typist	604	Spears, Krystal K.	2	4/27/2015	14.35	N/A	1	
734	DSS	A6010	Clerk/Typist	604	vacant	2	N/A	12.36	N/A	NH	
735	DSS	A6010	Clerk/Typist	604	vacant	2	N/A	12.36	N/A	NH	
736	DSS	A6010	Coordinator - Child Support Unit	285	vacant	15	N/A	22.50	N/A	NH	
737	DSS	A6010	Courier	832	vacant	5	N/A	13.61	N/A	NH	
738	DSS	A6010	Courier	832	vacant	5	N/A	13.61	N/A	NH	

739	DSS	A6010	Home Energy Assistance Examiner	608	Hunsinger, Sara	7	11/19/2014	16.77	N/A	1	
740	DSS	A6311	Housing Assistance Representative	610	Sanderson, Sandra	12	1/12/2004	25.83	**	5	
741	DSS	A6311	Housing Assistance Representative	610	Thompson, Andrew R.	12	12/17/2012	23.00	N/A	3	
742	DSS	A6311	Housing Programs Coordinator	222	Swift, Ruth	15	9/7/1982	32.57	****	5	
743	DSS	A6010	Housing Programs Coordinator	222	Timm, Andrew W.	15	4/23/2001	31.43	**	5	32.00*** 5/1/2016
744	DSS	A6010	Legal Assistant	226	vacant	13	N/A	19.59	N/A	NH	
745	DSS	A6010	Mobile Work Crew Supervisor	326	Kirchhoff, Julie	10	11/16/2009	22.26	*	5	
746	DSS	A6010	Principal Clerk	615	Nobles, Bambi	10	12/1/1982	23.58	****	5	
747	DSS	A6010	Principal Social Welfare Examiner	236	Beardsley, Deborah	15	4/15/1991	30.44	****	3	
748	DSS	A6010	Principal Social Welfare Examiner	236	Canute, Jacqueline	15	3/7/2005	29.30	**	3	
749	DSS	A6010	Principal Social Welfare Examiner	236	Fox, Debra	15	1/3/1994	30.44	****	3	
750	DSS	A6010	Principal Social Welfare Examiner	236	Thompson, Tracy	15	11/13/1989	32.57	****	5	
751	DSS	A6010	Principal Typist	640	Ohle, Connie	10	6/3/2011	21.82	N/A	5	22.26* 6/12/2016
752	DSS	A6010	Principal Typist	640	Preston, Wendy	10	8/28/1995	23.58	****	5	
753	DSS	A6010	Senior Account Clerk	619	Butler, Kelly A.	9	5/28/2013	19.46	N/A	3	
754	DSS	A6010	Senior Account Clerk	619	Gullo, Tamara A.	9	10/26/1981	22.62	****	5	
755	DSS	A6010	Senior Account Clerk	619	Knights, Barbara	9	2/22/2010	21.33	*	5	
756	DSS	A6010	Senior Account Clerk	619	Langley, Susan E.	9	1/30/2012	20.25	N/A	4	
757	DSS	A6010	Senior Account Clerk	619	Merowsky, Patricia A	9	3/28/2001	21.76	**	5	22.19*** 4/3/2016
758	DSS	A6010	Senior Account Clerk	619	Turybury, Becky	9	8/20/1986	22.62	****	5	
759	DSS	A6010	Senior Caseworker	245	Dietz, Rene L.	15	1/3/2000	32.00	***	5	
760	DSS	A6010	Senior Caseworker	245	Mankoff, Donna	15	9/30/1985	32.57	****	5	
761	DSS	A6010	Senior Caseworker	245	Neus, Joni	15	11/24/1999	32.00	***	5	
762	DSS	A6010	Senior Caseworker	245	Rapp, Stephen M.	15	12/19/1994	32.57	****	5	
763	DSS	A6010	Senior Caseworker	245	Wall, Laura	15	1/28/2005	31.43	**	5	
764	DSS	A6010	Senior Caseworker	245	Weaver, Michelle	15	9/2/1997	32.00	***	5	
765	DSS	A6010	Senior Caseworker	245	Morris, Gayla	15	9/16/2015	22.50	N/A	N/A	
766	DSS	A6010	Senior Clerk	622	Hagan, Joyce	7	11/18/2002	20.20	**	5	
767	DSS	A6010	Senior Account Clerk	619	vacant	9	N/A	15.68	N/A	NH	
768	DSS	A6010	Senior Social Welfare Examiner	624	Clarke, Mary J.	12	2/13/2006	25.33	*	5	25.83** 2/21/2016
769	DSS	A6010	Senior Social Welfare Examiner	624	Dutton, Barbara	12	4/18/1990	26.83	****	5	
770	DSS	A6010	Senior Social Welfare Examiner	624	Powers, Johanna T.	12	9/12/2005	24.89	**	4	

771	DSS	A6010	Senior Social Welfare Examiner	624	vacant	12	N/A	18.32	N/A	NH	
772	DSS	A6010	Senior Social Welfare Examiner	624	vacant	12	N/A	18.32	N/A	NH	
773	DSS	A6010	Senior Social Welfare Examiner	624	vacant	12	N/A	18.32	N/A	NH	
774	DSS	A6010	Senior Support Investigator	626	Winters, Jeffrey	12	9/24/2007	25.33	*	5	
775	DSS	A6010	Senior Typist	627	Beardsley, Tina M.	7	4/11/2000	20.61	***	5	
776	DSS	A6010	Senior Typist	627	Gray, Nancy	7	9/14/1987	21.02	****	5	
777	DSS	A6010	Senior Typist	627	Harclerod, Elaine	7	11/13/1990	21.02	****	5	
778	DSS	A6010	Senior Typist	627	Hope, John M.	7	4/22/2013	16.77	N/A	1	
779	DSS	A6010	Senior Typist	627	Lockman, Meredith J.	7	5/6/1998	20.61	***	5	
780	DSS	A6010	Senior Typist	627	LoVerde, Nickie	7	3/25/2013	16.77	N/A	1	
781	DSS	A6010	Senior Typist	627	Patrick, Debbie L.	7	10/29/2001	20.20	**	5	20.61*** 10/30/2016
782	DSS	A6010	Senior Typist	627	Reynolds, Gloria	7	5/24/2010	19.13	*	4	
783	DSS	A6010	Senior Typist	627	Seeley, Mary	7	12/27/1999	20.61	***	5	
784	DSS	A6010	Senior Typist	627	Spaulding, Heidi J.	7	7/22/1996	20.61	***	5	21.02**** 7/24/2016
785	DSS	A6010	Senior Typist	627	Weaver, Karen	7	7/24/2006	19.79	*	5	20.20** 7/24/2016
786	DSS	A6010	Senior Typist	627	vacant	7	N/A	14.47	N/A	NH	
787	DSS	A6010	Social Welfare Examiner	631	Andrews, Lori	11	3/26/2010	23.72	*	5	
788	DSS	A6010	Social Welfare Examiner	631	Christiano, Paula	11	4/25/1995	25.07	****	5	
789	DSS	A6010	Social Welfare Examiner	631	Cimino, Nancy J.	11	11/20/1995	25.07	****	5	
790	DSS	A6010	Social Welfare Examiner	631	Davis, Crystal A.	11	1/23/2007	23.72	*	5	
791	DSS	A6010	Social Welfare Examiner	631	Erwin, Donna	11	1/7/1980	25.07	****	5	
792	DSS	A6010	Social Welfare Examiner	631	Gleason, Linda	11	2/9/2005	24.17	**	5	
793	DSS	A6010	Social Welfare Examiner	631	Hanglow, Sean P.	11	8/3/2015	17.26	N/A	NH	
794	DSS	A6010	Social Welfare Examiner	631	Hillier, Holley M.	11	10/30/2000	24.62	***	5	
795	DSS	A6010	Social Welfare Examiner	631	Hilyard, Malinda M.	11	1/4/2009	23.72	*	5	
796	DSS	A6010	Social Welfare Examiner	631	Howell, Wendy	11	5/24/1999	24.62	***	5	
797	DSS	A6010	Social Welfare Examiner	631	LeFave, Michelle L.	11	2/5/1999	24.62	***	5	
798	DSS	A6010	Social Welfare Examiner	631	LoVerde, Brenelle L.	11	6/20/2011	21.63	N/A	3	22.08* 6/26/2016
799	DSS	A6010	Social Welfare Examiner	631	Main, Brianne R.	11	10/21/2002	24.17	**	5	
800	DSS	A6010	Social Welfare Examiner	631	Meeker, Bryan K.	11	8/3/2015	17.26	N/A	NH	
801	DSS	A6010	Social Welfare Examiner	631	Myers, Vickey	11	5/21/2007	23.72	*	5	
802	DSS	A6010	Social Welfare Examiner	631	Patrick, Jeanette	11	10/30/1995	25.07	****	5	

803	DSS	A6010	Social Welfare Examiner	631	Tonkery, Kelly J.	11	1/11/1994	25.07	****	5	
804	DSS	A6010	Social Welfare Examiner	631	Videtti, Shannon M	11	2/11/2015	19.99	N/A	1	
805	DSS	A6010	Social Welfare Examiner	631	Watt, Jennifer	11	8/20/2007	23.72	*	5	
806	DSS	A6010	Social Welfare Examiner	631	Wilkinson, Cara C.	11	1/14/2002	24.17	**	5	
807	DSS	A6010	Social Welfare Examiner	631	vacant	11	N/A	17.26	N/A	NH	
808	DSS	A6010	Social Welfare Examiner	631	vacant	11	N/A	17.26	N/A	NH	
809	DSS	A6010	Social Welfare Examiner	631	vacant	11	N/A	17.26	N/A	NH	
810	DSS	A6010	Staff Development Coordinator	255	Hilderbrant, Marianne	16	8/13/1984	34.57	****	5	
811	DSS	A6010	Support Investigator	632	Allen, Sharon L.	11	6/3/2013	21.63	N/A	3	
812	DSS	A6010	Support Investigator	632	Carlin, Melody	11	6/28/1996	25.07	****	5	
813	DSS	A6010	Support Investigator	632	DeMarco, Jeni B.	11	4/22/2013	21.63	N/A	3	
814	DSS	A6010	Support Investigator	632	King, ReAnna	11	4/11/2005	24.17	**	5	
815	DSS	A6010	Support Investigator	632	Pritchard, Alicia	11	9/4/2007	20.44	*	1	
816	DSS	A6010	Telephone Operator	633	Westfall, Renee E.	4	11/15/1999	18.45	**	5	
817	TREA	A1325	Senior Account Clerk	619	Brown-Lynch, Bonnie	9	7/8/2013	18.78	N/A	2	
818	TREA	A1325	Senior Account Clerk	619	Giglio, Nancy S.	9	3/1/2010	21.33	*	5	
819	TREA	A1325	Senior Account Clerk/Typist	621	Gilbert, Catherine M.	9	9/21/2009	21.33	*	5	
820	TREA	A1325	Senior Account Clerk/Typist	621	Hettrick, Brenda L.	9	5/25/2006	21.33	*	5	21.76** 5/29/2016
821	TREA	A1325	Senior Account Clerk/Typist	621	Rauber, Beverly J.	9	3/11/2002	21.76	**	5	
822	WDS	J6292	Account Clerk/Typist	601	Clark, Donna A.	7	10/26/2012	18.07	N/A	3	
823	WDS	J6292	Account Clerk/Typist	601	vacant	7	N/A	14.47	N/A	NH	
824	WDS	J6292	Employment & Training Counselor	219	Jaeger, John C.	13	11/13/2000	28.20	***	5	
825	WDS	J6292	Employment & Training Counselor	219	Terry, Helen P.	13	12/1/1997	28.20	***	5	
826	WDS	J6292	Employment & Training Counselor	219	Van Auken, Sheila M.	13	4/5/2010	25.20	*	3	
827	WDS	J6292	Employment & Training Counselor	219	vacant	13	N/A	19.59	N/A	NH	
828	WDS	J6292	Principal Account Clerk	235	Langless, Kristine	15	9/15/2003	29.30	**	3	
829	WDS	J6292	Senior Account Clerk	619	vacant	9	N/A	15.68	N/A	NH	
830	WDS	J6292	Workforce Development Assistant	629	Hilfiker, Catherine	10	1/27/2014	19.49	N/A	2	

831	WDS	J6292	Workforce Development Services/Youth Bureau Coord.	143	vacant	15	N/A	22.50	N/A	NH	
832	AGIN	A6781	Account Clerk	642	vacant	6	N/A	13.80	N/A	N/A	
833	AGIN	A6773	Account Clerk/Typist	601	vacant	7	N/A	14.43	N/A	N/A	
834	AGIN	A6775	Aging Services Caseworker Assistant	353	Detrick, Alicia M.	13	11/23/2015	19.56	N/A	N/A	
835	AGIN	A6780	Aging Services Caseworker Assistant	353	McLaughlin, Kristy	13	12/6/2015	19.56	N/A	N/A	
836	AGIN	A6774	Cleaner	804	Farr, Peter S.	1	7/2/2015	9.47	N/A	N/A	
837	AGIN	A6774	Cleaner	804	Glenn, Robert	1	10/6/2003	11.55	*(9)	N/A	
838	AGIN	N/A	Cleaner	804	vacant	1	N/A	9.47	N/A	N/A	
839	AGIN	A6774	Courier	832	Barager, Neil	1	4/1/1994	12.24	*(9)	N/A	2016 10.16 base rates plus longevities
840	AGIN	A6774	Courier	832	Bradt, Steven	1	6/2/2015	9.47	N/A	N/A	
841	AGIN	A6774	Courier	832	Canary, Chester	N/A	10/6/2014	9.47	N/A	N/A	
842	AGIN	A6774	Courier	832	Carr, Kathleen	N/A	5/9/2014	9.47	N/A	N/A	
843	AGIN	A6774	Courier	832	Christenson, Gary	N/A	12/10/2015	9.47	N/A	N/A	
844	AGIN	A6778	Courier	832	Eck, Russell	1	3/23/2012	10.23	*(3)	N/A	
845	AGIN	A6774	Courier	832	Henry, Nancy L.	1	10/30/2009	10.67	*(5)	N/A	
846	AGIN	A6774	Courier	832	Kelly, Patrick	1	10/10/2014	9.47	N/A	N/A	
847	AGIN	A6774	Courier	832	NiCastle, Virginia	1	8/18/2014	9.47	N/A	N/A	
848	AGIN	A6774	Courier	832	Slade, Stephen	N/A	5/19/2014	9.47	N/A	N/A	
849	AGIN	A6774	Courier	832	Wenderlich, Stephen J.	N/A	6/16/2015	9.47	N/A	N/A	
850	AGIN	A6774	Courier	832	vacant	N/A	N/A	9.47	N/A	N/A	
851	AGIN	A6774	Courier	832	vacant	N/A	N/A	9.47	N/A	N/A	
852	AGIN	A6774	Courier	832	vacant	1	N/A	9.47	N/A	N/A	
853	AGIN	A6774	Food Service Helper	809	Buckel, Cassandra	1	6/16/2014	9.47	N/A	N/A	
854	AGIN	A6774	Food Service Helper	809	Flickner, Anice	1	1/2/2013	10.01	*(2)	N/A	
855	AGIN	A6774	Food Service Helper	809	Perez, Jacqueline	1	5/9/2014	9.47	N/A	N/A	
856	AGIN	A6774	Food Service Helper	809	vacant	1	N/A	9.47	N/A	N/A	
857	AGIN	A6781	Foster Grandparent Assistant	295	vacant	11	N/A	17.21	N/A	N/A	
858	AGIN	A6773	Senior Typist	627	Wampole, Teena	7	12/10/2014	14.43	N/A	N/A	
859	AGIN	A6774	SNP Site Manager	409	Caiazzo, Nichole	N/A	5/9/2014	12.80	N/A	N/A	
860	AGIN	A6774	SNP Site Manager	409	Fox, Sandra J.	N/A	10/6/2014	12.80	N/A	N/A	
861	AGIN	A6774	SNP Site Manager	409	Jensen, Cathryn	3	12/10/2012	13.34	*(2)	N/A	
862	AGIN	A6774	SNP Site Manager	409	Santangelo, Marchia L.	3	8/15/2011	13.56	*(3)	N/A	
863	AGIN	A6774	SNP Site Manager	409	Schultz, Dianne	N/A	5/9/2014	12.80	N/A	N/A	
864	AGIN	A6774	SNP Site Manager	409	Wittig, Rita	3	1/3/2012	13.56	*(3)	N/A	
865	AGIN	A6773	Typist	634	Specksgoor, Jacqueline L.	2	11/17/2008	13.75	*(6)	N/A	
866	AGIN	A6773	Typist	634	vacant	2	N/A	12.33	N/A	N/A	
867	BOE	A1450	Elections Operations Specialist	339	Manning, Michael T.	N/A	5/6/2010	21.62	N/A	N/A	

868	BOE	A1450	Elections Operations Specialist	339	Orlando, Frank	N/A	8/27/2010	21.62	N/A	N/A
869	CNR	E6120	Activities Aide	500	Crandall, Valerie L.	4	4/28/2008	14.39	*(6)	N/A
870	CNR	E6120	Activities Aide	500	Eastman, Brian J.	4	4/29/2015	12.97	N/A	N/A
871	CNR	E6120	Activities Aide	500	Flynn, Jessica Marie	4	7/14/2014	12.97	N/A	N/A
872	CNR	E6120	Activities Aide	500	Gamper, Sandra	4	11/24/2014	12.97	N/A	N/A
873	CNR	E6120	Activities Aide	500	Guillod, Christina M.	4	7/20/2015	12.97	N/A	N/A
874	CNR	E6120	Activities Aide	500	Jones, Ashley V.	4	11/30/2015	12.97	N/A	N/A
875	CNR	E6120	Activities Aide	500	Ortiz-Perez, Norbert	4	9/30/2008	14.39	*(6)	N/A
876	CNR	E6120	Certified Occupational Therapy Assistant	334	vacant	11A	N/A	16.96- 26.38	N/A	N/A
877	CNR	E6120	Certified Occupational Therapy Assistant	334	vacant	11A	N/A	16.96- 26.38	N/A	N/A
878	CNR	E6120	Certified Occupational Therapy Assistant	334	vacant	11A	N/A	16.96- 26.38	N/A	N/A
879	CNR	E6120	Charge Nurse	208	LaGioia, Karen	18B	5/7/2012	30.22	N/A	N/A
880	CNR	E6120	Charge Nurse	208	Schultz, Tammy L.	18B	7/31/2015	30.22	N/A	N/A
881	CNR	E6120	Charge Nurse	208	Tallman, Jennifer A.	18B	10/5/2015	30.22	N/A	N/A
882	CNR	E6120	Charge Nurse	208	vacant	18B	N/A	30.22	N/A	N/A
883	CNR	E6120	Charge Nurse	208	vacant	18B	N/A	30.22	N/A	N/A
884	CNR	E6120	Charge Nurse	208	vacant	18B	N/A	30.22	N/A	N/A
885	CNR	E6120	Charge Nurse	208	vacant	18B	N/A	30.22	N/A	N/A
886	CNR	E6120	Charge Nurse	208	vacant	18B	N/A	30.22	N/A	N/A
887	CNR	E6120	Charge Nurse	208	vacant	18B	N/A	30.22	N/A	N/A
888	CNR	E6120	Charge Nurse	208	vacant	18B	N/A	30.22	N/A	N/A
889	CNR	E6120	Clerk/Typist	604	Basar, Lois	2	12/7/2010	13.31	*(4)	N/A
890	CNR	E6120	Laundry Worker	812	Gould, Tara M.	3	9/21/2015	12.80	N/A	N/A
891	CNR	E6120	Laundry Worker	812	Hearn, Jennifer	3	8/27/1998	14.88	*(9)	N/A
892	CNR	E6120	Laundry Worker	812	Herring, Krystal	3	8/5/2013	13.12	*(1)	N/A
893	CNR	E6120	Laundry Worker	812	Myers, Melissa	3	12/9/2013	13.12	*(1)	N/A
894	CNR	E6120	Laundry Worker	812	Rowan, Jessica	3	6/3/2009	14.00	*(5)	N/A
895	CNR	E6120	Laundry Worker	812	Uhl, Cherie	3	6/5/2006	14.88	*(9)	N/A
896	CNR	E6120	Laundry Worker	812	vacant	3	N/A	12.80	N/A	N/A
897	CNR	E6120	Licensed Practical Nurse	302	Ayers, Deborah	16A	4/18/2011	24.99	*(2)	N/A
898	CNR	E6120	Licensed Practical Nurse	302	Bergeron, Kristin R.	16A	7/27/2015	24.45	N/A	N/A
899	CNR	E6120	Licensed Practical Nurse	302	Britton, Taylor	16A	1/1/2013	24.45	N/A	N/A
900	CNR	E6120	Licensed Practical Nurse	302	Burkhard, Tracy L.	16A	8/12/2015	24.45	N/A	N/A
901	CNR	E6120	Licensed Practical Nurse	302	Cogswell, Sherri L.	16A	7/27/2015	24.45	N/A	N/A
902	CNR	E6120	Licensed Practical Nurse	302	Davis, Jennifer	16A	8/31/2009	25.65	*(5)	N/A
903	CNR	E6120	Licensed Practical Nurse	302	Deuel, Tammy H.	16A	11/2/2009	24.45	N/A	N/A
904	CNR	E6120	Licensed Practical Nurse	302	Fox, Sheila	16A	6/4/2007	24.45	N/A	N/A

905	CNR	E6120	Licensed Practical Nurse	302	Geens, Wendy	16A	6/20/2012	24.45	N/A	N/A	
906	CNR	E6120	Licensed Practical Nurse	302	Gilbert-Padro, Jessica L.	16A	12/10/2012	24.45	N/A	N/A	
907	CNR	E6120	Licensed Practical Nurse	302	Hill, David M.	16A	6/15/2015	24.45	N/A	N/A	
908	CNR	E6120	Licensed Practical Nurse	302	Link, Robin	16A	7/21/2008	25.65	*(5)	N/A	
909	CNR	E6120	Licensed Practical Nurse	302	Ludlow, Sarina	16A	5/29/1996	24.45	N/A	N/A	
910	CNR	E6120	Licensed Practical Nurse	302	Marshall, Deanne	16A	8/4/1991	26.53	*(9)	N/A	
911	CNR	E6120	Licensed Practical Nurse	302	Nichols, Chelsea M.	16A	1/13/2014	24.45	N/A	N/A	
912	CNR	E6120	Licensed Practical Nurse	302	Oakley, Heather	16A	3/8/2010	25.21	*(3)	N/A	
913	CNR	E6120	Licensed Practical Nurse	302	Prutsman, Tonia L.	16A	12/29/2014	24.45	N/A	N/A	
914	CNR	E6120	Licensed Practical Nurse	302	Roberts, Timothy J.	16A	3/15/2015	24.45	N/A	N/A	
915	CNR	E6120	Licensed Practical Nurse	302	Rodriguez, Elizabeth M.	16A	2/4/2013	24.45	N/A	N/A	
916	CNR	E6120	Licensed Practical Nurse	302	Saltsman, Brock	16A	11/12/2014	24.45	N/A	N/A	
917	CNR	E6120	Licensed Practical Nurse	302	Sanford, Jessica E	16A	7/20/2013	24.45	N/A	N/A	
918	CNR	E6120	Licensed Practical Nurse	302	Sawyer, Megan	13A	11/13/2007	22.36	*(7)	N/A	w/ HI 4/8/14
919	CNR	E6120	Licensed Practical Nurse	302	Simons, Laura G.	16A	9/8/2014	24.45	N/A	N/A	
920	CNR	E6120	Licensed Practical Nurse	302	Spaeth, Gabriella	16A	8/25/2003	26.53	*(9)	N/A	
921	CNR	E6120	Licensed Practical Nurse	302	Stuart, Melissa A.	16A	4/18/2011	24.77	*(1)	N/A	
922	CNR	E6120	Licensed Practical Nurse	302	Tremblay, Karen M.	16A	3/25/2014	24.45	N/A	N/A	
923	CNR	E6120	Licensed Practical Nurse	302	Voss, Lisa	16A	5/6/2005	26.31	*(8)	N/A	
924	CNR	E6120	Licensed Practical Nurse	302	Wetmore, Gina M.	16A	7/18/2011	24.99	*(2)	N/A	
925	CNR	E6120	Licensed Practical Nurse	302	Willis, Desiree J.	16A	3/25/2014	24.45	N/A	N/A	
926	CNR	E6120	Licensed Practical Nurse	302	Wilson, Nicole M.	16A	11/4/2015	24.45	N/A	N/A	
927	CNR	E6120	Licensed Practical Nurse	302	Wing, Michelle E.	16A	11/16/2015	24.45	N/A	N/A	
928	CNR	E6120	Licensed Practical Nurse	302	vacant	16A	N/A	24.45	N/A	N/A	
929	CNR	E6120	Licensed Practical Nurse	302	vacant	16A	N/A	24.45	N/A	N/A	
930	CNR	E6120	Licensed Practical Nurse	302	vacant	16A	N/A	24.45	N/A	N/A	
931	CNR	E6120	Licensed Practical Nurse	302	vacant	16A	N/A	24.45	N/A	N/A	
932	CNR	E6120	Licensed Practical Nurse	302	vacant	16A	N/A	24.45	N/A	N/A	
933	CNR	E6120	Licensed Practical Nurse	302	vacant	16A	N/A	24.45	N/A	N/A	

934	CNR	E6120	Licensed Practical Nurse	302	vacant	16A	N/A	24.45	N/A	N/A	
935	CNR	E6120	Neighborhood Assistant	838	Bailey, Kathleen M.	2	8/31/2015	12.33	N/A	N/A	
936	CNR	E6120	Neighborhood Assistant	838	Bedard, Kristen	2	5/16/2011	13.31	*(4)	N/A	
937	CNR	E6120	Neighborhood Assistant	838	Browne, Roxanne L.	2	10/5/2015	12.33	N/A	N/A	
938	CNR	E6120	Neighborhood Assistant	838	Browne, Taylor M.	2	12/9/2014	12.33	N/A	N/A	
939	CNR	E6120	Neighborhood Assistant	838	Downey, Christina M.	2	8/12/2015	12.33	N/A	N/A	
940	CNR	E6120	Neighborhood Assistant	838	Franchi, Brittany	2	6/30/2014	12.65	*(1)	N/A	
941	CNR	E6120	Neighborhood Assistant	838	Franchi, Chelsea	2	6/30/2014	12.33	N/A	N/A	
942	CNR	E6120	Neighborhood Assistant	838	Johnson, Jacklin M.	2	9/8/2014	12.33	N/A	N/A	
943	CNR	E6120	Neighborhood Assistant	838	Kemp, Christina	2	4/18/2011	13.31	*(4)	N/A	
944	CNR	E6120	Neighborhood Assistant	838	Leach, Virginia	2	12/7/2010	13.31	*(4)	N/A	
945	CNR	E6120	Neighborhood Assistant	838	Lippens, Ann	2	7/28/2014	12.33	N/A	N/A	
946	CNR	E6120	Neighborhood Assistant	838	Loncao, Shandi	2	2/28/2011	13.31	*(4)	N/A	
947	CNR	E6120	Neighborhood Assistant	838	Mann, Rebecca	2	6/8/2010	13.53	*(5)	N/A	
948	CNR	E6120	Neighborhood Assistant	838	Pagan, Ashley B.	2	2/10/2014	12.65	*(1)	N/A	
949	CNR	E6120	Neighborhood Assistant	838	Rook, Terri L.	2	9/21/2015	12.33	N/A	N/A	
950	CNR	E6120	Neighborhood Assistant	838	Rowan, Travis	2	12/5/2011	13.09	*(3)	N/A	
951	CNR	E6120	Neighborhood Assistant	838	Tallman, Debra	2	2/28/2011	13.31	*(4)	N/A	
952	CNR	E6120	Neighborhood Assistant	838	West, Sarah	2	12/14/2011	13.09	*(3)	N/A	
953	CNR	E6120	Neighborhood Assistant	838	vacant	2	N/A	12.33	N/A	N/A	
954	CNR	E6120	Neighborhood Assistant	838	vacant	2	N/A	12.33	N/A	N/A	
955	CNR	E6120	Neighborhood Assistant	838	vacant	2	N/A	12.33	N/A	N/A	
956	CNR	E6120	Neighborhood Assistant	838	vacant	2	N/A	12.33	N/A	N/A	
957	CNR	E6120	Neighborhood Assistant	838	vacant	2	N/A	12.33	N/A	N/A	
958	CNR	E6120	Neighborhood Assistant	838	vacant	2	N/A	12.33	N/A	N/A	
959	CNR	E6120	Neighborhood Assistant	838	vacant	2	N/A	12.33	N/A	N/A	
960	CNR	E6120	Nursing Assistant	505	Alaimo, Nikki M.	4A	11/12/2013	15.74	N/A	2	
961	CNR	E6120	Nursing Assistant	505	Aman, Maranda L.	4A	9/21/2015	14.41	N/A	B	
962	CNR	E6120	Nursing Assistant	505	Beasley, Sally A.	4A	7/27/2015	14.41	N/A	B	
963	CNR	E6120	Nursing Assistant	505	Bonadonna, Heather	4A	4/16/2007	17.58	N/A	5	
964	CNR	E6120	Nursing Assistant	505	Boyd, Julianna L.	4A	11/30/2015	12.97	N/A	NH	
965	CNR	E6120	Nursing Assistant	505	Brace, Brittany	4A	11/30/2015	12.97	N/A	NH	

					R.						
966	CNR	E6120	Nursing Assistant	505	Burley, Aubrey	4A	4/6/2015	14.41	N/A	B	
967	CNR	E6120	Nursing Assistant	505	Cartwright, Natasha	4A	1/9/2008	17.58	N/A	5	
968	CNR	E6120	Nursing Assistant	505	Clark, Emily R.	4A	2/17/2015	14.41	N/A	B	
969	CNR	E6120	Nursing Assistant	505	Dalrymple, Amanda	4A	9/1/2015	14.41	N/A	B	
970	CNR	E6120	Nursing Assistant	505	D'Angelo, Lisa A.	4A	12/21/2015	12.97	N/A	NH	
971	CNR	E6120	Nursing Assistant	505	Davis, Courtney R.	4A	10/15/2013	15.74	N/A	2	
972	CNR	E6120	Nursing Assistant	505	DeCramer, Andrea M.	4A	12/9/2013	15.74	N/A	2	
973	CNR	E6120	Nursing Assistant	505	Diaz, Aida	4A	7/2/2007	17.58	N/A	5	
974	CNR	E6120	Nursing Assistant	505	Dilgard, Kylie	4A	6/16/2014	15.16	N/A	1	
975	CNR	E6120	Nursing Assistant	505	Eicheldinger, Amy L.	4A	12/10/2012	16.41	N/A	3	
976	CNR	E6120	Nursing Assistant	505	Gomoll, Amie M.	4A	12/29/2014	15.16	N/A	1	
977	CNR	E6120	Nursing Assistant	505	Gray III, Ralph B.	4A	5/6/2013	15.74	N/A	2	
978	CNR	E6120	Nursing Assistant	505	Haynes, David E.	4A	4/15/2013	15.74	N/A	2	
979	CNR	E6120	Nursing Assistant	505	Hottois, Heather	4A	7/14/2014	15.16	N/A	1	
980	CNR	E6120	Nursing Assistant	505	Hritz, Dorina M.	4A	4/6/2015	14.41	N/A	B	
981	CNR	E6120	Nursing Assistant	505	Jimenez Padilla, Thanayma Zoe'	4A	6/16/2014	15.16	N/A	1	
982	CNR	E6120	Nursing Assistant	505	Kahn, Valerie	4A	11/30/2015	12.97	N/A	NH	
983	CNR	E6120	Nursing Assistant	505	Kimbel, Kiley	4A	4/1/2015	15.16	N/A	1	
984	CNR	E6120	Nursing Assistant	505	Kurtz, Richard	4A	6/16/2014	15.16	N/A	1	
985	CNR	E6120	Nursing Assistant	505	Lawton, Rita	4A	9/18/2006	17.58	N/A	5	
986	CNR	E6120	Nursing Assistant	505	Leslie, Ashley	4A	6/16/2014	15.16	N/A	1	
987	CNR	E6120	Nursing Assistant	505	Livingston, Christina R.	4A	12/9/2014	15.16	N/A	1	
988	CNR	E6120	Nursing Assistant	505	Lopez-Carrion, Celymar	4A	11/30/2015	12.97	N/A	NH	
989	CNR	E6120	Nursing Assistant	505	Lovejoy, Brenda S.	4A	10/24/2014	15.74	N/A	2	
990	CNR	E6120	Nursing Assistant	505	Madera, Krisjan L.	4A	11/30/2015	12.97	N/A	NH	
991	CNR	E6120	Nursing Assistant	505	Martin, Kristin N.	4A	9/21/2015	14.41	N/A	B	
992	CNR	E6120	Nursing Assistant	505	Menz, Lacy A.	4A	11/30/2015	12.97	N/A	NH	
993	CNR	E6120	Nursing Assistant	505	Moon, Patricia A.	4A	8/12/2015	14.41	N/A	B	
994	CNR	E6120	Nursing Assistant	505	Moran, Riley A.	4A	11/30/2015	12.97	N/A	NH	
995	CNR	E6120	Nursing Assistant	505	Patterson, Amy L.	4A	3/9/2015	14.41	N/A	B	
996	CNR	E6120	Nursing Assistant	505	Perham, Misty L.	4A	9/21/2015	14.41	N/A	B	
997	CNR	E6120	Nursing Assistant	505	Perkins, Laura- Sue A.	4A	10/27/2010	17.58	N/A	5	
998	CNR	E6120	Nursing Assistant	505	Pries, Jelissa	4A	11/12/2013	15.74	N/A	2	
999	CNR	E6120	Nursing Assistant	505	Pritchard, Tonya L.	4A	11/30/2015	12.97	N/A	NH	
1000	CNR	E6120	Nursing Assistant	505	Sackett, Christina	4A	3/23/2009	17.58	N/A	5	
1001	CNR	E6120	Nursing Assistant	505	Sharp, Daisy A.	4A	7/8/2015	14.41	N/A	B	
1002	CNR	E6120	Nursing Assistant	505	Simmons, Jessie D.	4A	8/29/2011	16.95	N/A	4	
1003	CNR	E6120	Nursing Assistant	505	Skinner, Kayla	4A	6/2/2009	17.58	N/A	5	
1004	CNR	E6120	Nursing Assistant	505	Soper, Denira	4A	9/4/2012	16.41	N/A	3	
1005	CNR	E6120	Nursing Assistant	505	Stanley, Lindsay	4A	12/1/2013	17.58	N/A	5	
1006	CNR	E6120	Nursing Assistant	505	Stevenson, Ashley	4A	6/20/2012	16.41	N/A	3	
1007	CNR	E6120	Nursing Assistant	505	Stevenson, III, James	4A	7/11/2011	16.95	N/A	4	

1008	CNR	E6120	Nursing Assistant	505	Teeter, Wendy L.	4A	3/12/2006	17.58	N/A	5	
1009	CNR	E6120	Nursing Assistant	505	VanDerwerken, Barbara	4A	4/27/1993	17.58	N/A	5	
1010	CNR	E6120	Nursing Assistant	505	Vega-Martinez, Wayla E.	4A	2/17/2015	14.41	N/A	B	
1011	CNR	E6120	Nursing Assistant	505	Velazquez, Hillary	4A	6/25/2015	14.41	N/A	B	
1012	CNR	E6120	Nursing Assistant	505	Versluis, Shilo M.	4A	12/29/2014	15.16	N/A	1	
1013	CNR	E6120	Nursing Assistant	505	Vondell, Brenda	4A	2/7/2000	17.58	N/A	5	
1014	CNR	E6120	Nursing Assistant	505	Voss, Brenda	4A	4/1/2008	17.58	N/A	5	
1015	CNR	E6120	Nursing Assistant	505	Whiteman, Karen A.	4A	11/30/2015	12.97	N/A	NH	
1016	CNR	E6120	Nursing Assistant	505	Willis, June	4A	10/17/2005	17.58	N/A	5	
1017	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1018	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1019	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1020	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1021	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1022	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1023	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1024	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1025	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1026	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1027	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1028	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1029	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1030	CNR	E6120	Nursing Assistant	505	vacant	4A	N/A	12.97	N/A	NH	
1031	CNR	E6120	Occupational Therapist	270	vacant	17B	N/A	39.62-47.60	N/A	N/A	
1032	CNR	E6120	Occupational Therapist	270	vacant	17B	N/A	39.62-47.60	N/A	N/A	
1033	CNR	E6120	Personal Care Assistant	510	Andrews, Rose	1	1/28/2008	10.89	*(6)	N/A	
1034	CNR	E6120	Personal Care Assistant	510	Miceli, Autumn	1	6/15/2009	9.47	N/A	N/A	
1035	CNR	E6120	Personal Care Assistant	510	Miceli, Karen	1	10/30/2006	11.33	*(8)	N/A	
1036	CNR	E6120	Personal Care Assistant	510	vacant	1	N/A	9.47	N/A	N/A	
1037	CNR	E6120	Physical Therapist	233	vacant	17B	N/A	39.62-47.60	N/A	N/A	
1038	CNR	E6120	Physical Therapist	233	vacant	17B	N/A	39.62-47.60	N/A	N/A	
1039	CNR	E6120	Physical Therapist Assistant	333	McDonald, Michelle	11A	3/4/2013	20.88	N/A	N/A	
1040	CNR	E6120	Registered Professional Nurse	242	vacant	18A	N/A	28.27	N/A	N/A	
1041	CNR	E6120	Registered Professional Nurse	242	vacant	18A	N/A	28.27	N/A	N/A	
1042	CNR	E6120	Registered Professional Nurse	242	vacant	18A	N/A	28.27	N/A	N/A	
1043	CNR	E6120	Registered Professional Nurse	242	vacant	18A	N/A	28.27	N/A	N/A	
1044	CNR	E6120	Speech Pathologist	344	vacant	17B	N/A	39.62-47.60	N/A	N/A	
1045	CNR	E6120	Speech Pathologist	344	vacant	17B	N/A	39.62-47.60	N/A	N/A	

1046	CNR	E6120	Telephone Operator	633	Gehrig, Cathie W.	4	1/16/2006	15.05	*(9)	N/A	
1047	CNR	E6120	Telephone Operator	633	Hill, Pammi	4	1/18/2011	12.97	N/A	N/A	
1048	CNR	E6120	Telephone Operator	633	Sobel, Marie	4	10/6/2009	12.97	N/A	N/A	
1049	CS	E6120	Building Maintenance Person	801	Case, Kevin A.	7	8/30/2004	16.51	*(9)	N/A	
1050	CS	A1610	Clerk/Typist	604	Jarvis, Christiana	2	4/13/2015	12.33	N/A	N/A	
1051	CS	A1620	Custodial Worker	805	Montemarano Jr., Joseph J.	3	6/18/2012	13.34	*(2)	N/A	
1052	CS	A1610	Laborer	821	vacant	N/A	N/A	11.30	N/A	N/A	
1053	CS	A1610	Laborer	821	vacant	N/A	N/A	11.30	N/A	N/A	
1054	CS	A1630	Laborer	821	vacant	N/A	N/A	11.30	N/A	N/A	
1055	CS	A1610	Laborer	821	vacant	N/A	N/A	11.30	N/A	N/A	
1056	CS	A1610	Laborer	821	vacant	N/A	N/A	11.30	N/A	N/A	
1057	CLER	A1665	Index Clerk	611	vacant	N/A	N/A	N/A	N/A	N/A	
1058	DA	A1165	Clerk	603	vacant	N/A	N/A	12.36	N/A	N/A	
1059	DA	A1165	Clerk	603	Thompson, Dorothy	N/A	9/27/2013	16.98	N/A	N/A	
1060	DA	A1165	Clerk/Typist	604	Bailey, Morgan E.	N/A	9/8/2015	12.36	N/A	N/A	
1061	EMEDS	A4014	Advanced Life Support Technician	277	Bailey, Donna	N/A	8/23/2004	19.34	N/A	N/A	
1062	EMEDS	A4014	Advanced Life Support Technician	277	Barnard, Danielle	N/A	10/17/2014	19.34	N/A	N/A	
1063	EMEDS	A4014	Advanced Life Support Technician	277	Bortle, Jason	N/A	4/19/2013	19.34	N/A	N/A	
1064	EMEDS	A4014	Advanced Life Support Technician	277	Camacho Jr., Hector	N/A	8/2/2004	21.20	*(8)	N/A	
1065	EMEDS	A4014	Advanced Life Support Technician	277	Campbell, Bryon C.	N/A	1/21/2015	19.34	N/A	N/A	
1066	EMEDS	A4014	Advanced Life Support Technician	277	Cook, Alexander J.	N/A	12/20/2011	19.34	N/A	N/A	
1067	EMEDS	A4014	Advanced Life Support Technician	277	DePasquale, Michael	N/A	1/13/2014	19.34	N/A	N/A	
1068	EMEDS	A4014	Advanced Life Support Technician	277	Draper, Jason D.	N/A	7/16/2015	19.34	N/A	N/A	
1069	EMEDS	A4014	Advanced Life Support Technician	277	Duvall Jr, Donald G.	N/A	1/21/2015	19.34	N/A	N/A	
1070	EMEDS	A4014	Advanced Life Support Technician	277	Guagliardi, Paul	N/A	10/20/2014	19.34	N/A	N/A	
1071	EMEDS	A4014	Advanced Life Support Technician	277	Korotun, Mikhail	N/A	7/18/2013	19.66	*(1)	N/A	
1072	EMEDS	A4014	Advanced Life Support Technician	277	Maki, Anthony R.	N/A	1/22/2015	19.34	N/A	N/A	
1073	EMEDS	A4014	Advanced Life Support Technician	277	Manzo, Francis	N/A	8/14/2009	19.66	*(1)	N/A	
1074	EMEDS	A4014	Advanced Life Support Technician	277	Saunders, Michael	N/A	6/18/2012	19.88	*(2)	N/A	

1075	EMEDS	A4014	Advanced Life Support Technician	277	Spath, Michael J.	N/A	1/22/2015	19.34	N/A	N/A
1076	EMEDS	A4014	Advanced Life Support Technician	277	Torres, Brian	N/A	10/16/2014	19.34	N/A	N/A
1077	EMEDS	A4014	Advanced Life Support Technician	277	Wilkinson, Joanne	N/A	8/1/2004	20.76	*(6)	N/A
1078	EMEDS	A4014	Advanced Life Support Technician	277	Wolcott, Laura A.	N/A	8/8/2013	19.34	N/A	N/A
1079	EMEDS	A4014	Advanced Life Support Technician	277	Yount Jr., Eugene	N/A	8/25/2008	20.54	*(5)	N/A
1080	EMEDS	A4014	Advanced Life Support Technician	277	vacant	N/A	N/A	19.34	N/A	N/A
1081	EMEDS	A4014	Advanced Life Support Technician	277	vacant	N/A	N/A	19.34	N/A	N/A
1082	EMEDS	A4014	Advanced Life Support Technician	277	vacant	N/A	N/A	19.34	N/A	N/A
1083	EMEDS	A4014	Advanced Life Support Technician	277	vacant	N/A	N/A	19.34	N/A	N/A
1084	EMEDS	A4014	Advanced Life Support Technician	277	vacant	N/A	N/A	19.34	N/A	N/A
1085	EMEDS	A4014	Advanced Life Support Technician	277	vacant	N/A	N/A	19.34	N/A	N/A
1086	EMEDS	A4014	Emergency Medical Technician	311	Bennett, Edward	N/A	5/4/2012	12.93	N/A	N/A
1087	EMEDS	A4014	Emergency Medical Technician	311	Brennan, Matthew	N/A	10/16/2014	12.93	N/A	N/A
1088	EMEDS	A4014	Emergency Medical Technician	311	Chien, Jeffrey	N/A	7/8/2013	12.93	N/A	N/A
1089	EMEDS	A4014	Emergency Medical Technician	311	Cook, Laura B.	N/A	3/1/2011	12.93	N/A	N/A
1090	EMEDS	A4014	Emergency Medical Technician	311	Costich, Tucker	N/A	10/17/2014	12.93	N/A	N/A
1091	EMEDS	A4014	Emergency Medical Technician	311	Creamer, Jennifer A.	N/A	1/21/2015	12.93	N/A	N/A
1092	EMEDS	A4014	Emergency Medical Technician	311	Dewar, Kathryn M.	N/A	7/8/2013	12.93	N/A	N/A
1093	EMEDS	A4014	Emergency Medical Technician	311	Flinchum, Alyssa C.	N/A	10/29/2015	12.93	N/A	N/A
1094	EMEDS	A4014	Emergency Medical Technician	311	Hansen, Marissa	N/A	5/20/2015	12.93	N/A	N/A
1095	EMEDS	A4014	Emergency Medical Technician	311	Johnston, Shawn A.	N/A	10/20/2014	12.93	N/A	N/A
1096	EMEDS	A4014	Emergency Medical Technician	311	Kelly, Timothy	N/A	4/19/2013	12.93	N/A	N/A
1097	EMEDS	A4014	Emergency Medical Technician	311	Lindskoog, Jonathan B.	N/A	3/11/2015	12.93	N/A	N/A

1098	EMEDS	A4014	Emergency Medical Technician	311	Lyons, Grant D.	N/A	4/29/2015	12.93	N/A	N/A
1099	EMEDS	A4014	Emergency Medical Technician	311	Magee, Leslie	N/A	3/1/2011	12.93	N/A	N/A
1100	EMEDS	A4014	Emergency Medical Technician	311	Martin, Amanda	N/A	4/19/2013	12.93	N/A	N/A
1101	EMEDS	A4014	Emergency Medical Technician	311	Martin, Trevor L.	N/A	2/27/2012	12.93	N/A	N/A
1102	EMEDS	A4014	Emergency Medical Technician	311	Miller, Bryan	N/A	10/20/2014	12.93	N/A	N/A
1103	EMEDS	A4014	Emergency Medical Technician	311	Miner, Fred M.	N/A	3/11/2015	12.93	N/A	N/A
1104	EMEDS	A4014	Emergency Medical Technician	311	Nash, Nikole A.	N/A	10/29/2015	12.93	N/A	N/A
1105	EMEDS	A4014	Emergency Medical Technician	311	Nocita, Jaclyn	N/A	3/11/2015	12.93	N/A	N/A
1106	EMEDS	A4014	Emergency Medical Technician	311	Pritchard, Alica A.	N/A	4/29/2015	12.93	N/A	N/A
1107	EMEDS	A4014	Emergency Medical Technician	311	Santo, Megan M.	N/A	4/29/2015	12.93	N/A	N/A
1108	EMEDS	A4014	Emergency Medical Technician	311	Smith, Robert	N/A	10/20/2014	12.93	N/A	N/A
1109	EMEDS	A4014	Emergency Medical Technician	311	Sparks, Joshua	N/A	5/23/2014	12.93	N/A	N/A
1110	EMEDS	A4014	Emergency Medical Technician	311	Sullivan, Caitlin D.	N/A	7/8/2013	12.93	N/A	N/A
1111	EMEDS	A4014	Emergency Medical Technician	311	Thielemann, Monica	N/A	10/29/2015	12.93	N/A	N/A
1112	EMEDS	A4014	Emergency Medical Technician	311	Wolfe, Matthew H.	N/A	5/11/2015	12.93	N/A	N/A
1113	EMEDS	A4014	Emergency Medical Technician	311	vacant	N/A	N/A	12.93	N/A	N/A
1114	EMEDS	A4014	Emergency Medical Technician	311	vacant	N/A	N/A	12.93	N/A	N/A
1115	DOH	A3510	Assistant Dog Control Officer	400	vacant	1B	N/A	12.24	N/A	N/A
1116	DOH	A4035	Clerk/Typist	604	Jackson, Diane C.	2	9/14/2012	12.65	*(1)	N/A
1117	DOH	A4010	Clerk/Typist	604	Kennell, Marian S.	2	10/24/2014	12.33	N/A	N/A
1118	DOH	A4310	Clerk/Typist	604	Eck, Laurie K.	2	3/17/2015	12.33	N/A	N/A
1119	DOH	A4310	Clerk/Typist	604	Graham, Cathy A	2	1/8/2015	12.33	N/A	N/A
1120	DOH	A4010	Clerk/Typist	604	Monteleone, Tracy L.	2	7/29/2015	12.33	N/A	N/A
1121	DOH	A4035	Clerk/Typist	604	O'Brien, Suzanne M.	2	12/2/2008	13.75	*(6)	N/A
1122	DOH	A4095	Clinical Aide	501	Ballard, Marcia L.	4	2/12/2007	14.83	*(8)	N/A
1123	DOH	A4082	Clinical Aide	501	Douglas, Norene R.	4	2/21/2013	12.97	N/A	N/A
1124	DOH	A4082	Clinical Aide	501	Gates, Donna M.	4	12/2/2008	14.39	*(6)	N/A

1125	DOH	A4035	Clinical Aide	501	Magee, Kathleen	4	5/31/2006	12.97	N/A	N/A	
1126	DOH	A4010	Clinical Aide	501	Swain, Alison D.	4	4/16/2007	13.73	*(3)	N/A	
1127	DOH	A4083	Home Health Aide	502	Bush, Kim M.	4	6/22/2009	14.17	*(5)	N/A	
1128	DOH	A4083	Home Health Aide	502	Coughlin, Moira K.	4	2/11/2011	13.51	*(2)	N/A	
1129	DOH	A4083	Home Health Aide	502	Martin, Penny L.	4	9/23/2014	12.97	N/A	N/A	
1130	DOH	A4083	Home Health Aide	502	Pierce, Dorothy	4	12/3/2001	15.05	*(9)	N/A	
1131	DOH	A4083	Home Health Aide	502	Prentice, Kerry	4	7/23/2012	13.29	*(1)	N/A	
1132	DOH	A4083	Home Health Aide	502	Preston-Gregor, Jacqueline	4	11/1/2005	14.73	*(3)	N/A	
1133	DOH	A4083	Home Health Aide	502	Stokoe, Sharon Ruth	4	8/11/2011	12.97	N/A	N/A	
1134	DOH	A4083	Home Health Aide	502	Vonglis, Loraine	4	11/15/2007	13.29	*(1)	N/A	
1135	DOH	A4083	Home Health Aide	502	Young, Stephen J.	4	10/3/1997	15.05	*(9)	N/A	
1136	DOH	A4083	Home Health Aide	502	vacant	4	N/A	12.97	N/A	N/A	
1137	DOH	A4083	Home Health Aide	502	vacant	4	N/A	12.97	N/A	N/A	
1138	DOH	A4010	Intern	650	vacant	N/A	N/A	N/A	N/A	N/A	
1139	DOH	A4310	Mental Health Clinical Therapist	228	Matossian, Jeanne L.	16	3/11/2008	24.89	*(4)	N/A	
1140	DOH	A4310	Mental Health Licensed Therapist	193	vacant	N/A	N/A	23.96	N/A	N/A	
1141	DOH	A4310	Mental Health Licensed Therapist	193	vacant	N/A	N/A	23.96	N/A	N/A	
1142	DOH	A4035	Nurse Practitioner	230	Messing, Cheryl L.	N/A	10/14/1998	36.48	N/A	N/A	
1143	DOH	A4035	Nurse Practitioner	230	Parker, Karen	N/A	7/8/2013	36.48	N/A	N/A	
1144	DOH	A4035	Nurse Practitioner	230	Tyler, Kimberly	N/A	5/14/2014	36.48	N/A	N/A	
1145	DOH	A4035	Nurse Practitioner	230	Wilk, Nancy C.	N/A	6/4/1999	36.48	N/A	N/A	
1146	DOH	A4035	Nurse Practitioner	230	vacant	N/A	N/A	36.48	N/A	N/A	
1147	DOH		Nurse Practitioner	230	vacant	N/A	N/A	36.48	N/A	N/A	
1148	DOH		Nurse Practitioner	230	vacant	N/A	N/A	36.48	N/A	N/A	
1149	DOH	A4082	Nutrition Aide	508	Bliss, Candace	4	11/1/2013	12.97	N/A	N/A	
1150	DOH	A4082	Nutrition Aide	508	Lahaderne, Monica	4	11/1/2013	12.97	N/A	N/A	
1151	DOH	A4310	Outreach Worker	506	vacant	7	N/A	14.43	N/A	N/A	
1152	DOH	A4310	Physician	264	vacant	N/A	N/A	N/A	N/A	N/A	
1153	DOH	A4310	Physician	264	vacant	N/A	N/A	N/A	N/A	N/A	
1154	DOH	A4014	Physician	264	vacant	N/A	N/A	75.00	N/A	N/A	
1155	DOH	A4035	Public Health Educator	240	Flannery, Grace E.	13	4/23/2013	19.88	*(1)	N/A	
1156	DOH	A4082	Public Health Educator	240	Mullin, Deborah L.	13	9/8/2014	19.56	N/A	N/A	
1157	DOH	A4082	Public Health Educator	204	vacant	13	N/A	19.56	N/A	N/A	
1158	DOH	A4010	Public Health Educator	240	vacant	13	N/A	19.56	N/A	N/A	
1159	DOH	A4083	Public Health Social Worker	338	Kniffin, Serena J.	18	9/21/2014	27.56	N/A	N/A	
1160	DOH	A4083	Public Health Social Worker	338	Lombardo, Maria Benzoni	18	9/3/2015	27.56	N/A	N/A	
1161	DOH	A4083	Registered Professional Nurse	243	Allen, Beth A.	N/A	9/21/2001	23.90	N/A	N/A	
1162	DOH	A4010	Registered Professional Nurse w/ BS	250	Bedard, Colleen M.	N/A	8/27/2015	26.42	N/A	N/A	
1163	DOH	A4010	Registered Professional	243	Galton, Stephanie E.	N/A	10/26/2013	23.90	N/A	N/A	

			Nurse								
1164	DOH	A4035	Registered Professional Nurse	243	Hendershot, Ashley L.	N/A	2/12/2013	23.90	N/A	N/A	
1165	DOH	A4010	Registered Professional Nurse	243	Lewis, Janet	N/A	12/5/2008	23.90	N/A	N/A	
1166	DOH	A4083	Registered Professional Nurse w/ BS	250	McKeown, JoAnn L.	N/A	8/18/1998	26.42	N/A	N/A	
1167	DOH	A4010	Registered Professional Nurse	243	Rossiter, Barbara A.	N/A	10/11/2013	23.90	N/A	N/A	
1168	DOH	A4083	Registered Professional Nurse	243	Rounsville, Jerri A.	N/A	7/7/2011	23.90	N/A	N/A	
1169	DOH	A4110	Registered Professional Nurse w/ BS	250	Schiedel, Colleen M.	N/A	12/8/2008	26.05	*	5	
1170	DOH	A4010	Registered Professional Nurse	243	Schinski, Ann L.	N/A	12/1/2014	23.90	N/A	N/A	
1171	DOH	A4083	Registered Professional Nurse w/ BS	250	Watkins, Desiree	N/A	9/17/1997	26.42	N/A	N/A	
1172	DOH	A4083	Registered Professional Nurse	243	Yates, Sandra L.	N/A	3/15/2005	23.90	N/A	N/A	
1173	DOH	A4010	Registered Professional Nurse	243	Yunker, Gail	N/A	12/3/2007	25.05	**	5	
1174	DOH	A4010	Registered Professional Nurse	243	vacant	N/A	N/A	23.90	N/A	N/A	
1175	DOH	A4101	Registered Professional Nurse	243	vacant	N/A	N/A	N/A	N/A	N/A	
1176	DOH	A4010	Registered Professional Nurse w/ BS	250	vacant	N/A	N/A	26.42	N/A	N/A	
1177	DOH	A4010	Registered Professional Nurse	243	vacant	N/A	N/A	N/A	N/A	N/A	
1178	DOH	A4010	Registered Professional Nurse	243	vacant	N/A	N/A	23.90	N/A	N/A	
1179	DOH	A4083	Social Work Assistant Public Health Department	360	vacant	14	N/A	20.88	N/A	N/A	
1180	DOH	A4093	Summer Youth Worker	887	Belanger, Madelyn	N/A	7/16/2015	8.75	N/A	N/A	
1181	DOH	A4093	Summer Youth Worker	887	Shine, Zachary	N/A	12/3/2014	8.75	N/A	N/A	
1182	HWAY	D5110	Laborer	826	vacant	N/A	N/A	11.08	N/A	N/A	
1183	HWAY	D5110	Laborer	826	vacant	N/A	N/A	11.08	N/A	N/A	
1184	HWAY	D5110	Laborer	826	vacant	N/A	N/A	11.08	N/A	N/A	
1185	HWAY	D5110	Laborer	826	vacant	N/A	N/A	11.08	N/A	N/A	
1186	HWAY	D5110	Laborer	826	vacant	N/A	N/A	11.08	N/A	N/A	
1187	HWAY	D5110	Laborer	826	vacant	N/A	N/A	11.08	N/A	N/A	
1188	HWAY	D5110	Laborer	826	vacant	N/A	N/A	11.08	N/A	N/A	
1189	HWAY	D5110	Laborer	826	vacant	N/A	N/A	11.08	N/A	N/A	
1190	HWAY	D5110	Laborer	811	vacant	N/A	N/A	11.30	N/A	N/A	

1191	HWAY	D5110	Laborer	826	vacant	N/A	N/A	11.08	N/A	N/A	
1192	HWAY	D5110	Laborer	826	vacant	N/A	N/A	11.08	N/A	N/A	
1193	HIST	A7510	Deputy Historian	212	Watson, Holly Cameron	2A	11/1/2011	13.18	*(2)	N/A	
1194	HIST	A7510	Typist	634	Bimber, Mary Beth	2	10/3/2011	12.33	N/A	N/A	
1195	PERS	A1430	Exam Monitor	833	Bovee, Frances	N/A	11/14/2015	12.27	N/A	N/A	
1196	PLAN	A8090	Conesus Lake Water Shed Manager	152	vacant	N/A	N/A	23.89	N/A	N/A	
1197	PLAN	A8020	Planner	234	Paoletta, David P.	N/A	6/16/2014	25.76	N/A	N/A	
1198	RPTS	N/A	Assessor	N/A	vacant	N/A	N/A	19.00	N/A	N/A	
1199	REC	A1665	Records Inventory Clerk	638	Stewart, Lorie	7	9/25/2002	16.51	*(9)	N/A	
1200	REC	A1665	Records Inventory Clerk	638	vacant	7	N/A	14.43	N/A	N/A	
1201	SHER	A3020	Civilian Dispatcher	605	Alexander, Richard L.	11	11/10/2014	18.94	N/A	B	
1202	SHER	A3020	Civilian Dispatcher	605	Austin, Brad	11	1/12/2009	19.89	*	N/A	
1203	SHER	A3020	Civilian Dispatcher	605	Forrester, Elizabeth L.	11	8/3/2015	12.00	N/A	NH	
1204	SHER	A3020	Civilian Dispatcher	605	Mumm, Melissa	11	5/28/2013	18.94	N/A	N/A	
1205	SHER	A3020	Civilian Dispatcher	605	Putney, James C.	11	4/2/2015	18.94	N/A	B	
1206	SHER	A3020	Civilian Dispatcher	605	vacant	11	N/A	12.00	N/A	NH	
1207	SHER	A3020	Civilian Dispatcher	605	vacant	11	N/A	12.00	N/A	N/A	
1208	SHER	A3020	Civilian Dispatcher	605	vacant	11	N/A	12.00	N/A	NH	
1209	SHER	N/A	Civilian Dispatcher	605	vacant	11	N/A	12.00	N/A	NH	
1210	SHER	A3020	Civilian Dispatcher	605	vacant	11	N/A	12.00	N/A	NH	
1211	SHER	A3110	Clerk	603	vacant	2	N/A	12.27	N/A	NH	
1212	SHER	A3150	Cook (Corrections)	808	Hockenberry, Justina M	9	2/5/2015	15.54	N/A	NH	
1213	SHER	A3150	Cook (Corrections)	808	Palermo, Joseph J.	9	1/14/2015	15.54	N/A	NH	
1214	SHER	A3150	Corrections Officer	199	Babocsi, Jamye J.	12	9/17/2015	19.76	N/A	N/A	
1215	SHER	A3150	Corrections Officer	199	Barrett, Justin K.	12	12/31/2014	19.76	N/A	N/A	
1216	SHER	A3150	Corrections Officer	199	Bennett, James C.	12	4/19/2013	19.76	N/A	N/A	
1217	SHER	A3150	Corrections Officer	199	Conti, Kendall C.	12	9/24/2015	19.76	N/A	N/A	
1218	SHER	A3150	Corrections Officer	199	Dale, Joshua D.	12	8/5/2015	19.76	N/A	N/A	
1219	SHER	A3150	Corrections Officer	199	Galvin, Jesse D.	12	10/2/2014	19.76	N/A	N/A	
1220	SHER	A3150	Corrections Officer	199	Garagozzo, Wendy J.	12	8/12/2011	19.76	N/A	N/A	20.75* 8/12/2016
1221	SHER	A3150	Corrections Officer	199	Gibbs, Brent W.	12	9/21/2015	19.76	N/A	N/A	
1222	SHER	A3150	Corrections Officer	199	Gillen, Korey F.	12	11/6/2014	19.76	N/A	N/A	
1223	SHER	A3150	Corrections Officer	199	Graves, Joshua E.	12	12/8/2014	19.76	N/A	N/A	
1224	SHER	A3150	Corrections Officer	199	Gray, Steven T.	12	6/10/2011	19.76	N/A	N/A	20.75* 6/10/2016
1225	SHER	A3150	Corrections Officer	199	Hilt, Justin L.	12	11/26/2014	19.76	N/A	N/A	
1226	SHER	A3150	Corrections Officer	199	Ingalls III, Frederick W.	12	1/7/2015	19.76	N/A	N/A	
1227	SHER	A3150	Corrections Officer	199	Jennejohn, Kevin R.	12	2/12/2015	19.76	N/A	N/A	
1228	SHER	A3150	Corrections Officer	199	Keller, Sarah	12	8/29/2006	20.75	*	N/A	21.74** 8/29/2016
1229	SHER	A3150	Corrections Officer	199	Kuhn, Adam D.	12	12/18/2014	19.76	N/A	N/A	
1230	SHER	A3150	Corrections Officer	199	Lorenzetti Jr, Mark B	12	8/5/2015	19.76	N/A	N/A	

1231	SHER	A3150	Corrections Officer	199	Lukaszonas, Vincent R.	12	2/4/2015	19.76	N/A	N/A	
1232	SHER	A3150	Corrections Officer	199	Martin, Douglas R.	12	2/12/2015	19.76	N/A	N/A	
1233	SHER	A3150	Corrections Officer	199	Merrick, Ronald J.	12	2/13/2012	19.76	N/A	N/A	
1234	SHER	A3150	Corrections Officer	199	Moag, Bailey F.	12	9/17/2015	19.76	N/A	N/A	
1235	SHER	A3150	Corrections Officer	199	Parmeles, Joshua A.	12	11/20/2015	19.76	N/A	N/A	
1236	SHER	A3150	Corrections Officer	199	Pellicane, Amber L.	12	4/21/2011	19.76	N/A	N/A	20.75* 4/21/2016
1237	SHER	A3150	Corrections Officer	199	Pilkenton Jr, Jerry W.	12	8/5/2015	19.76	N/A	N/A	
1238	SHER	A3150	Corrections Officer	199	Rice, Jennifer A.	12	11/26/2010	20.75	*	N/A	
1239	SHER	A3150	Corrections Officer	199	Schirmer, Ryan	12	6/16/2009	20.75	*	N/A	
1240	SHER	A3150	Corrections Officer	199	Schlesing, Devon M.	12	2/4/2015	19.76	N/A	N/A	
1241	SHER	A3150	Corrections Officer	199	Shannon, Brian M.	12	11/20/2014	19.76	N/A	N/A	
1242	SHER	A3150	Corrections Officer	199	Stanley, Stacey A.	12	1/21/2015	19.76	N/A	N/A	
1243	SHER	A3150	Corrections Officer	199	Stella, Joseph F.	12	3/27/1999	21.74	**	N/A	
1244	SHER	A3150	Corrections Officer	199	Stone, Kyle A.	12	5/28/2015	19.76	N/A	N/A	
1245	SHER	A3150	Corrections Officer	199	Woodworth, Chelsey N.	12	9/17/2015	19.76	N/A	N/A	
1246	SHER	A3150	Corrections Officer	199	vacant	12	N/A	19.76	N/A	N/A	
1247	SHER	A3150	Courier	832	Fournier, Catherine M.	5	2/19/2015	13.50	N/A	N/A	
1248	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Barkan, Irving	13	5/29/2006	24.86	*	N/A	26.05** 5/29/2016
1249	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Bradley, Michael J.	13	6/8/2015	23.68	N/A	N/A	
1250	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Butterbrodt, Jason	13	6/16/2014	23.68	N/A	N/A	
1251	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Chanler, Andrew W.	13	8/16/1991	26.05	**	N/A	
1252	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Cicoria, Gary A.	13	8/16/1991	26.05	**	N/A	
1253	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Clark, James K.	13	6/9/1987	26.05	**	N/A	
1254	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Dale, Ryan J.	13	8/27/2015	23.68	N/A	N/A	
1255	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Dougherty, Michael P	13	3/26/2014	23.68	N/A	N/A	
1256	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Gage, Richard W.	13	11/2/2015	23.68	N/A	N/A	
1257	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Granita, Joseph	13	9/17/2015	23.68	N/A	N/A	
1258	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Ippolito, Kenneth	13	5/6/2014	23.68	N/A	N/A	
1259	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Maloney, Robin	13	1/1/2009	24.86	*	N/A	
1260	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Miskell, Theodore J.	13	4/23/2007	24.86	*	N/A	
1261	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Morgan, John W.	13	8/28/1995	26.05	**	N/A	
1262	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Morris, Randall	13	8/31/2012	23.68	N/A	N/A	
1263	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Morsch, Douglas E	13	10/31/2008	24.86	*	N/A	

1264	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Richards, Donald F	13	6/28/1966	26.05	**	N/A	
1265	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Rychlicki, Joseph	13	9/12/2006	24.86	*	N/A	26.05** 9/12/2016
1266	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Schirmer, Brian L.	13	4/29/2015	23.68	N/A	N/A	
1267	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Slattery, Raymond	13	9/6/1994	26.05	**	N/A	
1268	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Smith, Christopher L.	13	7/1/2014	23.68	N/A	N/A	
1269	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Swede, Wayne M.	13	6/20/2008	24.86	*	N/A	
1270	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Telesca, Michael E	13	3/25/2015	23.68	N/A	N/A	
1271	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Tetamore, Laurence	13	12/31/2008	24.86	*	N/A	
1272	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Wall, Ronald K.	13	11/16/2010	24.86	*	N/A	
1273	SHER	A3110	Deputy Sheriff/ Road Patrol	402	Young Jr., Clark	13	7/18/1999	26.05	**	N/A	
1274	SHER	A3110	Deputy Sheriff/ Road Patrol	402	vacant	13	N/A	23.68	N/A	N/A	
1275	SHER	A3110	Deputy Sheriff/ Road Patrol	402	vacant	13	N/A	23.68	N/A	N/A	
1276	SHER	A3110	Deputy Sheriff/ Road Patrol	402	vacant	13	N/A	23.68	N/A	N/A	
1277	SHER	A3113	Deputy Sheriff/ Sergeant (Rd. Patrol)	252	Barkan, Irving J.	15	5/25/2015	26.41	N/A	N/A	
1278	DSS	A6010	Home Energy Assistance Examiner	608	Battle, Lisa M.	7	11/2/2015	14.43	N/A	N/A	
1279	DSS	A6010	Home Energy Assistance Examiner	608	Claud, Janet	7	11/2/2015	14.43	N/A	N/A	
1280	DSS	A6010	Summer Camp Worker	822	vacant	N/A	N/A	14.47	N/A	N/A	
1281	VET	A6510	Clerk/Typist	604	Freeman, Linda A.	2	6/23/2008	13.75	*(6)	N/A	
1282	WDS	J6292	Clerk/Typist	604	Miller, Lisa K.	2	2/7/2014	12.36	N/A	N/A	
1283	WDS	A7316	Employment & Training Activities Supervisor	637	vacant	N/A	N/A	12.36	N/A	N/A	
1284	WDS	J6295	Employment & Training Activities Supervisor	637	vacant	N/A	N/A	12.36	N/A	N/A	
1285	WDS	J6295	Employment & Training Activities Supervisor	637	vacant	N/A	N/A	12.36	N/A	N/A	
1286	WDS	J6298	Employment & Training Counselor	219	vacant	N/A	N/A	19.59	N/A	N/A	
1287	WDS	A7316	Employment & Training Counselor	219	vacant	N/A	N/A	19.59	N/A	N/A	
1288	WDS	A7316	Employment & Training Counselor	219	vacant	N/A	N/A	19.59	N/A	N/A	
1289	WDS	J6292	Tutor	886	Bennett, Barbara A.	N/A	N/A	21.81	N/A	N/A	

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-369 ADOPTING THE 2016 MISCELLANEOUS WAGE RATES**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, the 2016 miscellaneous wage rates are set as follows:

**MISCELLANEOUS PAY RATES – 2016**

<b>Title</b>	<b>2016</b>
Advanced Life Support Technicians PT	\$19.34/hr
CNA Trainee	\$ 9.73/hr
Conesus Lake Watershed Manager	\$23.89/hr
Elections Inspector: adult care facility voter assistance	\$50.00/day
Elections Inspector: BOE office coverage	\$9.82/hr
Elections Inspector: general election (e.g. 6 A – 9 P)	\$180.00/day
Elections Inspector – special election, Federal	\$180.00/day
Elections Inspector – special election, other	\$125.00/day
Elections Inspector – training	\$25.00/day
Elections Inspector: village and primary elections (e.g. 12 P – 9 P)	\$125.00/day
Elections Operations Specialist	\$21.62/hr
Emergency Medical Technician PT	\$12.93/hr
Employment & Training Activities Supervisor	\$12.36/hr
Summer Laborer	\$11.30/hr
Summer Youth Workers	\$8.75/hr
Tutor	\$21.81/hr
Volunteer Coordinator	\$20.49/hr
<b><u>Substitute Office for the Aging Positions</u></b>	
Courier	\$9.47/hr
Senior Nutrition Program Site Manager	\$12.80/hr

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**REQUEST TO ABSTAIN**

Mr. DiPasquale asked permission to abstain on this next vote.

Chairman Gott asked for a motion for Mr. DiPasquale to abstain.

Motion made by Mr. Pangrazio and seconded by Mr. Wadsworth to allow Mr. DiPasquale to abstain on the next resolution. Carried.

**RESOLUTION NO. 2015-370 ADOPTING 2016 LIVINGSTON COUNTY DEPARTMENT HEAD SALARY SCHEDULE**

Mr. Pangrazio presented the following resolution and moved its adoption:

**ADOPTING 2016 LIVINGSTON COUNTY DEPARTMENT HEAD SALARY SCHEDULE**

RESOLVED, that the 2016 Livingston County Department Head Salary Schedule as set forth herein is hereby adopted effective January 1, 2016.

	Dept.	Dept. Code	Title	Pos#	Name	FT/PT	DOH	2016 Rate
1	BOS	A1010	Chairman of the Board	014	N/A	PT	N/A	\$34,000.00
2	BOS	A1010	Vice Chairman of the Board	018	N/A	PT	N/A	\$19,800.00
3	BOS	A1010	Committee Chairpersons		N/A	PT	N/A	\$16,525.00
4	BOS	A1010	Members of the Board	015	N/A	PT	N/A	\$15,825.00
5	BOS	A1185	Coroners		N/A	PT	N/A	\$175/call
6	BOS	A1230	County Administrator	121	Coyle, Ian	FT	7/14/2008	\$140,000.00
7	BOS	A1345	Administrative Assistant to the County Administrator	324	Grosse, Lisa M.	FT	1/22/1990	\$64,400.00
8	BOS	A1010	Clerk to the Board of Supervisors	005	Rees, Michele R.	FT	12/27/1994	\$59,675.00
9	BOS	A1010	Confidential Secretary to the Clerk	140	Vacant	FT	N/A	\$20.00
10	BOS	A1320	County Auditor	124	Donegan, Terrence P.	FT	9/17/1990	\$77,700.00
11	BOS	A8021	Grants & Public Information Coordinator		Grant, Heather	FT	11/1/2015	\$45,000.00
12	BOS	A1665	Records Inventory Supervisor	129	Montemarano, Katherine	FT	1/1/1993	\$51,675.00
13	BOS	A1230	Secretary to the County Administrator	323	Savino, Melissa S.	FT	7/15/2013	\$21.73
14	AGIN	A6773	Office for the Aging Director	132	Davin, Susanne E.	FT	3/31/2015	\$72,100.00
15	AGIN	A6780	Aging Services Caseworker	289	DeMarte, Anne	FT	9/10/1997	\$54,575.00
16	AGIN	A6780	Case Manager	290	Gaby, Melissa	FT	8/3/2007	\$49,125.00
17	AGIN	A6774	Finance Supervisor	138	Bagley, Sue Ann	FT	8/29/2008	\$50,750.00
18	AGIN	A6781	Foster Grandparent Program Director	133	Gage, Deborah C.	FT	10/4/2004	\$53,350.00
19	AGIN	A6774	Nutrition Coordinator	134	Wilkins, Jessica	FT	2/25/2008	\$49,550.00
20	ATNY	A1420	County Attorney	104	Morris, David J.	4/5	1/1/1992	\$116,250.00
21	ATNY	A1420	Assistant County Attorney	202	Mallaber, Jeffrey	FT	3/1/2009	\$72,775.00
22	ATNY	A1420	Assistant County Attorney	202	Sisson, Wendy	PT	1/1/2006	\$56,500.00
23	BOE	A1450	Commissioner	002	DiPasquale, David M.	FT	1/19/2010	\$55,525.00
24	BOE	A1450	Commissioner	002	Leven, Nancy L.	FT	7/18/1994	\$55,525.00
25	BOE	A1450	Deputy Commissioner	003	Schoonover, Laura M.	FT	7/13/1987	\$49,475.00

26	BOE	A1450	Deputy Commissioner	003	Farrell, Diana M.	FT	1/20/2014	\$49,475.00
27	CLER	A1410	County Clerk	007	Strickland, Mary F.	FT	3/2/1983	\$81,600.00
28	CLER	A1410	Deputy County Clerk	211	Vacant	FT	N/A	\$58,000.00
29	CNR	E6120	Director of Long Term Care	141	Bassett, Franklin	FT	7/13/1992	\$128,750.00
30	CNR	E6120	Deputy Director of Long Term Care	019	Woodruff, Stephen	FT	7/11/2011	\$95,450.00
31	CNR	E6120	Administrative Secretary	602	McConnell, Jeannine	FT	7/9/2007	\$33,550.00
32	CNR	E6120	Administrative Secretary	602	Pearson, Lorri	FT	10/31/2003	\$37,150.00
33	CNR	E6120	Assistant Director of Nursing	335	Rudney, Laura F.	FT	12/10/2012	\$75,000.00
34	CNR	E6120	Director of Fiscal Services	151	Keefe, Barbara	FT	10/27/2008	\$83,800.00
35	CNR	E6120	Director of Nursing Services	216	Crye, Kathleen	FT	12/20/1987	\$86,350.00
36	CNR	E6120	Director of Rehabilitative Services	351	Jarzyna, Anthony	FT	10/20/1997	\$88,550.00
37	CNR	E6120	Director of Social Work Services	354	Parker, Kandie	FT	7/10/2006	\$64,675.00
38	CNR	E6120	Finance Supervisor	138	Vacant	FT	N/A	\$49,000.00
39	CNR	E6120	Leisure Time Activities Director	504	Kavanagh, Kimberly	FT	9/18/2006	\$51,225.00
40	CNR	E6120	Medical Director	144	vacant	PT	N/A	\$120.00
41	CS	A1620	Supervisor of Buildings & Grounds	128	Driscoll, John R.	FT	11/14/2011	\$78,050.00
42	CS	A1630	Buildings & Grounds Working Foreperson	286	Cavalier, William R.	FT	10/31/2011	\$57,225.00
43	CS	A1610	Buildings & Grounds Working Foreperson	286	Vacant	FT	N/A	\$63,750.00
44	CS	E6120	Buildings & Grounds Working Foreperson	286	Helles, Thomas R.	FT	1/31/2002	\$66,800.00
45	DA	A1165	District Attorney	011	McCaffrey, Gregory J.	FT	5/21/2012	\$152,500.00
46	DA	A1165	Assistant District Attorney	203	Rowcliffe, Victor D.	FT	4/6/1998	\$94,350.00
47	DA	A1166	Assistant District Attorney	203	Hill, Justin M.	FT	3/4/2013	\$74,300.00
48	DA	A1165	Assistant District Attorney	203	Tonra, Joshua J.	FT	1/14/2008	\$67,950.00
49	DA	A1165	Assistant District Attorney	203	Ruh, Haley	FT	4/6/2015	\$58,650.00
50	DA	A1165	Assistant District Attorney	203	Dadd, Hayden M.	FT	9/8/2015	\$65,000.00
51	DA	A1165	Assistant District Attorney	203	Vacant	PT	N/A	\$30,950.00

52	DA	A1165	Criminal Investigator	160	Kelly, Paul H.	PT	2/23/2015	\$29,999.00
53	DA	A1165	Secretary to the District Attorney	012	Ehrmentraut, Geraldine	FT	1/7/1993	\$59,450.00
54	DA	A1165	Victim/Witness Assistant Coordinator	294	Corrigan, Richard J.	FT	11/1/1995	\$53,325.00
55	DOH	A4010	Public Health Director	117	Rodriguez, Jennifer J.	FT	11/1/2012	\$95,525.00
56	DOH		Deputy Director of Public Health		Vacant	FT	N/A	N/A
57	DOH	A4010	Director of Environmental Health	275	Grovanz, Mark	FT	11/4/2013	\$67,650.00
58	DOH	A4010	Director of Patient Services	217	Root, Kathleen	FT	11/29/2000	\$65,000.00
59	DOH	A4010	Director of Patient Services	217	Sheflin, Cynthia	4/5	2/13/1990	\$34.26
60	DOH	A4115	Director of Patient Services	217	Stallone, Mary Margaret	PD	4/1/2013	\$32.66
61	DOH	A3510	Dog Control Officer	111	Clark, Roxanne L.	FT	10/17/1994	\$52,375.00
62	DOH	A4010	Finance Supervisor	138	Henderson, Erik	FT	2/25/1999	\$49,075.00
63	DOH	A4010	Financial Manager	131	Peraino, James J.	FT	8/2/1993	\$77,575.00
64	DOH	A4010	Physician	264	Matlin MD, Arnold	PT	9/16/2008	\$80.00
65	DOH	A4083	Physician	264	Witte MD, Anthony	PT	7/19/2010	\$40.00
66	DOH	A4010	Secretary to the Public Health Director	653	Manthey, Cheryl	FT	9/22/2008	\$21.25
67	DOH	A4310	Director of Community Mental Health Services	107	Anuszkiewicz, Michele	FT	11/19/2012	\$65,300.00
68	DOH	A4310	Financial Manager	131	Vacant	FT	N/A	\$58,675.00
69	DOH	A4310	Nurse Practitioner	157	Holbrook, Scott M.	PT	1/15/2014	\$73.00
70	DOH	A4310	Nurse Practitioner	157	Peterson, Marybeth F.	PT	1/15/2014	\$73.00
71	DOH	A4310	Physician	264	vacant	PT	N/A	\$154.00
72	DOH	A4310	Physician	264	Rehmani, Shahida	PT	1/21/2014	\$154.00
73	DOH	A4310	Physician	264	Erway, Kimberly E.	PT	11/17/2014	\$154.00
74	DSS	A6010	Commissioner of Social Services	103	Deane, Diane M.	FT	10/17/1988	\$99,925.00
75	DSS	A6010	Director of Administrative Services	215	Macomber, George	FT	10/4/1984	\$69,425.00
76	DSS	A6010	Head Social Welfare Examiner	221	Koch, Sharon	FT	6/1/1978	\$75,600.00
77	DSS	A6010	Secretary to the Commissioner of Social Services	630	Gulesano, Kristine L.	FT	3/19/2001	\$47,200.00

78	DSS	A6010	Social Services Attorney	120	Sylvester, John	FT	8/24/1987	\$112,675.00
79	DSS	A6010	Social Services Division Director	156	McCaughey, Tracy	FT	11/14/1994	\$68,200.00
80	ECOD	A6989	Economic Developer	112	Marshall, Julie A.	FT	9/18/2000	\$86,500.00
81	ECOD	A6989	Deputy Economic Developer	017	Wheeler, Maureen E.	FT	7/15/2013	\$63,000.00
82	EMED	A4013	Emergency Medical Services Director	154	Dewar, Karen	FT	9/19/2011	\$65,000.00
83	EMED	A4014	Supervising ALS Technician	355	Kirchoff, Rommel	FT	4/29/2012	\$55,000.00
84	EMS	A3640	Emergency Management Services Director	135	Niedermaier, Kevin	FT	11/20/1995	\$75,550.00
85	HIST	A7510	County Historian	106	Alden, Amie	FT	1/1/2004	\$45,075.00
86	HWY	D5010	County Highway Superintendent	105	Higgins, Donald N.	FT	4/20/1987	\$92,125.00
87	HWY	D5010	Deputy Highway Superintendent	214	Barefoot, Dennis J.	FT	6/30/1997	\$77,850.00
88	HWY	D5010	Deputy Highway Superintendent	214	Rice, Shannon E.	FT	9/14/2015	\$66,000.00
89	HWY	D5010	Deputy Highway Superintendent	214	Wolfanger, Jason M.	FT	1/23/2012	\$70,800.00
90	HWY	D5010	Highway Administrative Manager	336	Szoczei-Brehm, Elaine D.	FT	10/5/1998	\$59,000.00
91	ITS	A1680	Director of I.T.S.	139	Koppenhaver, Kenneth D.	FT	5/18/2015	\$96,900.00
92	ITS	A1680	Deputy Director of I.T.S.	340	VanSon, Elaine	FT	1/22/1990	\$84,375.00
93	PD	A1170	Public Defender	125	Clark Tetamore, Marcea	FT	7/27/2000	\$97,925.00
94	PD	A1170	Assistant Public Defender	280	McCann, James	3/4	3/16/1992	\$62,050.00
95	PD	A1170	Assistant Public Defender	280	Bennett, Brittney R.	FT	12/7/2015	\$73,000.00
96	PD	A1170	Assistant Public Defender	280	D'Arpino, John J.	FT	1/8/2012	\$70,525.00
97	PD	A1170	Assistant Public Defender	280	Donohue, Kelly	PT	1/1/1996	\$32,700.00
98	PD	A1170	Assistant Public Defender	280	Hoffmann, David A.	PT	1/1/2015	\$27,450.00
99	PD	A1170	Assistant Public Defender	280	Laragy, Christopher J.	FT	11/27/2000	\$77,375.00
100	PD	A1170	Confidential Secretary	322	Dugan, Lisa P.	FT	9/8/2000	\$44,700.00
101	PERS	A1430	Personnel Officer	114	Lynn, Tish E.	FT	9/5/1995	\$96,900.00
102	PERS	A1430	Deputy Personnel Officer		vacant	FT	N/A	\$75,000.00
103	PERS	A1430	Account Clerk/Typist	601	Vacant	FT	N/A	\$16.50

104	PERS	A1430	Administrative Secretary	602	Griffith, Amy J.	FT	7/13/1995	\$25.48
105	PERS	A1430	Personnel Assistant	318	Montemarano, Lauraine M.	FT	3/31/1982	\$28.41
106	PERS	A1430	Personnel Clerk	415	Clarke, Tracy A.	FT	9/30/2013	\$17.85
107	PERS	A1430	Personnel Clerk	415	Meints, Tamara A.	FT	9/21/2015	\$16.50
108	PERS	A1430	Senior Account Clerk/Typist	621	Vacant	FT	N/A	\$21.01
109	PLAN	A8020	Planning Director	115	Ellis, Angela L.	FT	4/14/2008	\$90,275.00
110	PLAN	A8020	Deputy Planning Director	158	Ferrero, Heather A.	FT	10/5/1998	\$73,875.00
111	PROB	A3140	Probation Director II	116	Mignemi, Lynne C.	FT	11/27/1987	\$76,375.00
112	PW	A8037	Director of Operations	146	Kosakowski, Mark D.	FT	6/27/1987	\$70,400.00
113	PW	A8037	Financial Manager	131	Vacant	FT	N/A	\$65,575.00
114	PW	A8037	Public Works Director	136	VanHorne, Catherine	FT	3/19/1990	\$83,775.00
115	RPTS	A1355	Director of Real Property Tax Services I	109	Fuller, William	FT	9/17/2007	\$70,000.00
116	RPTS	A1355	Director of Real Property Tax Services I	109	Pukos, Joseph	FT	10/26/2015	\$71,125.00
117	SHER	A3110	Sheriff	013	Dougherty, Thomas	FT	3/22/2006	\$93,650.00
118	SHER	A3112	Stop DWI Coordinator	276	Dougherty, Thomas	PT	3/26/2014	\$10,425.00
119	SHER	A3150	D.S./Major (Corrections)	227	Yasso, Jason A.	FT	1/2/2014	\$80,125.00
120	SHER	A3110	D.S./Major (Criminal-Rd. Patrol)	190	Zeh, Norman D.	FT	11/6/2006	\$77,025.00
121	SHER	A3110	D.S./Major (Investigations)	191	Applin, Brian E.	FT	6/6/1994	\$76,475.00
122	SHER	A3110	Police Services Commander	021	Burgess, Matthew	FT	10/14/1994	\$80,125.00
123	SHER	A3110	Secretary to the Sheriff	016	Little, Stephanie	FT	8/30/1999	\$57,900.00
124	SHER	A3110	Undersheriff	259	Bean, Matthew	FT	5/28/1998	\$85,075.00
125	SHER	A3020	Emergency Communications Director	159	Mann, William T.	FT	2/18/2015	\$71,400.00
126	TRAF	A3310	Traffic Safety Board Executive Secretary	646	Johnston, Patricia	PT	5/14/1996	\$15.11
127	TREA	A1325	County Treasurer	008	Mann, Amy	FT	1/1/2000	\$81,600.00
128	TREA	A1325	Deputy County Treasurer	010	Fox, Linda M.	FT	4/24/2013	\$59,175.00
129	VET	A6510	Director of Veterans Services Agency	147	Vacant	PT	N/A	\$41,625.00
130	VET	A6510	Deputy Director of Veterans Services	161	Skinner, Jason B.	PT	10/5/2015	\$30,000.00

131	WDS	J6292	Workforce Development Services Director/Youth Bureau Director	142	Snyder, Ryan P.	FT	2/6/2012	\$74,475.00
132	WDS	J6292	Workforce Development Deputy Director	155	Guldenschuh, Mary L.	FT	6/28/2010	\$56,100.00

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,706; Abstain – DiPasquale 144; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

*Real Property Tax Services*

**RESOLUTION NO. 2015-371 AUTHORIZING ASSESSMENT ROLL FOOTINGS 2015**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, the Ways and Means Committee has verified and corrected the footings of the Assessment Rolls referred to it as made by the Assessors for each tax district:

2015				
ASSESSMENT ROLL FOOTINGS – COUNTY PURPOSES				
Towns	Town Totals Real Property Exc. Exemptions	Town Special Franchises	Town Totals Real Property & Special Franchise	Grand Totals Village & Town Real Property & Special Franchise
Avon	\$216,053,394	\$6,102,761	\$222,156,155	\$389,453,959
Caledonia	\$129,814,283	\$4,259,200	\$134,073,483	\$232,700,234
Conesus	\$182,688,653	\$3,221,361	\$185,910,014	\$185,910,014
Geneseo	\$277,431,710	\$6,407,470	\$283,839,180	\$521,363,186
Groveland	\$130,094,607	\$3,566,334	\$133,660,941	\$133,660,941
Leicester	\$89,215,502	\$5,610,240	\$94,825,742	\$114,401,491
Lima	\$153,050,131	\$2,824,623	\$155,874,754	\$239,644,190
Livonia	\$469,501,124	\$7,500,356	\$477,001,480	\$541,882,464
Mount Morris	\$64,879,860	\$1,906,757	\$66,786,617	\$156,382,057
North Dansville	\$52,086,602	\$1,026,639	\$53,113,241	\$220,519,949
Nunda	\$81,416,946	\$1,873,905	\$83,290,851	\$123,824,915
Ossian	\$49,755,350	\$520,417	\$50,275,767	\$50,275,767
Portage	\$35,789,846	\$2,089,622	\$37,879,468	\$37,879,468
Sparta	\$80,300,538	\$1,490,809	\$81,791,347	\$81,791,347
Springwater	\$119,206,567	\$1,405,685	\$120,612,252	\$120,612,252
West Sparta	\$61,831,206	\$2,025,602	\$63,856,808	\$63,856,808
York	\$181,836,279	\$6,194,597	\$188,030,876	\$188,030,876
<b>TOTALS</b>	<b>\$2,374,952,598</b>	<b>\$58,026,378</b>	<b>\$2,432,978,976</b>	<b>\$3,402,189,918</b>
Villages	Village Totals Real Property Exc. Exemptions	Village Special Franchises	Village Totals Real Property & Special Franchise	
Avon	\$163,742,441	\$3,555,363	\$167,297,804	
Caledonia	\$95,629,054	\$2,997,697	\$98,626,751	
Dansville(N.Dansville)	\$162,518,993	\$4,887,715	\$167,406,708	
Dansville(Sparta)				
Geneseo	\$232,960,163	\$4,563,843	\$237,524,006	
Leicester	\$18,837,592	\$738,157	\$19,575,749	

Lima	\$82,014,284	\$1,755,152	\$83,769,436	
Livonia	\$62,909,361	\$1,971,623	\$64,880,984	
Mount Morris	\$82,841,553	\$6,753,887	\$89,595,440	
Nunda	\$39,672,547	\$861,517	\$40,534,064	
<b>TOTALS</b>	<b>\$941,125,988</b>	<b>\$28,084,954</b>	<b>\$969,210,942</b>	

**2015**

**EXEMPTIONS – COUNTY**

EXEMPTIONS: Veteran, Agricultural, Clergy, Business, etc.

Towns	Town Exemptions	Village Exemptions	Total Exemptions
Avon	\$41,360,893	\$6,760,595	\$48,121,488
Caledonia	\$41,607,795	\$3,530,819	\$45,138,614
Conesus	\$7,118,745		\$7,118,745
Geneseo	\$44,031,195	\$6,746,078	\$50,777,273
Groveland	\$36,254,966		\$36,254,966
Leicester	\$30,115,909	\$710,275	\$30,826,184
Lima	\$29,225,818	\$2,255,738	\$31,481,556
Livonia	\$25,464,348	\$1,521,831	\$26,986,179
Mount Morris	\$32,123,722	\$4,164,903	\$36,288,625
North Dansville	\$2,876,541	\$7,045,161	\$9,921,702
Nunda	\$12,244,486	\$1,582,145	\$13,826,631
Ossian	\$6,723,007		\$6,723,007
Portage	\$13,696,067		\$13,696,067
Sparta	\$13,581,595		\$13,581,595
Springwater	\$15,498,053		\$15,498,053
West Sparta	\$20,091,365		\$20,091,365
York	\$54,918,963		\$54,918,963
<b>TOTALS</b>	<b>\$426,933,468</b>	<b>\$34,317,545</b>	<b>\$461,251,013</b>

EXEMPTIONS: Senior Citizen

Towns	Town Senior Citizen Exemptions	Village Senior Citizen Exemptions	Total Senior Citizen Exemptions
Avon	\$1,819,159	\$1,780,715	\$3,599,874
Caledonia	\$882,045	\$1,846,327	\$2,728,372
Conesus	\$1,762,034		\$1,762,034
Geneseo	\$992,457	\$1,002,558	\$1,995,015
Groveland	\$604,815		\$604,815
Leicester	\$760,067	\$149,725	\$909,792
Lima	\$1,486,352	\$774,475	\$2,260,827
Livonia	\$3,203,605	\$496,118	\$3,699,723
Mount Morris	\$420,105	\$1,048,595	\$1,468,700
North Dansville	\$499,708	\$1,760,791	\$2,260,499
Nunda	\$1,040,868	\$472,651	\$1,513,519
Ossian	\$183,423		\$183,423
Portage	\$474,076		\$474,076
Sparta	\$796,068		\$796,068
Springwater	\$1,142,532		\$1,142,532
West Sparta	\$534,557		\$534,557
York	\$1,637,173		\$1,637,173

TOTALS	\$18,239,044	\$9,331,955	\$27,570,999
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**2015**

**ASSESSMENT ROLL FOOTINGS – TOWN PURPOSES**

Towns	Town Totals Real Property Exc. Exemptions	Town Special Franchises	Town Totals Real Property & Special Franchise	Grand Totals Village & Town Real Property & Special Franchise
Avon	\$212,827,873	\$6,102,761	\$218,930,634	\$386,228,438
Caledonia	\$129,814,283	\$4,259,200	\$134,073,483	\$232,700,234
Conesus	\$183,030,322	\$3,221,361	\$186,251,683	\$186,251,683
Geneseo	\$277,419,710	\$6,407,470	\$283,827,180	\$521,351,186
Groveland	\$130,094,607	\$3,566,334	\$133,660,941	\$133,660,941
Leicester	\$89,425,317	\$5,610,240	\$95,035,557	\$114,756,576
Lima	\$153,198,447	\$2,824,623	\$156,023,070	\$240,049,686
Livonia	\$470,004,047	\$7,500,356	\$477,504,403	\$542,481,345
Mount Morris	\$64,879,860	\$1,906,757	\$66,786,617	\$156,680,484
North Dansville	\$52,086,602	\$1,026,639	\$53,113,241	\$220,519,949
Nunda	\$81,153,841	\$1,873,905	\$83,027,746	\$123,561,810
Ossian	\$53,177,750	\$520,417	\$53,698,167	\$53,698,167
Portage	\$35,789,846	\$2,089,622	\$37,879,468	\$37,879,468
Sparta	\$80,300,538	\$1,490,809	\$81,791,347	\$81,791,347
Springwater	\$119,206,567	\$1,405,685	\$120,612,252	\$120,612,252
West Sparta	\$61,831,206	\$2,025,602	\$63,856,808	\$63,856,808
York	\$181,836,279	\$6,194,597	\$188,030,876	\$188,030,876
<b>TOTALS</b>	<b>\$2,376,077,095</b>	<b>\$58,026,378</b>	<b>\$2,434,103,473</b>	<b>\$3,404,111,250</b>

Villages	Village Totals Real Property Exc. Exemptions	Village Special Franchises	Village Totals Real Property & Special Franchise
Avon	\$163,742,441	\$3,555,363	\$167,297,804
Caledonia	\$95,629,054	\$2,997,697	\$98,626,751
Dansville(N.Dansville)	\$162,518,993	\$4,887,715	\$167,406,708
Dansville(Sparta)			
Geneseo	\$232,960,163	\$4,563,843	\$237,524,006
Leicester	\$18,982,862	\$738,157	\$19,721,019
Lima	\$82,271,464	\$1,755,152	\$84,026,616
Livonia	\$63,005,319	\$1,971,623	\$64,976,942
Mount Morris	\$83,139,980	\$6,753,887	\$89,893,867
Nunda	\$39,672,547	\$861,517	\$40,534,064
<b>TOTALS</b>	<b>\$941,922,823</b>	<b>\$28,084,954</b>	<b>\$970,007,777</b>

**2015**

**EXEMPTIONS – TOWN**

EXEMPTIONS: Veteran, Agricultural, Clergy, Business, etc.

Towns	Town Exemptions	Village Exemptions	Total Exemptions
Avon	\$44,586,414	\$6,760,595	\$51,347,009
Caledonia	\$41,607,795	\$3,530,819	\$45,138,614

Conesus	\$6,757,095		\$6,757,095
Geneseo	\$44,043,195	\$6,746,078	\$50,789,273
Groveland	\$36,254,966		\$36,254,966
Leicester	\$29,906,094	\$565,005	\$30,471,099
Lima	\$29,060,977	\$1,991,258	\$31,052,235
Livonia	\$24,959,532	\$1,425,873	\$26,385,405
Mount Morris	\$32,123,722	\$3,866,476	\$35,990,198
North Dansville	\$2,876,541	\$7,045,161	\$9,921,702
Nunda	\$12,507,591	\$1,582,145	\$14,089,736
Ossian	\$6,723,007		\$6,723,007
Portage	\$13,696,067		\$13,696,067
Sparta	\$13,581,595		\$13,581,595
Springwater	\$15,498,053		\$15,498,053
West Sparta	\$20,091,365		\$20,091,365
York	\$54,918,963		\$54,918,963
<b>TOTALS</b>	<b>\$429,192,972</b>	<b>\$33,513,410</b>	<b>\$462,706,382</b>

EXEMPTIONS: Senior Citizen

Towns	Town Senior Citizen Exemptions	Village Senior Citizen Exemptions	Total Senior Citizen Exemptions
Avon	\$1,819,159	\$1,780,715	\$3,599,874
Caledonia	\$882,045	\$1,846,327	\$2,728,372
Conesus	\$1,782,015		\$1,782,015
Geneseo	\$992,457	\$1,002,558	\$1,995,015
Groveland	\$604,815		\$604,815
Leicester	\$760,067	\$149,725	\$909,792
Lima	\$1,502,877	\$781,775	\$2,284,652
Livonia	\$3,205,498	\$496,118	\$3,701,616
Mount Morris	\$420,105	\$1,048,595	\$1,468,700
North Dansville	\$499,708	\$1,760,791	\$2,260,499
Nunda	\$1,040,868	\$472,651	\$1,513,519
Ossian	\$183,423		\$183,423
Portage	\$474,076		\$474,076
Sparta	\$796,068		\$796,068
Springwater	\$1,142,532		\$1,142,532
West Sparta	\$534,557		\$534,557
York	\$1,637,173		\$1,637,173
<b>TOTALS</b>	<b>\$18,277,443</b>	<b>\$9,339,255</b>	<b>\$27,616,698</b>

And,

WHEREAS, the Ways and Means Committee recommends to adopt the Assessment Roll Footings for 2015, it is hereby

RESOLVED, that the report be accepted and that the several amounts herein be adopted by the Livingston County Board of Supervisors as the basis for the tax levies to be made thereof, and that the totals of the real property herein specified be adopted as the basis of equalization of this Board.

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-372 DIRECTING THE REAL PROPERTY TAX DIRECTOR TO SPREAD UNPAID WATER CHARGES AND UNPAID SEWER CHARGES ON 2016 TOWNS OF SPRINGWATER AND YORK TAX ROLLS**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, the Town Supervisors of Springwater and York, pursuant to Section 198 of the Town Law, reported to this Board a statement of unpaid water and sewer charges in Springwater Water and Sewer Districts and York Consolidated Water District, Retsof Sewer District and York Sewer Districts #1 & #2, and

WHEREAS, such statement of unpaid charges is on file with the Clerk of the Board, now, therefore, be it *RESOLVED, that pursuant to Section 198 of the Town Law, the Real Property Tax Director is hereby authorized and directed to levy the sum stated in said statements against property liable, and state the amounts of the tax in a separate column in the 2016 Towns of Springwater and York tax roll under the name of "Water Rents" and "Sewer Rents".*

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-373 DIRECTING THE REAL PROPERTY TAX DIRECTOR TO SPREAD UNPAID WATER CHARGES ON 2016 TOWNS OF AVON, CALEDONIA, GENESEO, LEICESTER, LIMA AND MT. MORRIS TAX ROLLS**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, the Town Supervisors of the Towns of Avon, Caledonia, Geneseo, Leicester, Lima and Mt. Morris, pursuant to Section 198 of the Town Law, have reported to this Board a statement of unpaid water charges in the Avon, Caledonia, Geneseo, Leicester, Lima and Mt. Morris Water Districts, and

WHEREAS, such statements of unpaid charges are on file with the Clerk of the Board, now, therefore, be it *RESOLVED, that pursuant to Section 198 of the Town Law, the Real Property Tax Director is hereby authorized and directed to levy the sum stated in said statements against property liable, and state the amounts of the tax in a separate column in the 2016 Towns of Avon, Caledonia, Geneseo, Leicester, Lima and Mt. Morris tax roll under the name of "Water Rents".*

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-374 PROVIDING LEVY FOR TOWN BUDGETS FOR 2016**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, the Ways and Means Committee respectfully reports that it has examined the reports, resolutions and communications referred to the Committee from seventeen Towns of the County relating to the amounts necessary to be raised by Tax Levy for the purpose of meeting town charges in such Towns, and that the several amounts herein stated are required for the purpose as set forth by the Towns of the County:

TOWN LEVY AMOUNTS FOR 2016						
	Avon	Caledonia	Conesus	Geneseo	Groveland	Leicester
Town General Fund	\$589,836.00	\$377,195.00	\$286,268.00	\$653,653.00	\$160,090.00	\$273,800.00
General Outside Village	\$53,475.00	\$14,333.00		\$4,500.00		
Highway-Townwide	\$335,797.00		\$951,402.00	\$268,826.00	\$431,631.00	\$246,961.00
Highway-Outside Village	\$239,738.00	\$392,687.00		\$315,025.00		\$168,637.00
Public Library						
Capital Reserve						
<b>SPECIAL DISTRICTS</b>						
Light District	\$12,500.00			\$4,000.00	\$5,500.00	\$5,600.00
Water District	\$10,158.00			\$248,178.00	\$40,734.00	\$37,610.00
Drainage District	\$4,500.00					
Fire District	\$408,542.00	\$298,368.00	\$132,602.00			
Fire Protection				\$139,000.00	\$98,754.00	\$78,000.00

Total Levy-Town Purposes	\$1,654,546.00	\$1,082,583.00	\$1,370,272.00	\$1,633,182.00	\$736,709.00	\$810,608.00
Chargebacks/Credits	\$1,299.93	\$368.33	\$1,044.19	\$2,105.83	\$2,449.05	\$475.77
Compensation	\$62,470.00	\$40,025.00	\$27,681.00	\$80,799.00	\$24,190.00	\$20,948.00
<b>TOTAL TOWN LEVY - 2016</b>	\$1,718,315.93	\$1,122,976.33	\$1,398,997.19	\$1,716,086.83	\$763,348.05	\$832,031.77
	<b>Lima</b>	<b>Livonia</b>	<b>Mount Morris</b>	<b>N. Dansville</b>	<b>Nunda</b>	<b>Ossian</b>
Town General Fund	\$345,222.00	\$907,115.00	\$344,768.00	\$323,025.00	\$270,090.00	\$182,768.00
General Outside Village	\$70,100.00	\$153,805.00	\$55,000.00	\$6,425.00	\$86,018.00	
Highway-Townwide	\$218,500.00	\$512,240.00	\$235,000.00	\$158,494.00	\$355,710.00	\$360,950.00
Highway-Outside Village	\$185,622.00	\$460,565.00	\$152,000.00	\$40,703.00	\$218,905.00	
Public Library	\$144,008.00	\$225,071.00				
Capital Reserve						
<b>SPECIAL DISTRICTS</b>						
Light District		\$27,000.00			\$5,000.00	
Water District		\$5,118.00		\$116,388.00		
Sewer District		\$44,528.00				
Fire District		\$667,818.00				
Fire Protection	\$100,645.00		\$40,955.00	\$33,577.00	\$80,338.00	\$30,049.00
Total Levy-Town Purposes	\$1,064,097.00	\$3,003,260.00	\$827,723.00	\$678,612.00	\$1,016,061.00	\$573,767.00
Chargebacks/Credits	\$1,629.33	\$5,761.53	\$395.12	\$1,298.15	\$486.40	\$0.07
Compensation	\$38,529.00	\$81,298.00	\$27,556.00	\$32,918.00	\$19,826.00	\$8,105.00
<b>TOTAL TOWN LEVY - 2016</b>	\$1,104,255.33	\$3,090,319.53	\$855,674.12	\$712,828.15	\$1,036,373.40	\$581,872.07
	<b>Portage</b>	<b>Sparta</b>	<b>Springwater</b>	<b>West Sparta</b>	<b>York</b>	
Town General Fund	\$149,799.00	\$161,343.00	\$342,677.00	\$201,672.00	\$324,488.00	
General Outside Village						
Highway-Townwide	\$307,110.00	\$355,412.00	\$747,028.00	\$320,922.00	\$430,170.00	
Highway-Outside Village						
Public Library						
Capital Reserve						
<b>SPECIAL DISTRICTS</b>						
Light District	\$2,935.00	\$1,600.00			\$18,000.00	
Water District				\$7,484.00	\$247,657.00	
Sewer District			\$96,316.00		\$188,080.00	
Fire District			\$150,686.00			
Fire Protection	\$40,394.00	\$79,000.00		\$68,000.00	\$183,660.00	
Total Levy-Town Purposes	\$500,238.00	\$597,355.00	\$1,336,707.00	\$598,078.00	\$1,392,055.00	
Chargebacks/Credits	\$521.56	\$0.12	-\$0.32	-\$0.15	\$845.90	
Compensation	\$7,357.00	\$13,591.00	\$19,452.00	\$11,970.00	\$34,789.00	
<b>TOTAL TOWN LEVY - 2016</b>	\$508,116.56	\$610,946.12	\$1,356,158.68	\$610,047.85	\$1,427,689.90	

it is hereby,

RESOLVED, that the several amounts shown in this report as necessary to be raised by several Towns in Livingston County for the purpose of meeting Town expenses, be levied and assessed upon the taxable property of the respective Towns as indicated, and that the amounts when collected shall be paid over to the Supervisor of the Town to be paid out by him/her according to law.

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-375 PROVIDING FOR 2016 EQUALIZATION AND APPORTIONMENT OF COUNTY TAXES**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, the Ways and Means Committee submits the following table, based on assessed full valuation for the various towns of the County:

2016 EQUALIZATION AND APPORTIONMENT				
Towns	Total Assessed Valuation (Res.#85-210 & 2003-368)	Ratios	Full Values Real Property Equalized	Taxable Assessed Value Real Property Franchise
Avon	\$441,015,778	100.00	\$441,015,778	\$389,453,959
Caledonia	\$280,559,348	100.00	\$280,559,348	\$232,700,234
Conesus	\$194,808,753	100.00	\$194,808,753	\$185,910,014
Geneseo	\$574,087,573	100.00	\$574,087,573	\$521,363,186
Groveland	\$170,516,381	100.00	\$170,516,381	\$133,660,941
Leicester	\$146,149,967	100.00	\$146,149,967	\$114,401,491
Lima	\$273,386,573	100.00	\$273,386,573	\$239,644,190
Livonia	\$572,566,988	100.00	\$572,566,988	\$541,882,464
Mount Morris	\$194,111,125	100.00	\$194,111,125	\$156,382,057
North Dansville	\$232,695,957	100.00	\$232,695,957	\$220,519,949
Nunda	\$139,163,639	100.00	\$139,163,639	\$123,824,915
Ossian	\$57,182,197	100.00	\$57,182,197	\$50,275,767
Portage	\$52,025,755	100.00	\$52,025,755	\$37,879,468
Sparta	\$96,165,528	100.00	\$96,165,528	\$81,791,347
Springwater	\$137,252,837	100.00	\$137,252,837	\$120,612,252
West Sparta	\$84,477,575	100.00	\$84,477,575	\$63,856,808
York	\$244,587,012	100.00	\$244,587,012	\$188,030,876
<b>TOTALS</b>	<b>\$3,890,752,986</b>		<b>\$3,890,752,986</b>	<b>\$3,402,189,918</b>
Towns	Amount of Levy	Tax Rate Per \$M of Assessed Values		% of County Tax Based on Equalized Values
Avon	\$3,061,897.28	.007862026		11.334972
Caledonia	\$1,947,875.81	.008370751		7.210927
Conesus	\$1,352,524.00	.007275154		5.006968
Geneseo	\$3,985,792.16	.007644944		14.755179
Groveland	\$1,183,866.13	.008857233		4.382606
Leicester	\$1,014,694.20	.008869589		3.756341
Lima	\$1,898,076.30	.007920394		7.026572
Livonia	\$3,975,235.00	.007335973		14.716097
Mount Morris	\$1,347,680.60	.008617872		4.989038
North Dansville	\$1,615,568.51	.007326179		5.980744
Nunda	\$966,189.41	.007802868		3.576779
Ossian	\$397,006.29	.007896574		1.469695
Portage	\$361,205.90	.009535665		1.337164
Sparta	\$667,660.84	.008162976		2.471643
Springwater	\$952,923.14	.007900716		3.527668
West Sparta	\$586,513.48	.009184823		2.171240
York	\$1,698,125.95	.009031102		6.286367
<b>TOTALS</b>	<b>\$27,012,835.00</b>			<b>100.000000</b>
<b>COUNTY TAX RATE</b>		.007939837		
<b>AVERAGE RATIO</b>		1.000000000		

now therefore, be it

RESOLVED, that these figures be approved as a basis for the apportionment of taxes for State and County

purposes, and be it further

RESOLVED, that these figures in the columns containing an apportionment of General Taxes be confirmed and that the figures be used in the forthcoming tax levy.

Dated at Geneseo, New York  
December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-376 AUTHORIZING THE CHAIRMAN, THE CLERK OF THE BOARD AND THE REAL PROPERTY TAX DIRECTOR TO EXECUTE TAX WARRANTS FOR COLLECTION OF TAXES OF DECEMBER 31, 2015**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, that warrants for the collection of taxes levied on the 2016 town tax rolls signed by the Chairman, Clerk of the Board and Real Property Tax Director, with the seal affixed thereto, be issued under the date of December 31, 2015 and that such warrants shall direct the collectors of the several towns to collect and pay over the several amounts set forth in such tax rolls on or before the 1st day of April, 2016.

Dated at Geneseo, New York  
December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-377 CORRECTING TAX ROLL – TOWN OF NORTH DANSVILLE**

Mr. Pangrazio presented the following resolution and moved its adoption:

WHEREAS, the Director of the Real Property Tax Services has transmitted a written report of his recommendation with regard to one (1 parcel) correction of the tax roll, pursuant to the Real Property Tax Law, for the Town of North Dansville on the tax roll for the years hereinafter set forth, and

WHEREAS, said parcel(s) was incorrectly assessed and/or taxed for reasons set forth in the Small Claims Court decision for a correction requested from the Director of Real Property Tax Services attached hereto,

NOW, THEREFORE, be it resolved that the Director of Real Property Tax Services is authorized and directed to forward a copy of this resolution to the officer having jurisdiction of the tax roll(s) so that the roll(s) can be corrected; and be it further

RESOLVED, that the County Treasurer and/or Town Tax Collector is hereby authorized to make the tax roll correction(s) and forward the corrected tax bill. The County Treasurer is authorized to issue refunds and/or make the appropriate chargebacks as hereinafter set forth for in the Small Claims Court decision.

Year, Town & Parcel	Taxing Jurisdiction	Original Tax Bill	Corrected Tax Bill	Refund of Taxes	Chargeback to Taxing Jurisdiction
1. 2016 N. Dansville	Livingston County	\$1,071.36	\$753.40	\$0.00	\$317.96
Jacobs, John C.	N. Dansville Town Tax	<u>\$500.04</u>	<u>\$351.64</u>	<u>\$0.00</u>	<u>\$148.40</u>
Jacobs, Mary Jo	Total	<u>\$1,571.40</u>	<u>\$1,105.04</u>	<u>\$0.00</u>	<u>\$466.36</u>
Tax Map Number 203.-1-20.2-8					

Dated at Geneseo, New York  
December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**RESOLUTION NO. 2015-378 REPORTING NAMES FOR THE MEMORIAL PAGE FOR THE 2015 PROCEEDINGS**

Mr. Pangrazio presented the following resolution and moved its adoption:

RESOLVED, that the Clerk of the Board call the roll and each Supervisor report the names of any former Supervisors who have died during the year:

<u>Town</u>	<u>Years Served</u>	<u>Supervisor</u>
Avon	1976-1997	James M. Steele

Dated at Geneseo, New York

December 16, 2015

Ways and Means Committee

The roll was called as follows: Ayes - 1,850; Noes - 0; Absent – Donohue, 80; Babbitt Henry, 79 Total 159; Adopted.

**OTHER BUSINESS**

1. CHAIRMAN APPOINTMENTS

**Youth Advisory Board**

Name	Address	Title/Represents	Term Expires
Peggy Hooker	4032 Woodruff Road, Livonia, NY 14487	Public Schools	At Pleasure
Lisa Semmel	5268 Wheelock Road, Mt. Morris, NY 14510	Leicester	At Pleasure

2. BOARD OF SUPERVISORS SERVICE RECOGNITIONS

Chairman Gott's Comments:

*At this time we have a couple of special recognitions. This is a day that no one on the Board of Supervisors looks forward to, but ultimately will come for all of us. A day to recognize the outstanding job that some of our fellow supervisors have done, recognizing that they have chosen not to run for re-election, but hopefully to move on to bigger and better things. I want this group to know there is not one person in this room that doesn't respect you and certainly appreciate the job you have done stepping up for this County and most particularly, for this Board by being a member and providing guidance to all of our Department Heads and our County and the future outcomes of our County. I would request the County Administrator to assist me with these recognitions. Thank you.*

Mr. Coyle's Comments:

*The Board has a tradition to provide some parting gifts to outgoing supervisors, but to also recognize years of service for some sitting members who are not leaving.*

*First up is our Chairman of the Board, Eric Gott, Town Supervisor for Livonia, celebrating 10 years with the County. Chairman Gott was presented with an afghan.*

*Also celebrating 10 years, Chuck DiPasquale, Town Supervisor for Mt. Morris. Mr. DiPasquale was presented with an afghan.*

*Celebrating 15 years of service to the Town of Sparta and the Livingston County Board of Supervisors, Mark Schuster. Mr. Schuster was presented with a crock.*

*I would next like to recognize the Grover Cleveland of Livingston County Government, Dom Cosimano, Supervisors for West Sparta, who is being recognized a second time. Thank you for your years of service. Mr. Cosimano was presented with an afghan.*

*Next, I would like to recognize Leicester Town Supervisor Lisa Semmel, who is leaving us after her years of service in that role. I think she still has her flip flops on today. She didn't flip flop on anything on the Board and represented both the Town and County well. We appreciate your service. Mrs. Semmel was presented with a clock.*

*Last, but not least, this individual is also at his last Board meeting today. I am kindred spirits with this individual, Tom Baldwin, Town of Nunda. He is also a St. Bonaventure graduate, like myself. I grew up hearing stories about Tom and his fellow basketball players on the dream team of 1970, going on to the final four. My father's best friend was on that team as well. I would like to recognize Tom Baldwin. Mr. Baldwin was presented with a clock.*

Mr. Gott thanked everyone again for their years of service to the Board of Supervisors.

1. REPUBLICAN & DEMOCRATIC CAUCUSES

The Board adjourned at 2:19 p.m. and reconvened at 2:30 p.m.

REPORT OF THE DEMOCRATIC CAUCUS

To the Board of Supervisors of Livingston County:

At a meeting of the Board of Supervisors of the County of Livingston, the Undersigned, being the Democratic members of such Board, designate the following newspapers for publication of the designated matters:

- A. Livingston County News      Local Laws, Notices, and other matters required to be published (Official Paper)
- B. Genesee Country Express      Concurrent Resolutions, Tax Sale Notices
- C. Livingston County News      Election Notices, Official Canvas

We certify that in designating the above newspapers we have considered the newspapers' advocacy of the principles of the Democratic Party, the newspapers' support of the parties' nominees and the circulation of the newspaper in Livingston County.

Dated at Geneseo, New York

December 16, 2015

Gerald L. Deming, Chairman

Charles J. DiPasquale, Secretary

REPORT OF THE REPUBLICAN CAUCUS

To the Board of Supervisors of Livingston County:

At a meeting of the Board of Supervisors of the County of Livingston, the Undersigned, being the Republican members of such Board, designate the following newspapers for publication of the designated matters:

- A. Genesee Country Express      Local Laws, Notices, and other matters required to be published (Official Paper)
- B. Livingston County News      Concurrent Resolutions, Tax Sale Notices
- C. Genesee Country Express      Election Notices, Official Canvas

We certify that in designating the above newspapers we have considered the newspapers' advocacy of the principles of the Republican Party, the newspapers' support of the parties' nominees and the circulation of the newspaper in Livingston County.

Dated at Geneseo, New York

December 16, 2015

Mark J. Schuster, Chairman	Thomas B. Baldwin	Daniel L. Pangrazio
Lisa A. Semmel, Secretary	Dwight Knapp	Bill Carman
David L. LeFeber	Deborah J. Babbitt Henry (absent)	William S. Wadsworth
Dennis P. Mahus	J. Peter Yendell	Eric R. Gott
Ivan C. Davis	Brenda B. Donohue (absent)	

EXECUTIVE SESSION

Motion made by Mr. Mahus and seconded by Mr. Deming that the Board adjourn and reconvene as a Committee of the Whole for the purpose of discussing pending litigation; and that Eric R. Gott act as Chairman, Michele R. Rees act as Secretary, and Angela Ellis, Planning Director; Matthew Bean, Undersheriff; David M. Fanaro, Leicester Supervisor Elect; Susan J. Erdle, West Sparta Supervisor Elect; and Merilee G. Walker, Nunda Supervisor Elect remain present. Carried.

The Board reconvened in regular session. The following report was presented.

REPORT OF EXECUTIVE SESSION

The Board of Supervisors having met in Executive Session for the purpose of information regarding pending litigation, hereby reports as follows:

No action taken.

Dated December 16, 2015

Eric R. Gott, Chairman

Michele R. Rees, Clerk of the Board

Motion made by Mr. Deming and seconded by Mr. Schuster that the Report of the Executive Session be accepted. Carried.

Mr. Gott reminded everyone about the Christmas Party this evening at the Yard of Ale and thanked the Board members for all of the work they have done throughout the year. He would call it another exceptional year for Livingston

County. I feel that we have best Board of Supervisors in place that we have likely ever had. Thank each and every one of you. I hope you have a Merry Christmas. I look forward to seeing you tonight. Special thanks to those Board members that won't be here at our next meeting, you will be very missed by this Board of Supervisors.

**ADJOURNMENT**

Motion made by Mr. Pangrazio and seconded by Mr. Deming to adjourn until Wednesday, January 13, 2016 at 1:30 p.m. Carried.

The Board adjourned at 3:03 p.m.